Investec Limited Incorporated in the Republic of South Africa Registration number 1925/002833/06 JSE share code: INL NSX share code: IVD BSE share code: INVESTEC ISIN: ZAE000081949 LEI: 213800CU7SM6O4UWOZ70

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Investec plc

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Incorporated in England and Wales Registration number 3633621 LSE share code: INVP JSE share code: INP ISIN: GB00B17BBQ50 LEI: 2138007Z3U5GWDN3MY22

As part of the dual listed company structure, Investec plc and Investec Limited (together "**Investec**") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance, Transparency Rules and Listing Rules of the Financial Conduct Authority and/or the JSE Listings Requirements.

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TRANSACTIONS BY A DIRECTOR IN INVESTEC LIMITED ORDINARY SHARES

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|--|------------------------|
| a) | Name | Richard Wainwright | |
| 2 | Reason for the notification | • | |
| a) | Position/status | Director | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | ant, auction platform, |
| a) | Name | Investec Limited | |
| b) | LEI 213800CU7SM6O4UWOZ70 | | 270 |
| 4 | Details of the transaction(s): see ach type of transaction; (iii) e been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of ZAR0.0 | 0002 each |
| | Identification code | ZAE000081949 | |
| b) | Nature of the transaction | On market sale of shares to cover taxation pursuant to the take up of conditional shares following vesting | |
| c) | Price(s) and volume(s) | | |
| | | Price(s) | Volume(s) |
| | | ZAR92.00 | 4,000 |
| d) | Aggregated information | | |
| | - Aggregated volume | 4,000 | |

| | - Price | ZAR92.00 |
|----|--------------------------|--------------|
| e) | Date of the transaction | 10 June 2022 |
| f) | Place of the transaction | Johannesburg |

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| Volume weighted average price | ZAR92.00 |
|-------------------------------|-------------------|
| Total value of transaction | ZAR368,002 |
| Highest price | ZAR92.01 |
| Lowest price | ZAR92.00 |
| Nature of interest | Direct beneficial |

| Details of the person discharging managerial responsibilities / person closely associated | | |
|---|---|---|
| Name | Richard Wainwright | |
| Reason for the notification | I | |
| Position/status | Director | |
| Initial notification /Amendment | Initial notification | |
| Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| Name | Investec Limited | |
| LEI | 213800CU7SM6O4UWOZ | 70 |
| Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| Description of the financial instrument, type of instrument | Ordinary shares of ZAR0.0002 each | |
| Identification code | ZAE000081949 | |
| Nature of the transaction | Off market take up of share shares | es on vesting of conditional |
| Price(s) and volume(s) | Price(s) ZAR92.00 | Volume(s) 37,668 |
| Aggregated information | | |
| | 37 668 | |
| | | |
| | associated Name Reason for the notification Position/status Initial notification /Amendment Details of the issuer, emission auctioneer or auction monitor Name LEI Details of the transaction(s): see each type of transaction; (iii) each type of transaction; (iii) each type of instrument Identification code Nature of the transaction | associatedRichard WainwrightReason for the notificationDirectorPosition/statusDirectorInitial notification /AmendmentInitial notificationDetails of the issuer, emission allowance market participa auctioneer or auction monitorInvestec LimitedNameInvestec LimitedLEI213800CU7SM6O4UWOZDetails of the transaction(s): section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place been conductedDescription of the financial instrument, type of instrument Identification codeOrdinary shares of ZAR0.0 ZAE000081949Nature of the transactionOff market take up of share sharesPrice(s) and volume(s)Price(s) ZAR92.00Aggregated information - Aggregated volume37,668 |

| e) | Date of the transaction | 10 June 2022 |
|----|--------------------------|--------------|
| f) | Place of the transaction | Johannesburg |

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| Volume weighted average price | ZAR92.00 |
|-------------------------------|-------------------|
| Total value of transaction | ZAR3,465,474.83 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|-----------|
| a) | Name | Marle van der Walt | |
| 2 | Reason for the notification | | |
| a) | Position/status | Director | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec Limited | |
| b) | LEI | 213800CU7SM6O4UWOZ | 270 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of ZAR0.0002 each | |
| | Identification code | ZAE000081949 | |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares. | |
| c) | Price(s) and volume(s) | | |
| | | Price(s) | Volume(s) |
| | | ZAR93.50 | 21,208 |
| d) | Aggregated information | | |
| | - Aggregated volume | 21,208 | |
| | - Price | ZAR93.50 | |

| e) | Date of the transaction | 9 June 2022 |
|----|--------------------------|--------------|
| f) | Place of the transaction | Johannesburg |

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| Volume weighted average price | ZAR93.50 |
|-------------------------------|-------------------|
| Total value of transaction | ZAR1,983,043.00 |
| Highest price | ZAR93.54 |
| Lowest price | ZAR93.50 |
| Nature of interest | Direct beneficial |

Johannesburg and London 13 June 2022

Sponsor: Investec Bank Limited