Investec Limited

Incorporated in the Republic of South Africa Registration number 1925/002833/06

JSE share code: INL NSX share code: IVD BSE share code: INVESTEC ISIN: ZAE000081949

LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales Registration number 3633621 LSE share code: INVP

JSE share code: INVP JSE share code: INP ISIN: GB00B17BBQ50

LEI: 2138007Z3U5GWDN3MY22

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance, Transparency Rules and Listing Rules of the Financial Conduct Authority and/or the JSE Listings Requirements.

TRANSACTIONS BY A DIRECTOR IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Ciaran Whelan		
2	Reason for the notification			
a)	Position/status	Director		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,	
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY2	2	
4			ction to be repeated for (i) each type of instrument; (ii) ch date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each	
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	On Market Sale of shares to cover taxation due on vesting of conditional awards.		
c)	Price(s) and volume(s)	Price(s) GBP4.55	Volume(s) 15,839	
d)	Aggregated information			
	- Aggregated volume	15,839		
	- Price	GBP4.55		

e)	Date of the transaction	27 May 2022
f)	Place of the transaction	London

Volume weighted average price	GBP4.55
Total value of transaction	GBP72,156.15
Highest price	GBP4.70
Lowest price	GBP4.52
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ciaran Whelan	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	2
4	Details of the transaction(s): se each type of transaction; (iii) eabeen conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP4.55	16,922
d)	Aggregated information		
	- Aggregated volume	16,922	
	- Price	GBP4.55	
e)	Date of the transaction	27 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.55
Total value of transaction	GBP75,089.86
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Ciaran Whelan		
2	Reason for the notification	Reason for the notification		
a)	Position/status	Director		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	ant, auction platform,	
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY	22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each		
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction		On Market Sale of shares to cover taxation due on vesting of conditional awards.	
c)	Price(s) and volume(s)	Price(s) GBP4.79	Volume(s) 13,349	
d)	Aggregated information			
	- Aggregated volume	13,349		
	- Price	GBP4.79		
e)	Date of the transaction	30 May 2022		
f)	Place of the transaction	London		

Volume weighted average price	GBP4.79
Total value of transaction	GBP63,942.38
Highest price	GBP4.80
Lowest price	GBP4.77
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ciaran Whelan	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP4.79	14,252
d)	Aggregated information		
	- Aggregated volume	14,252	
	- Price	GBP4.79	
e)	Date of the transaction	30 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.79

Total value of transaction	GBP68,267.79
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Ciaran Whelan		
2	Reason for the notification			
a)	Position/status	Director		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nnt, auction platform,	
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY2	22	
4	Details of the transaction(s): so each type of transaction; (iii) e been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each		
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction		On market sale of shares to cover taxation due on vesting of conditional awards	
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		Frice(s)	voidine(s)	
		GBP4.83	7,505	
d)	Aggregated information			
	- Aggregated volume	7,505		
	- Price	GBP4.83		
e)	Date of the transaction	31 May 2022		
f)	Place of the transaction	London		

Volume weighted average price	GBP4.83
Total value of transaction	GBP36,276.92
Highest price	4.86

Lowest price	4.80
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Ciaran Whelan	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP4.83	Volume(s) 8,006
	A		,,,,,
d)	Aggregated information		
	- Aggregated volume	8,006	
	- Price	GBP4.83	
e)	Date of the transaction	31 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.83
Total value of transaction	GBP38,698.60
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

TRANSACTIONS BY A DIRECTOR IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Fani Titi	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	2
4	Details of the transaction(s): se each type of transaction; (iii) ea been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to cover taxation due on vesting of conditional awards	
c)	Price(s) and volume(s)	Price(s) GBP4.79	Volume(s) 15,362
d)	Aggregated information		
	- Aggregated volume	15,362	
	- Price	GBP4.79	
e)	Date of the transaction	30 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.79
Total value of transaction	GBP73,584.75
Highest price	GBP4.80
Lowest price	GBP4.77
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Fani Titi	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s)	Valuma(a)
		Frice(s)	Volume(s)
		GBP4.79	40,702
d)	Aggregated information		
	- Aggregated volume	40,702	
	- Price	GBP4.79	
e)	Date of the transaction	30 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.79
Total value of transaction	GBP194,964.62
Highest price	GBP4.70
Lowest price	GBP4.52
Nature of interest	Direct beneficial

1	Details of the person of	lischarging manager	rial responsibilities /	person closely	y
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	associated		
a)	Name	Fani Titi	
2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares to cover taxation due on vesting of conditional awards	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		. ,	. ,
		GBP4.55	20,124
d)	Aggregated information		
	- Aggregated volume	20,124	
	- Price	GBP4.55	
e)	Date of the transaction	27 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.55
Total value of transaction	GBP91,676.89
Highest price	GBP4.70
Lowest price	GBP4.52
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Fani Titi

