

**EXXARO RESOURCES LIMITED**  
Incorporated in the Republic of South Africa  
(Registration Number: 2000/011076/06)  
JSE share code: EXX  
ISIN: ZAE00084992  
ADR code: EXXAY  
Bond Code: EXX05  
ISIN No: ZAG000160334  
("Exxaro" or the "Company")

**Broad Based Black Economic Empowerment Act (the "BBBEE Act"): Annual Compliance Report**

In accordance with paragraph 16.20 (g) and Appendix 1 to Section 11 of the JSE Limited Listings Requirements, notice is hereby given that the Company's annual compliance report in terms of section 13G (2) of the BBBEE Act, as submitted to the Broad Based Black Economic Empowerment Commission on 23 June 2022 has been published and is available on Exxaro's website at <https://www.exxaro.com/our-business/governance/>

12 July 2022

AT Ndoni  
Group Company Secretary  
Pretoria

Lead Sponsor to Exxaro Resources Limited  
Absa Corporate and Investment Bank, a division of Absa Bank Limited



Joint Equity Sponsor to Exxaro Resources Limited  
Tamela Holdings Proprietary Limited

