

TRUWORTHS INTERNATIONAL LIMITED  
(Incorporated in the Republic of South Africa)  
(Registration number 1944/017491/06)  
PO Box 600, Cape Town, South Africa, 8000  
JSE code: TRU; NSX code: TRW  
ISIN: ZAE000028296  
LEI: 37890099AFD770037522  
("Truworths" or "the Group" or "the company")

## **ANNUAL GENERAL MEETING VOTING:**

- **REMUNERATION POLICY AND IMPLEMENTATION REPORT**

Shareholders are referred to the announcement published on the JSE news service SENS on 4 November 2022, setting out the voting results of the company's annual general meeting (AGM) held the day before.

In light of the fact that the 70% of votes cast in favour of the non-binding advisory resolutions to approve the Group's remuneration policy and implementation report (as published in the Group's 2022 Integrated Report), was below the 75% threshold stipulated by paragraph 3.84(j) of the Listings Requirements of the JSE, Truworths is required to engage with shareholders who voted against these resolutions.

## **INVITATION TO ENGAGE**

Dissenting shareholders are invited to advise Truworths of their detailed reasons for their votes at the AGM against the respective resolutions by corresponding by email with the Company Secretary, Chris Durham ([cdurham@truworths.co.za](mailto:cdurham@truworths.co.za)) by no later than Monday, 5 December 2022.

The comments will be coordinated in preparation for a virtual meeting of such shareholders with representatives of the company's board of directors scheduled for Thursday, 8 December 2022 at 11h30 (SAST).

The company's remuneration committee endeavours to ensure that remuneration across the Group is aligned with its business philosophy and strategy, while creating sustainable value for stakeholders. The Group therefore welcomes constructive engagement on remuneration related issues.

By order of the board

Chris Durham  
Company Secretary

Cape Town  
24 November 2022

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