QUILTER PLC Incorporated under the Companies Act 1985 with registered number 06404270 and re-registered as a public limited company under the Companies Act 2006) ISIN CODE: GB00BDCXV269 JSE SHARE CODE: QLT Quilter plc (the "Company")

14 November 2022

Quilter plc Directorate Change

Further to the announcement made by Quilter plc ("Quilter" or the "Company") on 30 May 2022, the Company announces that Glyn Barker, Quilter's Chair Designate, has stepped down from the Board for personal reasons.

Having previously undertaken this role with a view to handing over to Mr Barker, the Board has confirmed that Ruth Markland will Chair Quilter going forward, and Tim Breedon will be the Senior Independent Director.

Ruth Markland commented:

"While we are disappointed by Glyn's decision, we very much understand his personal reasons for making it. We thank Glyn for his contribution to the Board over the last several months and he leaves with our very best wishes.

I am looking forward to continuing as Chair of Quilter and thank my Board colleagues for their support and confidence. I have tremendous faith in Quilter and our management team, led by Steven and Mark, and look forward to delivering on our potential and achieving good outcomes for all stakeholders in the coming years."

Tim Breedon, Senior Independent Director added:

"I share Ruth's disappointment at Glyn's decision but similarly understand his reasons and wish him the very best. On behalf of the Board, I would like to extend our thanks to Ruth for agreeing to continue her Chairmanship of Quilter. She has provided excellent leadership since becoming Chair after our last AGM and has made an invaluable contribution to the Board and broader Company since our Listing in June 2018."

The remuneration arrangements for the Chair and Senior Independent Director are set out in the appendix below. There are no other details that are required to be disclosed in respect of these appointments under Paragraph 9.6.13R of the Listing Rules of the UK Listing Authority save as disclosed in this announcement.

This announcement contains inside information for the purposes of the UK version of Article 7 of the Market Abuse Regulation (EU No. 596/2014) as it forms part of United Kingdom domestic law by virtue of the European Union (Withdrawal) Act 2019.

The person responsible for arranging the release of this announcement on behalf of Quilter plc is Clare Barrett, Company Secretary.

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Enquiries:

Investor Relations: John-Paul Crutchley	+44 (0)7741 385 251
Media: Tim Skelton-Smith	+44 (0)782 414 5076
Camarco:	

Geoffrey Pelham-Lane +44 (0)20 3757 4985

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About Quilter plc:

Quilter plc is a leading wealth management business in the UK and internationally, helping to create prosperity for the generations of today and tomorrow.

Quilter oversees £96.9 billion in customer investments as at 30 September 2022.

It has an adviser and customer offering spanning: financial advice, investment platforms, multi-asset investment solutions, and discretionary fund management.

The business is being reorganised into two segments: **Affluent** and **High Net Worth**.

Affluent encompasses the financial planning businesses, Quilter Financial Planning, the Quilter Investment Platform and Quilter Investors, the multi-asset investment solutions business.

High Net Worth includes the discretionary fund management business, Quilter Cheviot, together with Quilter Private Client Advisers.

Appendix

Contractual arrangements

As Chair of Quilter plc, Ruth Markland will receive a fee of £350,000 per annum. She will commit at least two to three days per week to Quilter during her appointment as Chair.

As Senior Independent Director, Tim Breedon will receive an additional fee of £20,000 per annum.

Biographical details of both Ruth Markland and Tim Breedon can be found at https://plc.quilter.com/about-us/quilter-leadership/

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