

South32 Limited (Incorporated in Australia under the *Corporations Act 2001* (Cth)) (ACN 093 732 597)
ASX / LSE / JSE Share Code: S32; ADR: SOUHY

ISIN: AU000000S320

South32.net

25 August 2022

NOTIFICATION OF DIVIDEND (APPENDIX 3A)

South32 Limited (ASX, LSE, JSE: S32; ADR: SOUHY) (South32) announced that the Board has resolved to pay a final dividend of US 14.0 cents per share (fully-franked) for the year ended 30 June 2022, and a special dividend of US 3.0 cents per share (fully-franked).

The record date for determining entitlements to dividends is 16 September 2022; payment date is 13 October 2022.

A 'Notification of Dividend' form (Appendix 3A) is lodged on the Australian Securities Exchange today and voluntarily disclosed on the Johannesburg Stock Exchange and London Stock Exchange by way of submission to the National Storage Mechanism and will shortly be available for inspection at https://data.fca.org.uk/#/nsm/nationalstoragemechanism.

South32 UK Depository Interest holders will be paid dividends in Pound sterling (GBP) and South32 shareholders who hold shares on the South African Branch Register will be paid dividends in South African rand (ZAR).

Further information

South African holders may call the Smart number on +27 (0) 861 100 950.

UK Depositary Interest holders may visit online at www.investorcentre.co.uk or call +44 (0) 370 873 5884.

About us

South32 is a globally diversified mining and metals company. Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We produce commodities including bauxite, alumina, aluminium, copper, silver, lead, zinc, nickel, metallurgical coal and manganese from our operations in Australia, Southern Africa and South America. With a focus on growing our base metals exposure, we also have two development options in North America and several partnerships with junior explorers around the world.

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Further information on South32 can be found at www.south32.net.

Approved for release by Graham Kerr, Chief Executive Officer
JSE Sponsor: The Standard Bank of South Africa Limited
25 August 2022