

FIRSTRAND LIMITED

(Incorporated in the Republic of South Africa)

(Registration number: 1966/010753/06)

JSE ordinary share code: FSR; ISIN code: ZAE000066304

NSX ordinary share code: FST

LEI: 529900XYOP8CUZU7R671

(FirstRand)

CHANGE TO IMPORTANT FUNCTION OF A DIRECTOR AND BOARD COMMITTEE MEMBERSHIP CHANGE

In compliance with paragraph 3.59 of the JSE Listings Requirements, the FirstRand board of directors is pleased to announce the appointment of Dr SP Sibisi as the lead independent director of the board with effect from 2 December 2022.

Dr Sibisi was appointed to the FirstRand board in April 2021 and currently serves as an independent non-executive director on FirstRand's risk, capital management and compliance committee (RCCC), the IT risk and governance committee and the social, ethics and transformation committee. He will also be appointed as chairman of the FirstRand directors' affairs and governance committee with effect from 2 December 2022.

Sandton

18 November 2022

Sponsor

RAND MERCHANT BANK (a division of FirstRand Bank Limited)