

Gold Fields Limited  
 (Reg. No. 1968/004880/06)  
 (Incorporated in the Republic of South Africa)  
 JSE, NYSE, Share Code: GFI  
 ISIN Code: ZAE000018123  
 ("Gold Fields" or "Company")

#### DEALING IN SECURITIES BY EXECUTIVES

In compliance with paragraphs 3.63 to 3.74 of the Listings Requirements of JSE Limited ("Listings Requirements") we hereby advise that Mrs. TL Leishman (formerly Harmse), and Messrs. BJ Mattison, PA Schmidt, A Nagaser, and M Preece have traded in Gold Fields Limited shares on the open market. Details of the transactions are set out below.

**Minimum Shareholding Requirement (MSR):** The MSR is mandatory for Executives to hold GFL shares for a (5) five year period based on the following target shareholding.

CEO: 300% of Annual Guaranteed Remuneration Package

CFO and other Executives: 100% of Annual Guaranteed Remuneration Package

Executives may commit in accordance with the MSR through the election prior to the determination of cash bonuses, vesting of shares awarded or through personal investment to commit Gold Fields shares toward the satisfaction of the MSR.

The trading of the MSR holdings by the Executives, as provided in the tables below, was delayed until the conclusion of a potential market transaction.

Name of executive	<b>TL Leishman</b>
Nature of transaction	On market sale of shares
Transaction Date	14 November 2022
Number of Shares	21,471
Class of Security	Ordinary Shares
Highest Price per Share	R191.00
Lowest Price per Share	R187.00
Weighted Average Price per Share	R190.3395
Total Value	R4,086,779.40
Nature of interest	Direct and Beneficial
Name of executive	<b>BJ Mattison</b>
Nature of transaction	On market sale of shares
Transaction Date	14 November 2022
Number of Shares	18,363
Class of Security	Ordinary Shares
Highest Price per Share	R191.00
Lowest Price per Share	R187.00
Average Price per share	R190.3395
Total Value	R3,495,204.24
Nature of interest	Direct and Beneficial
Name of executive	<b>A Nagaser</b>
Nature of transaction	On market sale of shares
Transaction Date	14 November 2022
Number of Shares	7,517
Class of Security	Ordinary Shares
Highest Price per Share	R191.00
Lowest Price per Share	R187.00
Average Price per share	R190.3395
Total Value	R1,430,782.02
Nature of interest	Direct and Beneficial

Name of executive	<b>M Preece</b>
Nature of transaction	On market sale of shares
Transaction Date	14 November 2022
Number of Shares	85,943
Class of Security	Ordinary Shares
Highest Price per Share	R191.00
Lowest Price per Share	R187.00
Average Price per share	R190.3395
Total Value	R16,358,347.65
Nature of interest	Direct and Beneficial
Name of executive	<b>M Preece</b>
Nature of transaction	Retained shares
Transaction Date	14 November 2022
Number of Shares	52,860
Class of Security	Ordinary Shares
Price per Share	R190.46
Total Value	R10,067,715.60
Nature of interest	Direct and Beneficial
Name of executive	<b>PA Schmidt</b>
Nature of transaction	Retained shares
Transaction Date	14 November 2022
Number of Shares	607
Class of Security	Ordinary Shares
Price per share	R190.46
Total Value	R115,609.22
Nature of interest	Direct and Beneficial

Clearance to deal has been obtained in terms of 3.66 of the Listings Requirements.

17 November 2022

Sponsor: