Investec Limited

Incorporated in the Republic of South Africa

Registration number 1925/002833/06 JSE ordinary share code: INL

JSE Hybrid code: INPR JSE debt code: INLV

NSX ordinary share code: IVD

BSE ordinary share code: INVESTEC

ISIN: ZAE000081949

LEI No: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales

Registration number 2622621

Registration number 3633621 LSE share code: INVP

JSE share code: INP ISIN: GB00B17BBQ50

LEI No: 2138007Z3U5GWDN3MY22

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London Stock Exchange and the JSE Limited of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules and the Listing Rules of the Financial Conduct Authority and/or the JSE Listing Requirements.

INVESTEC LIMITED ("THE COMPANY")

BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT ("THE ACT"): ANNUAL COMPLIANCE REPORT

In accordance with paragraph 16.21 (g) and Appendix 1 to Section 11 of the JSE Listing Requirements, notice is hereby given that the Company's annual compliance report in terms of section 13G(2) of the Act has been published and is available on Investec's website at www.investec.com.

Investec Limited has been rated a level 2 B-BBEE contributor for the financial year ended 31 March 2022. For the prior four years, the Company was rated a level 1 B-BBEE contributor. The reason for the drop in the rating is that the Financial Sector Transformation Council (FSTC) has declined the Company's application for exemption from the access provisions (financial inclusion) contained in the Financial Sector Code. Given Investec's business model, the Company has been granted this exemption since 2006. Investec is engaging with the FSTC to resolve the matter.

By order of the board

N van Wyk Company Secretary Investec Limited

26 August 2022 Johannesburg

Sponsor:

Investec Bank Limited