

Sasol Limited
(Incorporated in the Republic of South Africa)
(Registration number 1979/003231/06)
Sasol Ordinary Share codes: JSE: SOL NYSE: SSL
Sasol Ordinary ISIN codes: ZAE000006896 US8038663006
Sasol BEE Ordinary Share code: JSE: SOLBE1
Sasol BEE Ordinary ISIN code: ZAE000151817
(Sasol or the Company)

GRANT AND ACCEPTANCE OF SHARE AWARDS BY DIRECTORS, PRESCRIBED OFFICERS AND THE COMPANY SECRETARY OF SASOL LIMITED AND DIRECTORS OF MAJOR SUBSIDIARIES OF SASOL LIMITED

In compliance with paragraphs 3.63 to 3.66 of the JSE Limited Listings Requirements (Listings Requirements), it is hereby announced that executive directors, prescribed officers and the company secretary of Sasol, and directors of its major subsidiaries, have been granted, and have accepted, conditional share awards in terms of Sasol's Long-Term Incentive (LTI) Plan (the Plan).

The Board of Sasol Limited or the Sasol Remuneration Committee (the Committee), as appropriate, approved the following annual share awards made on 10 November 2022 in accordance with the rules of the Plan. The vesting of the awards will be subject to service conditions and, on performance shares, the achievement of corporate performance targets approved by the Board.

All prescribed officers and executive directors of Sasol must meet minimum shareholding requirements.

The rules of the Plan are available on the Sasol website at www.sasol.com.

| | |
|---------------------------------------|---|
| Award date: | 10 November 2022 |
| Acceptance date: | 23 November 2022 |
| Vesting periods: | In respect of performance shares (65% of the award): 50% after 3 years and the balance after 5 years In respect of time restricted shares (35% of the award): 100% after 5 years |
| Class of securities: | Sasol ordinary shares |
| Nature of transaction: | Annual LTI Award (off-market) |
| Price per share:¹ | R0,00 |
| Nature and extent of interest: | Direct beneficial |

| Surname and initials | Company and designation | Number of shares | Total value of the transaction (ZAR)² |
|-----------------------------|--|-------------------------|---|
| Baloyi, S | Sasol Limited: Prescribed officer Sasol Oil (Pty) Ltd: Director | 10 681 | 3 249 694,25 |
| Brand, H C | Sasol Limited: Prescribed officer | 24 060 | 7 320 255,00 |
| Grobler, F R | Sasol Limited: Director | 57 976 | 17 639 198,00 |
| Kahla, V D | Sasol Limited: Director Sasol South Africa Limited: Director Sasol Oil (Pty) Ltd: Director | 28 728 | 8 740 494,00 |
| Mabelane, B P | Sasol Limited: Prescribed officer Sasol Oil (Pty) Ltd: Director | 28 595 | 8 700 028,00 |

| | | | |
|--------------|--|--------|--------------|
| Mokoena, C K | Sasol Limited: Prescribed officer Sasol South Africa Limited: Director Sasol Oil (Pty) Ltd: Director | 23 598 | 7 179 691,50 |
|--------------|--|--------|--------------|

Note 1 Strike price per share is nil. The shares were awarded at R304,25 being the closing price on 9 November 2022.

Note 2 The total transaction value is the price per share multiplied by the number of Sasol ordinary shares / ADRs awarded.

| | |
|---------------------------------------|---|
| Award date: | 10 November 2022 |
| Acceptance date: | 23 November 2022 |
| Vesting periods: | In respect of performance shares (65% of the award): 50% after 3 years and the balance after 5 years In respect of time restricted shares (35% of the award): 100% after 5 years |
| Class of securities: | Sasol American Depository Receipts (ADRs) |
| Nature of transaction: | Annual LTI Award (off-market) |
| Price per ADR:¹ | US\$0,00 |
| Nature and extent of interest: | Direct beneficial |

| Surname and initials | Company and designation | Number of shares | Total value of the transaction (USD) ² |
|----------------------|--|------------------|---|
| Griffith, B V | Sasol Limited: Prescribed officer Sasol Chemicals (USA) LLC: Director | 37 603 | 632 106,43 |

Note 1 Strike price per share is nil. The shares were awarded at US\$16,81 being the closing price on 9 November 2022.

