

Vodacom Group Limited
(Incorporated in the Republic of South Africa)
(Registration number 1993/005461/06)
(ISIN: ZAE000132577 Share code: VOD)
(ISIN: 0592858D2009 ADR code: VDMCY)
("Vodacom Group" or "the company")

Allocation of forfeitable shares

In accordance with paragraph 3.63 of the JSE Listings Requirements, shareholders are advised that the following executive directors and company secretary of Vodacom Group and directors and company secretary of Vodacom (Pty) Limited were awarded shares in terms of the company's forfeitable share plan, the salient details of which are set out below.

Name of executive director:	MS Aziz Joosub
Designation:	Chief Executive Officer
Number of forfeitable shares awarded:	200 688 Vodacom Group shares of which 100% is subject to performance conditions
Price at which shares were awarded:	R145.0823
Value:	R29 116 335.94
Date of award:	17 June 2022
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of executive director:	RK Morathi
Designation:	Chief Financial Officer
Number of forfeitable shares awarded:	135 039 Vodacom Group shares of which 100% is subject to performance conditions
Price at which shares were awarded:	R145.0823
Value:	R19 591 875.00
Date of award:	17 June 2022
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of company secretary:	SF Linford
Designation:	Group Company Secretary
Number of forfeitable shares awarded:	9 263 Vodacom Group shares
Price at which shares were awarded:	R145.0823
Value:	R1 344 000.00
Date of award:	17 June 2022
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes
Name of director of major subsidiary:	NM Mashigo
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Human Resources Director
Number of forfeitable shares awarded:	16 128 Vodacom Group shares of which 50% is subject to performance conditions
Price at which shares were awarded:	R145.0823
Value:	R2 340 000.00
Date of award:	17 June 2022
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of director of major subsidiary:	JJC Mendes
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Chief Officer: Consumer Business Unit
Number of forfeitable shares awarded:	39 862 Vodacom Group shares of which 50% is subject to performance conditions
Price at which shares were awarded:	R145.0823
Value:	R5 783 400.00
Date of award:	17 June 2022
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of director of major subsidiary:	WP Mzimba
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Chief Officer: Vodacom Business
Number of forfeitable shares awarded:	41 216 Vodacom Group shares of which 50% is subject to performance conditions
Price at which shares were awarded:	R145.0823
Value:	R5 979 750.00
Date of award:	17 June 2022
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of director of major subsidiary:	WP Mzimba
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Chief Officer: Vodacom Business
Number of forfeitable shares awarded:	10 304 Vodacom Group shares
Price at which shares were awarded:	R145.0823
Value:	R1 494 937.50
Date of award:	17 June 2022
Vesting period:	2 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes
Name of director of major subsidiary:	TE Netshitenzhe
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Chief Officer: Vodacom SA External Affairs Director
Number of forfeitable shares awarded:	17 230 Vodacom Group shares of which 40% is subject to performance conditions
Price at which shares were awarded:	R145.0823
Value:	R2 500 000.00
Date of award:	17 June 2022
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of director of major subsidiary:	TE Netshitenzhe
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Chief Officer: Vodacom SA External Affairs Director
Number of forfeitable shares awarded:	3 446 Vodacom Group shares
Price at which shares were awarded:	R145.0823
Value:	R 500 000.00
Date of award:	17 June 2022
Vesting period:	2 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of director of major subsidiary:	B Ngwenya
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Technology Director
Number of forfeitable shares awarded:	21 952 Vodacom Group shares of which 50% is subject to performance conditions
Average price at which shares were awarded:	R145.0823
Value:	R3 185 000.00
Date of award:	17 June 2022
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of director of major subsidiary:	RS Nkabinde
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Financial Director
Number of forfeitable shares awarded:	20 384 Vodacom Group shares of which 50% is subject to performance conditions
Price at which shares were awarded:	R145.0823
Value:	R2 957 500.00
Date of award:	17 June 2022
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of director of major subsidiary:	ER van Graan
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Chief Officer: Commercial Operations
Number of forfeitable shares awarded:	27 378 Vodacom Group shares of which 50% is subject to performance conditions
Average price at which shares were awarded:	R145.0823
Value:	R3 972 071.25
Date of award:	17 June 2022
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

Name of company secretary of major subsidiary:	KE Robinson
Major subsidiary:	Vodacom (Pty) Limited
Designation:	Company Secretary
Number of forfeitable shares awarded:	3 709 Vodacom Group shares
Average price at which shares were awarded:	R145.0823
Value:	R538 125.00
Date of award:	17 June 2022
Vesting period:	3 years from award date
Nature of transaction:	Direct beneficial
Clearance:	Yes

All shares acquired for purposes of the above awards were acquired on market.

Midrand

17 June 2022

Sponsor: Nedbank Corporate and Investment Banking, a division of Nedbank Limited