

News Release

Anglo American plc (the "Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA Registered number: 3564138 (incorporated in England and Wales)

Legal Entity Identifier: 549300S9XF92D1X8ME43

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4 July 2022

Anglo American appoints Helena Nonka as Group Director of Strategy and Business Development

Anglo American plc ("Anglo American") announces the appointment of Helena Nonka as Group Director of Strategy and Business Development and as a member of the Group Management Committee, effective 1 October 2022. Helena Nonka is currently Executive Vice President of Corporate Development for Norsk Hydro, the global aluminium and renewable energy company, and brings more than 20 years of international experience primarily in the natural resources industry.

Duncan Wanblad, Chief Executive of Anglo American, welcomed the appointment: "Helena Nonka's deep understanding of the mining industry, our value chains and end markets will be invaluable as we continue to grow the value of our business. The mining industry plays such a pivotal role in enabling how we all live our lives and the need to decarbonise the global economy, while our ability to fulfil those promises is led by the strategic choices we make."

Helena Nonka commented: "I look forward to working closely with Duncan Wanblad and his executive team to shape the evolution of Anglo American for the decades ahead. It is a particularly exciting time to be in the mining industry, not least as the green energy transition requires such significant additional volumes of responsibly produced metals and minerals. I'm very excited by the opportunity to lead this work to ensure that Anglo American leverages its unique commercial and technical capabilities and partnerships to innovate, grow and create sustainable value for all stakeholders."

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The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

Sponsor

RAND MERCHANT BANK (A division of FirstRand Bank Limited)

Notes to editors:

Helena Nonka is Executive Vice President Corporate Development for Norsk Hydro ASA, with responsibility for Group Strategy, Business Development, Sustainability and Technology. Norsk Hydro is a global aluminium and renewable energy company with operations across 50 countries, headquartered in Oslo, Norway.

Helena's global career spans more than 20 years in the natural resources industry, professional services, consulting, and academia across Europe, Asia and North America. She previously worked as the global head of new business for natural resources at Switzerland-based SGS. From 2007 to 2019, she worked for Rio Tinto, where she held several global senior commercial leadership roles, including leading corporate strategy.

Helena Nonka is a dual Canadian and British citizen and holds a master's degree in political science from University of Quebec in Montreal, a master's degree in law from HEC Montreal and worked in academia while studying towards a PhD in international relations.

Anglo American is a leading global mining company and our products are the essential ingredients in almost every aspect of modern life. Our portfolio of world-class competitive operations, with a broad range of future development options, provides many of the future-enabling metals and minerals for a cleaner, greener, more sustainable world and that meet the fast growing every day demands of billions of consumers. With our people at the heart of our business, we use innovative practices and the latest technologies to discover new resources and to mine, process, move and market our products to our customers – safely and sustainably.

As a responsible producer of diamonds (through De Beers), copper, platinum group metals, premium quality iron ore and steelmaking coal, and nickel — with crop nutrients in development — we are committed to being carbon neutral across our operations by 2040. More broadly, our Sustainable Mining Plan commits us to a series of stretching goals to ensure we work towards a healthy environment, creating thriving communities and building trust as a corporate leader. We work together with our business partners and diverse stakeholders to unlock enduring value from precious natural resources for the benefit of the communities and countries in which we operate, for society as a whole, and for our shareholders. Anglo American is re-imagining mining to improve people's lives.

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Forward-looking statements:

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Such forward-looking statements are based on numerous assumptions regarding Anglo American's present and future business strategies and the environment in which Anglo American will operate in the future. Important factors that could cause Anglo American's actual results, performance or achievements to differ materially from those in the forward-looking statements include, among others, levels of actual production during any period, levels of global demand and commodity market prices, mineral resource exploration and development capabilities, recovery rates and other operational capabilities, safety, health or environmental incidents, the effects of global pandemics and outbreaks of infectious diseases, the outcome of litigation or regulatory proceedings, the availability of mining and processing equipment, the ability to produce and transport products profitably, the availability of transport infrastructure, the impact of foreign currency exchange rates on market prices and operating costs, the availability of sufficient credit, the effects of inflation, political uncertainty and economic conditions in relevant areas of the world, the actions of competitors, activities by courts, regulators and governmental authorities such as in relation to permitting or forcing closure of mines and ceasing of operations or maintenance of Anglo American's assets and changes in taxation or safety, health, environmental or other types of regulation in the countries where Anglo American operates, conflicts over land and resource ownership rights and such other risk factors identified in Anglo American's most recent Annual Report. Forward-looking statements should, therefore, be construed in light of such risk factors and undue reliance should not be placed on forward-looking statements. These forward-looking statements speak only as of the date of this document. Anglo American expressly disclaims any obligation or undertaking (except as required by applicable law, the City Code on Takeovers and Mergers, the UK Listing Rules, the Disclosure and Transparency Rules of the Financial Conduct Authority, the Listings Requirements of the securities exchange of the JSE Limited in South Africa, the SIX Swiss Exchange, the Botswana Stock Exchange and the Namibian Stock Exchange and any other applicable regulations) to release publicly any updates or revisions to any forwardlooking statement contained herein to reflect any change in Anglo American's expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based.

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