Exxaro Resources Limited



Registration number: 2000/011076/06 JSE share code: EXX ISIN: ZAE000084992 ADR code: EXXAY Bond code: EXX05 ISIN No: ZAG000160334 (Exxaro or the Company)

REVIEWED INTERIM FINANCIAL RESULTS FOR THE SIX-MONTHS ENDED 30 JUNE 2022⁽¹⁾, INTERIM DIVIDEND AND CHANGES TO THE BOARD OF DIRECTORS

Revenue of R22.3 billion, up 48% from R15.1 billion

Net operating profit of R9.2 billion, up 77% from R5.2 billion⁽²⁾

Attributable earnings per share of 3 409 cents, up 4% from 3 290 cents

Headline earnings per share of 3 426 cents, up 26% from 2 722 cents

Interim dividend of 1 593 cents per share, down 484 cents per share from 2 077 cents per share

⁽¹⁾ Compared to the six-month period ended 30 June 2021.

⁽²⁾ Continuing operations: R3 billion; Discontinued operations: R2.2 billion

Exxaro, a large South African-based diversified resources group, with interests in the coal, energy and ferrous markets released its interim results for the six-month period ended 30 June 2022.

This short-form announcement is the responsibility of the directors and is only a summary of the information in the full announcement and does not contain full or complete details. Any investment decision by investors or shareholders should be based on consideration of the full announcement.

The full announcement has been released on the Stock Exchange News Service of the JSE Limited (SENS) and can be found on the Company's website at https://investor.exxaro.com/financialresults/interim-2022/interim-financial-results-leaflet-2022.pdf and on the JSE Limited website at https://senspdf.jse.co.za/documents/2022/jse/isse/EXX/Interim22.pdf

Copies of the full announcement may also be requested at the Company's and sponsors' registered offices, at no charge, during office hours on normal business days, subject to COVID-19 office protocols.

This announcement is itself not reviewed or audited but is extracted from the underlying reviewed information.

In line with the Company's dividend policy, Exxaro has declared an interim dividend of 1 593 cents per share which was approved by the board of directors on 16 August 2022 and is payable on 3 October 2022 to shareholders who will be on the register on 30 September 2022. The interim dividend was declared from profits generated during the period ended 30 June 2022 and has been declared from income reserves. The interim dividend is subject to dividend withholding tax at a rate of 20% for all shareholders who are not exempt from or do not qualify for a reduced rate of dividend withholding tax (net local dividend amounts to 1 274.40000 cents per share).

Salient dates for the payment of the interim dividend are:

Last day to trade cum dividend on the JSE First trading day ex dividend on the JSE Record date Payment date Tuesday, 27 September 2022 Wednesday, 28 September 2022 Friday, 30 September 2022 Monday, 3 October 2022

No share certificates may be dematerialised or re-materialised between Wednesday, 28 September 2022 and Friday, 30 September 2022, both days inclusive.

The number of ordinary shares in issue as at the date of this declaration is 349 305 092. Exxaro's company tax reference number is 9218/098/14/4

Changes to the board of directors

In compliance with paragraph 3.59 of the JSE Limited Listings Requirements and paragraph 6.39 of the Debt Listings Requirements, for the six-month period ended 30 June 2022.

The Company welcomed Dr Pumla Mnganga, Ms Karin Ireton, Mr Billy Mawasha and Mr Ben Magara to the board of directors as independent non-executive directors, with effect from 7 February 2022.

The Company also welcomed Dr Nombasa Tsengwa as the CEO, effective 1 August 2022.

Mr Ras Myburgh retired as a non-executive director effective 25 May 2022 and Mr Mxolisi Mgojo retired as the CEO and executive director on 31 July 2022. The Board of directors thanked Mr Myburgh and Mr Mgojo for their individual contributions to Exxaro.

By order of the board Geoffrey Qhena *Chairman*

18 August 2022

Executive directors

N Tsengwa (chief executive officer) PA Koppeschaar (finance director)

Non-executive directors

L Mbatha VZ Mntambo IN Malevu MLB Msimang

Independent non-executive directors

MG Qhena (chairman) GJ Fraser-Moleketi (lead independent director) LI Mophatlane V Nkonyeni CJ Nxumalo PCCH Snyders P Mnganga K Ireton B Mawasha B Magara

Registered office

Exxaro Resources Limited the conneXXion 263B West Avenue Die Hoewes, Centurion

www.exxaro.com

Lead equity sponsor and debt sponsor Absa Bank Limited (acting through its Corporate and Investment Banking Division)

Joint equity sponsor Tamela Holdings Proprietary Limited

Group company secretary AT Ndoni

Transfer secretaries

Computershare Investor Services Proprietary Limited Rosebank Towers, 13 Biermann Avenue, Rosebank PO Box 61051, Marshalltown, 2107