Ninety One Limited

Incorporated in the Republic of South Africa Registration number 2019/526481/06 Date of registration: 18 October 2019 JSE share code: NY1 ISIN: ZAE000282356

Ninety One plc

Incorporated in England and Wales Registration number 12245293 Date of registration: 4 October 2019 LSE share code: N91 JSE share code: N91 ISIN: GB00BJHPLV88

Notification of transactions by relevant Directors, Persons Discharging Managerial Responsibilities and persons closely associated with them, prescribed officers, companies secretaries and associates

As part of the dual listed company structure, Ninety One plc and Ninety One Limited (together "**Ninety One**") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries and such persons' respective associates and persons closely associated with them, (ii) prescribed officers and persons discharging managerial responsibilities ("PDMRs") and such persons' respective associates and persons closely associated with them, and (iii) in certain instances the directors and company secretaries of major subsidiaries of Ninety One and such persons' respective associates, in the securities of Ninety One plc and Ninety One Limited which are required to be disclosed under Article 19(1) of the Market Abuse Exit Regulations 2019 ("UK MAR"), the Listing Rules, and the Disclosure Guidance and Transparency Rules of the FCA and/or the JSE Listings Requirements. Clearance was obtained for the below dealing in securities.

1	Details of the person discharging managerial responsibilities / person closely associated / associate		
a)	Legal person	Grant Cameron	
2	Reason for the notification		
a)	Position/status	Director of a major subsidiary of the Company	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance auction monitor	market participant, auction platform, auctioneer or	
a)	Name	Ninety One plc	
b)	LEI	549300G0TJCT3K15ZG14	
4		to be repeated for (i) each type of instrument; (ii) each type of ach place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each	
	Identification code	GB00BJHPLV88	
b)	Nature of the transaction	Sale of shares following the vesting of forfeitable shares.	
c)	Price(s) and volume(s)	Price(s) Volume(s) £2.263983 37,984	
d)	Aggregated information		
	- Aggregated volume	37,984	
	- Price	£2.263983	
e)	Date of the transaction	31 May 2022	
f)	Place of the transaction	London	

Price		£2.263983	
Total value of transaction		£85,995.13	
Highest price		N/A	
Lowest price		N/A	
Natu	ire of interest	Direct beneficial	
		·	
1	Details of the person discharging manage associate	erial responsibilities / person closely associated /	
a)	Legal person	David McGillveray	
2	Reason for the notification		
a)	Position/status	Director of a major subsidiary of the Company	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance auction monitor	market participant, auction platform, auctioneer or	
a)	Name	Ninety One plc	
b)	LEI	549300G0TJCT3K15ZG14	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each	
	Identification code	GB00BJHPLV88	
b)	Nature of the transaction	Take up of shares following the vesting of forfeitable shares.	
c)	Price(s) and volume(s)	Price(s) Volume(s) £2.263983 58,164	
d)	Aggregated information		
	- Aggregated volume	58,164	
	- Price	£2.263983	
e)	Date of the transaction	31 May 2022	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Price	£2.263983
Total value of transaction	£131,682.30
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
a)	Legal person	David McGillveray

2	Reason for the notification		
a)	Position/status	Director of a major subsidiary of the Company	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance auction monitor	market participant, auction platform, auctioneer or	
a)	Name	Ninety One plc	
b)	LEI	549300G0TJCT3K15ZG14	
4	Details of the transaction(s): section to be transaction; (iii) each date; and (iv) each p	e repeated for (i) each type of instrument; (ii) each type of blace where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each	
	Identification code	GB00BJHPLV88	
b)	Nature of the transaction	Sale of shares following the vesting of forfeitable shares.	
c)	Price(s) and volume(s)	Price(s) Volume(s) £2.263983 56,443	
d)	Aggregated information		
	- Aggregated volume	56,443	
	- Price	£2.263983	
e)	Date of the transaction	31 May 2022	
f)	Place of the transaction	London	

Price	£2.263983
Total value of transaction	£127,785.99
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

On 27 May 2022, the Remuneration Committee of Investec plc and Investec Limited (together "Investec") met and agreed the final vesting outcomes for the long term conditional awards granted to Hendrik du Toit and Kim McFarland on 29 May 2019 under the Investec plc Executive Incentive Plan 2013 (the "Plan"). By virtue of the demerger of Ninety One from Investec in March 2020, a portion of these awards now relate to shares in Ninety One. Accordingly, we advise of the following transactions in shares relating to PDMRs of Ninety One.

Award of conditional shares under the Plan

As a result of the final vesting outcome determined by the Investec Remuneration Committee, Hendrik du Toit received an additional award of conditional shares which vest equally over a period of five years and are subject to a 12-month retention period after each vesting date.

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
a)	Legal person	Hendrik du Toit

2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance auction monitor	market participant, auction pl	atform, auctioneer or
a)	Name	Ninety One plc	
b)	LEI	549300G0TJCT3K15ZG14	
4	Details of the transaction(s): section to be transaction; (iii) each date; and (iv) each p		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.000	1 each
	Identification code	GB00BJHPLV88	
b)	Nature of the transaction	Award of conditional shares for	or nil consideration.
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	1,120
d)	Aggregated information		
	- Aggregated volume	1,120	
	- Price	Nil	
e)	Date of the transaction	29 May 2022	
f)	Place of the transaction	London	

Award of conditional shares under the Plan

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As a result of the final vesting outcome determined by the Investec Remuneration Committee, Kim McFarland received an additional award of conditional shares which vest equally over a period of five years and are subject to a 12-month retention period after each vesting date.

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
a)	Legal person	Kim McFarland
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ninety One plc
b)	LEI	549300G0TJCT3K15ZG14
4		e repeated for (i) each type of instrument; (ii) each type of blace where transactions have been conducted

a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.000	1 each
	Identification code	GB00BJHPLV88	
b)	Nature of the transaction	Award of conditional shares fo	or nil consideration.
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 448
d)	Aggregated information		·
	- Aggregated volume	448	
	- Price	Nil	
e)	Date of the transaction	29 May 2022	
f)	Place of the transaction	London	

Vesting of shares under the Plan

On 29 May 2022, the following shares vested to Hendrik du Toit under the Plan, and remain subject to a 12-month retention period.

1	Details of the person discharging managerial responsibilities / person closely associated / associate		ed /	
a)	Legal person	Hendrik du Toit	Hendrik du Toit	
2	Reason for the notification			
a)	Position/status	Director		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance auction monitor	market participant, auction platform, auctioned	er or	
a)	Name	Ninety One plc		
b)	LEI	549300G0TJCT3K15ZG14		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each		
	Identification code	GB00BJHPLV88		
b)	Nature of the transaction	Take up of shares on vesting of conditional shares.		
c)	Price(s) and volume(s)	Price(s) Volume(s) GBP 2.298 28,032		
d)	Aggregated information			
	- Aggregated volume	28,032		

	- Price	GBP 2.298
e)	Date of the transaction	30 May 2022
f)	Place of the transaction	London

Price	£2.298
Total value of transaction	£64,417.54
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

Vesting of shares under the Plan

On 29 May 2022, the following shares vested to Kim McFarland under the Plan, and remain subject to a 12-month retention period.

1	Details of the person discharging managerial responsibilities / person closely associated / associate		
a)	Legal person	Kim McFarland	
2	Reason for the notification	1	
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		atform, auctioneer or
a)	Name	Ninety One plc	
b)	LEI	549300G0TJCT3K15ZG14	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.000	1 each
	Identification code	GB00BJHPLV88	
b)	Nature of the transaction	Take up of shares on vesting	of conditional shares.
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 2.298	11,217
d)	Aggregated information		
	- Aggregated volume	11,217	
	- Price	GBP 2.298	
e)	Date of the transaction	30 May 2022	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Total value of transaction	£25,776.67
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

In March 2022, Investec plc and Investec Limited (together, "Investec") proposed a distribution of Ninety One shares to existing Investec shareholders with the Investec shareholders due to receive 0.13751 Ninety One shares for each Investec Ordinary Share that they hold (the "Distribution"). On 31 May 2022, those Ninety One shares were distributed.

Distribution of Ninety One plc shares

Hendrik du Toit received the following number of Ninety One plc shares following the Distribution on 31 May 2022.

1	Details of the person discharging managerial responsibilities / person closely associated / associate		
a)	Legal person	Hendrik du Toit	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance auction monitor	market participant, auction pl	atform, auctioneer or
a)	Name	Ninety One plc	
b)	LEI	549300G0TJCT3K15ZG14	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.000	1 each
	Identification code	GB00BJHPLV88	
b)	Nature of the transaction	Off market take up of shares of plc	on distribution from Investec
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 2.26	61,817
d)	Aggregated information		· · ·
	- Aggregated volume	61,817	
	- Price	GBP 2.26	
e)	Date of the transaction	31 May 2022	
f)	Place of the transaction	London	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Price	£2.26
Total value of transaction	£139,952.64
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

Kim McFarland received the following number of Ninety One plc shares following the Distribution on 31 May 2022.

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1	Details of the person discharging managerial responsibilities / person closely associated / associate		
a)	Legal person	Kim McFarland	
2	Reason for the notification	1	
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance auction monitor	market participant, auction pl	atform, auctioneer or
a)	Name	Ninety One plc	
b)	LEI	549300G0TJCT3K15ZG14	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.000	1 each
	Identification code	GB00BJHPLV88	
b)	Nature of the transaction	Off market take up of shares of plc	on distribution from Investec
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 2.26	14,015
d)	Aggregated information		
	- Aggregated volume	14,015	
	- Price	GBP 2.26	
e)	Date of the transaction	31 May 2022	
f)	Place of the transaction	London	

Price	£2.26
Total value of transaction	£31,729.72
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

Khumo Shuenyane received the following number of Ninety One plc shares following the Distribution on 31 May 2022.

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
a)	Legal person Khumo Shuenyane	
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Ninety One plc	
b)	LEI	549300G0TJCT3K15ZG14	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.000	1 each
	Identification code	GB00BJHPLV88	
b)	Nature of the transaction	Off market take up of shares of plc	on distribution from Investec
c)	Price(s) and volume(s)	Price(s) GBP 2.26	Volume(s)
		GBP 2.20	2734
d)	Aggregated information		
	- Aggregated volume	2734	
	- Price	GBP 2.26	
e)	Date of the transaction	31 May 2022	
f)	Place of the transaction	London	

Price	£2.26
Total value of transaction	£6,178.84
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

Adam Fletcher received the following number of Ninety One plc shares following the Distribution on 31 May 2022.

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
a)	Legal person	Adam Fletcher
2	Reason for the notification	
a)	Position/status	Director of a major subsidiary of the Company
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Ninety One plc
b)	LEI	549300G0TJCT3K15ZG14
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each
	Identification code	GB00BJHPLV88
b)	Nature of the transaction	Off market take up of shares on distribution from Investec plc
C)	Price(s) and volume(s)	Price(s) Volume(s) GBP 2.26 83
d)	Aggregated information	
	- Aggregated volume	83
	- Price	GBP 2.26
e)	Date of the transaction	31 May 2022
f)	Place of the transaction	London

Price	£2.26
Total value of transaction	£187.58
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

Distribution of Ninety One Limited shares

Hendrik du Toit received the following number of Ninety One Limited shares following the Distribution on 31 May 2022.

1	Details of the person discharging managerial responsibilities / person closely associated / associate		
a)	Legal person	Hendrik du Toit	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance auction monitor	market participant, auction platform, auctioneer or	
a)	Name	Ninety One Limited	
b)	LEI	2138006NUUFPDXHSUP38	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of no par value	
	Identification code	ZAE000282356	
b)	Nature of the transaction	Off market take up of shares on distribution from Investec Limited	

c)	Price(s) and volume(s)	Price(s) Volume(s)
		R43.67 14,402
d)	Aggregated information	· · · ·
	- Aggregated volume	14,402
	- Price	R43.67
e)	Date of the transaction	31 May 2022
f)	Place of the transaction	Johannesburg

Price	R43.67
Total value of transaction	R628,994.39
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

Kim McFarland received the following number of Ninety One Limited shares following the Distribution on 31 May 2022.

