ISA Holdings Limited

Incorporated in the Republic of South Africa (Registration number 1998/009608/06) Share code: ISA ISIN: ZAE000067344 ("ISA" or "the Company")

RESULTS OF ANNUAL GENERAL MEETING AND AVAILABILITY OF B-BBEE ANNUAL COMPLIANCE REPORT

Results of Annual General Meeting

Shareholders are advised that, at the annual general meeting of ISA held today, all the resolutions as set out in the notice of annual general meeting were passed by the requisite majority of shareholders.

The number of shares voted in person or by proxy was 111 662 500 representing 65.46% of the total issued share capital of the same class of ISA shares.

The resolutions proposed at the meeting, together with the percentage of votes carried for and against each resolution, as well as the percentage of shares abstained, are set out below:

Resolution	% of votes carried for the resolution	% of votes against the resolution	% of shares abstained
Ordinary resolution 1: To re-elect Desmond Seaton as an independent non-executive director of ISA	100.00	0.00	0.21
Ordinary resolution 2: To re-elect Nhlanhla Maphothi as an independent non-executive director of ISA	99.98	0.02	0.21
Ordinary resolution 3: To approve the appointment of Desmond Seaton as member and chairperson of the Audit and Risk committee	100.00	0.00	0.21
Ordinary resolution 4: To approve the appointment of Onica Seku as member of the Audit and Risk committee	99.98	0.02	0.21
Ordinary resolution 5: To approve the appointment of Nhlanhla Maphothi as member of the Audit and Risk committee	99.98	0.02	0.21
Ordinary resolution 6: To confirm the appointment of Mahdi Meyer Steyn Chartered Accountants Inc. (MMS) as external auditors of the Company together with the appointment of Tiana Kluyts as the individual registered auditor for the ensuing financial year and determination of remuneration	99.98	0.02	0.21
Ordinary resolution 7: Control of authorised but unissued ordinary shares	99.91	0.09	0.21
Ordinary resolution 8: General authority to issue ordinary shares, and to sell treasury shares, for cash	99.91	0.09	0.21
Ordinary resolution 9: Signature of documents	100.00	0.00	0.21

Ordinary resolution 10: Non-binding advisory vote to endorse the Company's remuneration policy and implementation policy	-	-	-
Ordinary resolution 10.1: Endorsement of the Company's remuneration policy	99.98	0.02	0.21
Ordinary resolution 10.2: Endorsement of the Company's implementation report	99.98	0.02	0.21
Special resolution 1: Approval of the non-executive directors' remuneration for the ensuing financial year	99.80	0.20	0.09
Special resolution 2: General approval to acquire shares	99.98	0.02	0.21
Special resolution 3: Financial assistance for subscription of securities	99.98	0.02	0.21
Special resolution 4: Loans or other financial assistance to directors and inter-related companies	99.98	0.02	0.21

Availability of B-BBEE Compliance Report

Shareholders are advised that the Company's annual compliance report in terms of Section 13G(2) of the Broad-Based Black Economic Empowerment Amendment Act No. 46 of 2013, is available on the Company's website https://www.isa.co.za/docs/BBBEE_Compliance_Report-20220630-01.pdf

Johannesburg 30 June 2022

Designated Adviser

Merchantec Capital