

**Anglo American plc (the “Company”)**

Registered office: 17 Charterhouse Street, London EC1N 6RA

Registered number: 3564138 (incorporated in England and Wales)

Legal Entity Identifier: 549300S9XF92D1X8ME43

ISIN: GBOOB1XZS820

JSE Share Code: AGL

NSX Share Code: ANM

**Notification of transactions by Directors and PDMRs**

The Company announces the following transactions in its Ordinary Shares by Directors and Persons Discharging Managerial Responsibilities (“PDMRs”):

- A grant of options under the Company’s Sharesave Plan, a UK HM Revenue & Customs approved all-employee Save As You Earn (“SAYE”) share option plan under which employees are able to save from their monthly salary funds to exercise share options at the end of the savings period at a fixed discounted option price.
- A purchase of Ordinary Shares by a Director in respect of the reinvestment of the 2022 Interim Dividend.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

|           |  |   |
|-----------|--|---|
| <b>1.</b> | <b>Details of PDMR / PCA</b>   |   |
| a)        | Name   | Stephen Pearce  |
| <b>2.</b> | <b>Reason for the notification</b>   |   |
| a)        | Position / status  | Finance Director (Director/PDMR)  |
| b)        | Initial notification / amendment   | Initial notification  |
| <b>3.</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |   |
| a)        | Full name of the entity  | Anglo American plc  |
| b)        | LEI  | 549300S9XF92D1X8ME43  |
| <b>4.</b> | <b>Details of the transaction(s)</b>   |   |
| a)        | Description of the financial instrument  | Anglo American plc Ordinary Shares of USD0.54945 each   |
|           | Identification Code  | GB00B1XZS820  |
| b)        | Nature of the transaction  | Grant of share options under the Company’s Sharesave Plan, an HMRC approved all-employee SAYE plan, at an option price of 2230p per share to become exercisable on 1 November 2025. |
| c)        | Currency   | GBP - British Pound   |

|    |                          |                              |           |
|----|--------------------------|------------------------------|-----------|
| d) | Price(s) and volume(s)   | Price(s)                     | Volume(s) |
|    |                          | GBP 0.00                     | 807       |
| e) | Aggregated information   |                              |           |
|    | Aggregated volume        | 807                          |           |
|    | Price                    | GBP 0.00                     |           |
| f) | Date of the transaction  | 2022-09-27                   |           |
| g) | Place of the transaction | London Stock Exchange – XLON |           |

|           |  |   |           |
|-----------|--|---|-----------|
| <b>1.</b> | <b>Details of PDMR / PCA</b>   |   |           |
| a)        | Name   | Themba Mkhwanazi  |           |
| <b>2.</b> | <b>Reason for the notification</b>   |   |           |
| a)        | Position / status  | CEO of Bulk Commodities (PDMR)  |           |
| b)        | Initial notification / amendment   | Initial notification  |           |
| <b>3.</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |   |           |
| a)        | Full name of the entity  | Anglo American plc  |           |
| b)        | LEI  | 549300S9XF92D1X8ME43  |           |
| <b>4.</b> | <b>Details of the transaction(s)</b>   |   |           |
| a)        | Description of the financial instrument  | Anglo American plc Ordinary Shares of USD0.54945 each   |           |
|           | Identification Code  | GB00B1XZS820  |           |
| b)        | Nature of the transaction  | Grant of share options under the Company's Sharesave Plan, an HMRC approved all-employee SAYE plan, at an option price of 2230p per share to become exercisable on 1 November 2027. |           |
| c)        | Currency   | GBP - British Pound   |           |
| d)        | Price(s) and volume(s)   | Price(s)  | Volume(s) |
|           |  | GBP 0.00  | 1,345     |
| e)        | Aggregated information   |   |           |
|           | Aggregated volume  | 1,345   |           |

|    |                          |                              |
|----|--------------------------|------------------------------|
|    | Price                    | GBP 0.00                     |
| f) | Date of the transaction  | 2022-09-27                   |
| g) | Place of the transaction | London Stock Exchange – XLON |

| <b>1.</b>  | <b>Details of PDMR / PCA</b>   |  |          |           |            |        |
|------------|--|--|----------|-----------|------------|--------|
| a)         | Name   | Tony O'Neill   |          |           |            |        |
| <b>2.</b>  | <b>Reason for the notification</b>   |  |          |           |            |        |
| a)         | Position / status  | Technical Director (Director/PDMR)   |          |           |            |        |
| b)         | Initial notification / amendment   | Initial notification   |          |           |            |        |
| <b>3.</b>  | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |  |          |           |            |        |
| a)         | Full name of the entity  | Anglo American plc   |          |           |            |        |
| b)         | LEI  | 549300S9XF92D1X8ME43   |          |           |            |        |
| <b>4.</b>  | <b>Details of the transaction(s)</b>   |  |          |           |            |        |
| a)         | Description of the financial instrument  | Anglo American plc Ordinary Shares of USD0.54945 each  |          |           |            |        |
|            | Identification Code  | GB00B1XZS820   |          |           |            |        |
| b)         | Nature of the transaction  | Reinvestment of 2022 Interim Dividend  |          |           |            |        |
| c)         | Currency   | GBP - British Pound  |          |           |            |        |
| d)         | Price(s) and volume(s)   | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 26.447</td> <td>27,993</td> </tr> </tbody> </table> | Price(s) | Volume(s) | GBP 26.447 | 27,993 |
| Price(s)   | Volume(s)  |  |          |           |            |        |
| GBP 26.447 | 27,993   |  |          |           |            |        |
| e)         | Aggregated information   |  |          |           |            |        |
|            | Aggregated volume  | 27,993   |          |           |            |        |
|            | Price  | GBP 26.447   |          |           |            |        |
| f)         | Date of the transaction  | 2021-09-26   |          |           |            |        |
| g)         | Place of the transaction   | London Stock Exchange – XLON   |          |           |            |        |

Clare Davage  
Deputy Company Secretary  
28 September 2022

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

Sponsor

RAND MERCHANT BANK (A division of FirstRand Bank Limited)