1	Details of the person discharging managerial responsibilities / person closely associated / associate		
a)	Legal person	Kim McFarland	
2	Reason for the notification	I	
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Ninety One Limited	
b)	LEI	2138006NUUFPDXHSUP38	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of no par value	
	Identification code	ZAE000282356	
b)	Nature of the transaction	Off market take up of shares on distribution from Investec Limited	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		R43.67	1,037
d)	Aggregated information		
	- Aggregated volume	1,037	
	- Price	R43.67	
e)	Date of the transaction	31 May 2022	

f)	Place of the transaction	Johannesburg

Price	R43.67
Total value of transaction	R45,290.04
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

Adam Fletcher received the following number of Ninety One Limited shares following the Distribution on 31 May 2022.

1	Details of the person discharging managerial responsibilities / person closely associated / associate			
a)	Legal person	Adam Fletcher		
2	Reason for the notification			
a)	Position/status	Director of a major subsidiary	of the Company	
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance auction monitor	market participant, auction pl	atform, auctioneer or	
a)	Name	Ninety One Limited		
b)	LEI	2138006NUUFPDXHSUP38	2138006NUUFPDXHSUP38	
4		e repeated for (i) each type of instrument; (ii) each type of place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of no par value		
	Identification code	ZAE000282356		
b)	Nature of the transaction	Off market take up of shares of Limited	on distribution from Investec	
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		R43.67	1418	
d)	Aggregated information		•	
	- Aggregated volume	1418		
	- Price	R43.67		
e)	Date of the transaction	31 May 2022		
f)	Place of the transaction	Johannesburg		

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Price	R43.67
Total value of transaction	R61,924.06
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

Award of conditional shares following Distribution

In respect of unvested Investec plc share awards granted under the Investec plc Executive Incentive Plan 2013 (the "Plan"), additional Ninety One plc conditional shares were granted as a result of the Distribution.

Hendrik du Toit was granted an additional 71,701 conditional shares on 31 May 2022. Those conditional shares vest at the same time and subject to the same terms and condition as the initial awards under the Plan.

1	Details of the person discharging managerial responsibilities / person closely associated / associate		
a)	Legal person	Hendrik du Toit	
2	Reason for the notification	I	
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance auction monitor	market participant, auction pla	atform, auctioneer or
a)	Name	Ninety One plc	
b)	LEI	549300G0TJCT3K15ZG14	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each	
	Identification code	GB00BJHPLV88	
b)	Nature of the transaction	Award of conditional shares fo	or nil consideration.
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	71,701
d)	Aggregated information		
	- Aggregated volume	71,701	
	- Price	Nil	
e)	Date of the transaction	31 May 2022	
f)	Place of the transaction	London	

Kim McFarland was granted an additional 45,091 conditional shares on 31 May 2022. Those conditional shares vest at the same time and subject to the same terms and condition as the initial awards under the Plan.

1	Details of the person discharging managerial responsibilities / person closely associated / associate	
a)	Legal person	Kim McFarland
2	Reason for the notification	
a)	Position/status	Director

b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Ninety One plc	Ninety One plc	
b)	LEI	549300G0TJCT3K15ZG14		
4		repeated for (i) each type of instrument; (ii) each type of ace where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0001 each GB00BJHPLV88		
	Identification code			
b)	Nature of the transaction	Award of conditional shares for nil consideration.		
c)	Price(s) and volume(s)	Price(s)	Volume(s) 45,091	
d)	Aggregated information - Aggregated volume - Price	45,091 Nil		
e)	Date of the transaction	31 May 2022		
f)	Place of the transaction	London		

Date of release: 6 June 2022

JSE Sponsor: J.P. Morgan Equities South Africa (Pty) Ltd