

Clicks Group Limited  
(Incorporated in the Republic of South Africa)  
Registration number: 1996/000645/06  
JSE share code: CLS  
ISIN: ZAE000134854  
CUSIP: 18682W205  
LEI: 378900E967958A677472  
("Clicks Group" or "the group")

## **RETIREMENT AND APPOINTMENT OF CHIEF FINANCIAL OFFICER**

Shareholders are advised that the group's chief financial officer ("CFO") and executive director Michael Fleming will be taking early retirement with effect from 31 December 2022.

Michael (55) joined the group in his current role in 2011.

Clicks Group chairman David Nurek said: "Michael has made an outstanding contribution to the group's financial and capital management over the past decade. He oversaw the finance portfolio during a period of strong growth for the group, with the market capitalisation on the JSE increasing from R10 billion to the current R77 billion during his tenure. We are sorry to say goodbye to Michael and wish him well for the next chapter of his life."

The board is pleased to announce the appointment of Gordon Traill as an executive director and CFO with effect from 1 January 2023.

Gordon (51) is currently chief of support services in Clicks with responsibility for supply chain, retail distribution centres, property and information technology. After four years at Alliance Boots in the UK he immigrated to South Africa with his family and took up a position at PricewaterhouseCoopers as an IFRS consultant. He joined the Clicks Group in 2006 as head of internal audit. He was appointed head of group finance the following year and head of finance for the retail business in 2014, and has served as a member of the Clicks executive committee since then. Gordon was promoted to his current role in 2019.

"Gordon has extensive experience in senior financial management and broad exposure to several strategic and operational portfolios within the group which make him well suited for his new position. Appointing an internal successor of Gordon's calibre highlights our depth of talent and the quality of our leadership development programmes, enabling the board to promote an executive who has been part of our long-term succession planning," said Mr. Nurek.

Cape Town  
1 November 2022

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