2	Reason for the notification		
a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	ant, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP4.55	20,104
d)	Aggregated information		
	- Aggregated volume	20,104	
	- Price	GBP4.55	
e)	Date of the transaction	27 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.55
Total value of transaction	GBP91,585.78
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

TRANSACTIONS BY A DIRECTOR IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	

a)	Position/status	Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market particip	ant, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY	22
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.	0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On Market Sale of shares to cover taxation due on vesting of conditional awards.	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP4.55	9,516
d)	Aggregated information		
	- Aggregated volume	9,516	
	- Price	GBP4.55	
e)	Date of the transaction	27 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.55
Total value of transaction	GBP43,351.09
Highest price	GBP4.70
Lowest price	GBP4.52
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nishlan Samujh
2	Reason for the notification	
a)	Position/status	Director

b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP4.55	Volume(s)
		GBP4.55	10,598
d)	Aggregated information		
	- Aggregated volume	10,598	
	- Price	GBP4.55	
e)	Date of the transaction	27 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.55
Total value of transaction	GBP48,280.25
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

TRANSACTIONS BY A DIRECTOR IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Richard Wainwright
2	Reason for the notification	
a)	Position/status	Director

b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each	
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On Market Sale of shares to cover taxation due on vesting of conditional awards.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP4.55	14,203
d)	Aggregated information		
	- Aggregated volume	14,203	
	- Price	GBP4.55	
e)	Date of the transaction	27 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.55
Total value of transaction	GBP64,703.19
Highest price	GBP4.70
Lowest price	GBP4.52
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name Richard Wainwright	
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification

თ	Details of the issuer, emission a auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	2
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.00	002 each
	identification code	CBCCB17BBQCC	
b)	Nature of the transaction	Off market take up of share shares	s on vesting of conditional
c)	Price(s) and volume(s)		
,		Price(s)	Volume(s)
		GBP4.55	18,558
d)	Aggregated information		
	- Aggregated volume	18,558	
	- Price	GBP4.55	
e)	Date of the transaction	27 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.55
Total value of transaction	GBP84,542.82
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

TRANSACTIONS BY A PDMR IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR

b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On Market Sale of shares to cover taxation due on vesting of conditional awards.	
c)	Price(s) and volume(s)	Price(s) GBP4.55	Volume(s) 5,820
d)	Aggregated information		
	- Aggregated volume	5,820	
	- Price	GBP4.55	
e)	Date of the transaction	27 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.55
Total value of transaction	GBP26,513.59
Highest price	GBP4.70
Lowest price	GBP4.52
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR

b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWD	N3MY22
4			d for (i) each type of instrument; (ii) ch place where transactions have
a)	Description of the financial instrument, type of instrument	Ordinary shares of	GBP0.0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP4.55	6,217
d)	Aggregated information		
	- Aggregated volume	6,217	
	- Price	GBP4.55	
e)	Date of the transaction	27 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.55
Total value of transaction	GBP28,322.17
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR

b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWE	DN3MY22
4			d for (i) each type of instrument; (ii) ach place where transactions have
a)	Description of the financial instrument, type of instrument	Ordinary shares of	GBP0.0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On Market Sale of shares to cover taxation due on vesting of conditional awards.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
			volume(s)
		GBP4.78	9,421
d)	Aggregated information		
	- Aggregated volume	9,421	
	- Price	GBP4.78	
e)	Date of the transaction	30 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.78
Total value of transaction	GBP45,064.88
Highest price	GBP4.80
Lowest price	GBP4.77
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name Marc Kahn		
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	2
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of share shares	es on vesting of conditional
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP4.78	10,064
d)	Aggregated information		
	- Aggregated volume	10,064	
	- Price	GBP4.78	
e)	Date of the transaction	30 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.78
Total value of transaction	GBP48,140.64
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name Marc Kahn	
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	2
4		ction to be repeated for (i) each type of instrument; (ii) ch date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0 GB00B17BBQ50	002 each
b)	Nature of the transaction	On Market Sale of shares to cover taxation due on vesting of conditional awards.	
c)	Price(s) and volume(s)	Price(s) GBP4.78	Volume(s) 5,754
d)	Aggregated information - Aggregated volume - Price	5,754 GBP4.78	
e)	Date of the transaction	30 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.78
Total value of transaction	GBP27,523.97
Highest price	GBP4.80
Lowest price	GBP4.77
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name Marc Kahn	
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY2	22	
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each	
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	Off market take up of share shares	es on vesting of conditional	
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP4.78	6,145	
d)	Aggregated information		<u>-</u>	
	- Aggregated volume	6,145		
	- Price	GBP4.78		
e)	Date of the transaction	30 May 2022		
f)	Place of the transaction	London		

