



PEMBURY LIFESTYLE GROUP LIMITED
(Incorporated in the Republic of South Africa)
(Registration number 2013/205899/06)
("PLG" or "the Company")
ISIN Code: ZAE000222949 JSE Code: PEM

CHANGE TO THE BOARD OF DIRECTORS - APPOINTMENT OF NON-EXECUTIVE DIRECTOR

In accordance with paragraph 3.59(a) of the JSE Limited Listings Requirements the Board of the Company wishes to advise that Mr Bhokokuhle Sibiya ("Bheki") has been reappointed as a non-executive director with effect from 14 October 2022.

Bheki holds an MBA from Western Michigan University after having obtained his initial degree at the University of Zululand. He has had extensive leadership experience in both the private and public sector. Among the companies and organisations he has headed are the Wits Business School, Business Unity South Africa (BUSA) and Bhokokuhle Consulting. He has also held senior management positions in Transnet, Tongaat-Hulett Sugar, the Black Management Forum (BMF), and SA Breweries.

In 2004 he was the founding Chief Executive Officer of BUSA, where he regularly engaged with ministers and key stakeholder clusters. Also, as a past president of the BMF he lobbied the previous president of South Africa on Broad Based Black Economic Empowerment.

Whilst at BUSA and the BMF, Bheki contributed to King I, II, and III. Furthermore, his involvement in BUSA, the BMF and Nedlac enabled him to develop significant networks across government, business, and labour (including Solidarity, Cosatu and the NUM). In government, he has a close relationship with the Director-General of the Department of Mineral Resources and also with the previous acting chairperson of Eskom.

The Board welcomes Bheki back to the Board of Directors and trusts that he will bring his substantial corporate and governance experience to PLG to the benefit of all stakeholders.

By order of the board
Johannesburg
14 October 2022

Designated Advisor
AcaciaCap Advisors Proprietary Limited