Note 2 The total transaction value is the price per share multiplied by the number of Sasol ordinary shares / ADRs awarded.

The following annual share awards have been made to the company secretary of Sasol Limited and directors of its major subsidiaries:

| | |
|---------------------------------------|--|
| Award date: | 10 November 2022 |
| Acceptance date: | 23 November 2022 |
| Vesting periods: | a: 50% after 3 years and the balance after 5 years b: 100% after 3 years 25% - 30% of the award is subject to the achievement of corporate performance targets to be achieved over the 3-year performance period |
| Class of securities: | Sasol ordinary shares |
| Nature of transaction: | Annual LTI Award (off-market) |
| Price per share:¹ | R0,00 |
| Nature and extent of interest: | Direct beneficial |

| Surname and initials | Company and designation | Number of shares | Total value of the transaction (ZAR) ² |
|----------------------------|---|------------------|---|
| Baijnath, B ^a | Sasol South Africa Limited: Director Sasol Oil (Pty) Ltd: Director | 9 792 | 2 979 216,00 |
| Du Toit, M ^b | Sasol Limited: Company Secretary Sasol South Africa Limited: Company Secretary | 5 328 | 1 621 044,00 |
| Khoele, G L ^b | Sasol Oil (Pty) Ltd: Director | 4 710 | 1 433 017,50 |
| Laxa, R M ^a | Sasol South Africa Limited: Director | 8 942 | 2 720 603,50 |
| Mokomela, D T ^b | Sasol South Africa Limited: Director | 5 543 | 1 686 457,75 |
| Ndwammbi, N G ^a | Sasol South Africa Limited: Director Sasol Oil (Pty) Ltd: Director | 8 233 | 2 504 890,25 |
| Powys, M L ^b | Sasol Oil (Pty) Ltd: Director | 4 007 | 1 219 129,75 |
| Vilakazi, P M ^a | Sasol Oil (Pty) Ltd: Director Sasol South Africa Limited: Director | 7 413 | 2 255 405,25 |

Note 1 Strike price per share is nil. The shares were awarded at R304,25 being the closing price on 9 November 2022.

Note 2 The total transaction value is the price per share multiplied by the number of Sasol ordinary shares / ADRs awarded.

| | |
|---------------------------------------|--|
| Award date: | 10 November 2022 |
| Acceptance date: | 23 November 2022 |
| Vesting periods: | a: 50% after 3 years and the balance after 5 years b: 100% after 3 years 25% - 30% of the award is subject to the achievement of corporate performance targets to be achieved over the 3-year performance period |
| Class of securities: | Sasol American Depository Receipts (ADRs) |
| Nature of transaction: | Annual LTI Award (off-market) |
| Price per ADR¹ | US\$0,00 |
| Nature and extent of interest: | Direct beneficial |

| Surname and initials | Company and designation | Number of shares | Total value of the transaction (USD)² |
|-----------------------------|-------------------------------------|-------------------------|---|
| Stofberg, N ^b | Sasol Chemicals (USA) LLC: Director | 7 687 | 129 218,47 |
| Stouder, E ^a | Sasol Chemicals (USA) LLC: Director | 15 051 | 253 007,31 |

Note 1 Strike price per share is nil. The shares were awarded at US\$16,81 being the closing price on 9 November 2022.

Note 2 The total transaction value is the price per share multiplied by the number of Sasol ordinary shares / ADRs awarded.

In terms of paragraph 3.66 of the Listings Requirements, the necessary clearance to deal has been obtained for the transactions set out above.

16 November 2022

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Sponsor: Merrill Lynch South Africa (Pty) Limited t/a BofA Securities