Adcock Ingram Holdings Limited (Incorporated in the Republic of South Africa) (Registration number: 2007/016236/06) Share code: AIP ISIN: ZAE000123436 ('Adcock Ingram' or 'the Company')

## DEALINGS IN SECURITIES BY ADCOCK INGRAM LIMITED AND EXECUTIVE DIRECTORS

In compliance with paragraphs 3.63 to 3.74 (both inclusive) and 3.92 of the Listings Requirements of the JSE Limited, the following information is disclosed:

The Performance Based Long-Term Incentive Scheme (PBLTIS) conditional shares awarded to executive directors on 26 September 2019, have vested at an achievement proportion of 72%, after the Company applied the related performance conditions during the performance period from 1 July 2019 and ending on 30 June 2022. These awards were granted on condition that vesting of 75% occurs after three years and 25% after four years, subject to the achievement of certain performance conditions.

Adcock Ingram Limited, a wholly owned subsidiary of Adcock Ingram, disposed of Adcock Ingram ordinary shares in the open market on behalf of participants of the PBLTIS, in accordance with the PBLTIS rules, in order to satisfy the obligations arising from the vesting of PBLTIS conditional share awards. The details are set out below.

Company

Date of transaction Nature of transaction

Number of securities Class of securities Volume weighted average selling price Highest price Lowest price Value of transaction Nature of interest

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## **Adcock Ingram Limited**

10 October 2022 On-market sale of securities to satisfy the obligations arising from the vesting of PBLTIS conditional share awards 57 498 Ordinary shares R48.59 per share R48.60 per share R48.50 per share R48.50 per share R2 793 586.00 Direct beneficial

11 October 2022 On-market sale of securities to satisfy the obligations arising from the vesting of PBLTIS conditional share awards 91 687 Ordinary shares R48.65 per share R49.00 per share R48.50 per share R48.50 per share R4 460 408.00 Direct beneficial

13 October 2022 On-market sale of securities to satisfy the obligations arising from the vesting of PBLTIS conditional share awards

129 455 Ordinary shares R47.60 per share R48.25 per share R46.10 per share R6 162 213.00 Direct beneficial Shareholders are further advised of the dealings in the Company's securities by executive directors as disclosed below.

Director: Company Date of transaction Nature of transaction

Class of securities Number of vesting conditional share awards Option award price Exercise and sale price per share Value of transaction Nature of interest

Director: Company

Date of transaction Nature of transaction

Class of securities Number of vesting conditional share awards Option award price Exercise and sale price per share Value of transaction Nature of interest

Director: Company

Date of transaction Nature of transaction

Class of securities Number of vesting conditional share awards Option award price Exercise and sale price per share Value of transaction Nature of interest Andrew Hall

Adcock Ingram 12 October 2022 On market sale of shares pursuant to the vesting of conditional share awards in terms of the PBLTIS Ordinary shares 83 700

Nil R49.50 R4 143 150.00 Direct beneficial

Dorette Neethling Adcock Ingram

12 October 2022 On market sale of shares pursuant to the vesting of the conditional share awards in terms of the PBLTIS Ordinary shares 34 560

Nil R49.50 R1 710 720.00 Direct beneficial

Basadifeela Letsoalo Adcock Ingram

12 October 2022 On market sale of shares pursuant to the vesting of the conditional share awards in terms of the PBLTIS Ordinary shares 31 860

Nil R49.50 R1 577 070.00 Direct beneficial

The requisite clearance has been received in respect of the above transactions.

Midrand 14 October 2022

Sponsor RAND MERCHANT BANK (A division of FirstRand Bank Limited)