

Gold Fields Limited
(Reg. No. 1968/004880/06)
(Incorporated in the Republic of South Africa)
JSE, NYSE, Share Code: GFI
ISIN Code:ZAE000018123
("Gold Fields" or "Company")

DEALING IN SECURITIES BY EXECUTIVE

In compliance with paragraphs 3.63 to 3.74 of the Listings Requirements of JSE Limited ("Listings Requirements") we hereby advise that Mr. NA Chohan, an Executive of the Company, traded in Gold Fields Limited shares on the open market. Details of the transactions are set out below.

Minimum Shareholding Requirement (MSR): The MSR is mandatory for Executives to hold GFL shares for a (5) five-year period based on the following target shareholding.

CEO: 300% of Annual Guaranteed Remuneration Package; and
CFO and other Executives: 100% of Annual Guaranteed Remuneration Package.

Executives may commit in accordance with the MSR through the election prior to the determination of cash bonuses, vesting of shares awarded or through personal investment to commit Gold Fields shares toward the satisfaction of the MSR.

The trading of the MSR holdings by Mr. Chohan, as provided in the table below, was delayed until the conclusion of a potential market transaction.

Name of executive	NA Chohan
Nature of transaction	On market sale of shares
Transaction Date	21 November 2022
Number of Shares	11 092,00
Class of Security	Ordinary Shares
Price per Share	R180.2296
Total Value	R1,999,106.72
Nature of interest	Direct and Beneficial

Clearance to deal has been obtained in terms of 3.66 of the Listings Requirements.

24 November 2022

Sponsor:

JP Morgan Equities South Africa (Pty) Ltd