Volume weighted average price	GBP4.78
Total value of transaction	GBP29,394.30
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission	allowance market participant, auction platform,

	auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On Market Sale of shares to cover taxation due on vesting of conditional awards.	
c)	Price(s) and volume(s)	Price(s) GBP4.83	Volume(s) 12,088
d)	Aggregated information		
	- Aggregated volume	12,088	
	- Price	GBP4.83	
e)	Date of the transaction	31 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.83
Total value of transaction	GBP58,429.77
Highest price	GBP4.86
Lowest price	GBP4.80
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Marc Kahn
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0 GB00B17BBQ50	0002 each
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP4.83	Volume(s) 12,912
d)	Aggregated information - Aggregated volume - Price	12,912 GBP4.83	
e)	Date of the transaction	31 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.83
Total value of transaction	GBP62,412.73
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

TRANSACTIONS BY A PDMR IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	
a)	Position/status	PDMR

b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Investec plc		
b)	LEI	2138007Z3U5GWDN3MY2	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each		
	Identification code	GB00B17BBQ50		
b)	Nature of the transaction	On Market Sale of shares to cover taxation due on vesting of conditional awards.		
c)	Price(s) and volume(s)	Price(s) GBP4.78	Volume(s) 3,669	
d)	Aggregated information		1000	
	- Aggregated volume	3,669		
	- Price	GBP4.78		
e)	Date of the transaction	30 May 2022		
f)	Place of the transaction	London		

Volume weighted average price	GBP4.78
Total value of transaction	GBP17,550.48
Highest price	GBP4.80
Lowest price	GBP4.77
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN	3MY22
4		Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GE	BP0.0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Drice (e)	\(\(\lambda \right\) \(\lambda \right\)
		Price(s)	Volume(s)
		GBP4.78	3,917
d)	Aggregated information		
	- Aggregated volume	3,917	
	- Price	GBP4.78	
e)	Date of the transaction	30 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.78
Total value of transaction	GBP18,736.77
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY22	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0 GB00B17BBQ50	0002 each
b)	Nature of the transaction	On Market Sale of shares to cover taxation due on vesting of conditional awards.	
c)	Price(s) and volume(s)	Price(s) GBP4.78	Volume(s) 6,057
d)	Aggregated information - Aggregated volume - Price	6,057 GBP4.78	
e)	Date of the transaction	30 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.78
Total value of transaction	GBP28,973.36
Highest price	GBP4.80
Lowest price	GBP4.77
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc

b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares	
c)	Price(s) and volume(s)	Price(s) GBP4.78	Volume(s) 6,469
d)	Aggregated information		
	- Aggregated volume	6,469	
	- Price	GBP4.78	
e)	Date of the transaction	30 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.78
Total value of transaction	GBP30,944.14
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii)	

	each type of transaction; (iii) e been conducted	ach date; and (iv) each plac	ce where transactions have
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	0002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On Market Sale of shares t vesting of conditional awar	
c)	Price(s) and volume(s)	Price(s) GBP4.83	Volume(s) 5,802
d)	Aggregated information		
	- Aggregated volume	5,802	
	- Price	GBP4.83	
e)	Date of the transaction	31 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.83
Total value of transaction	GBP28,045.13
Highest price	GBP4.86
Lowest price	GBP4.80
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4		ection to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have

a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	Off market take up of share shares	es on vesting of conditional
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP4.83	6,198
d)	Aggregated information		
	- Aggregated volume	6,198	
	- Price	GBP4.83	
e)	Date of the transaction	31 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.83
Total value of transaction	GBP29,959.27
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each

	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On Market Sale of shares to cover taxation due on vesting of conditional awards.	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP4.83	1,971
d)	Aggregated information		
	- Aggregated volume	1,971	
	- Price	GBP4.83	
e)	Date of the transaction	31 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.83
Total value of transaction	GBP9,527.22
Highest price	GBP4.86
Lowest price	GBP4.80
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Ruth Leas
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	Off market take up of shares on vesting of conditional

		shares	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP4.83	2,104
		GBF4.03	2,104
d)	Aggregated information		
	- Aggregated volume	2,104	
	- Price	GBP4.83	
e)	Date of the transaction	31 May 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.83
Total value of transaction	GBP10,170.10
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct beneficial

TRANSACTIONS BY A PDMR IN INVESTEC LIMITED ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Stuart Spencer
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec Limited
b)	LEI	213800CU7SM6O4UWOZ70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each
	Identification code	ZAE000081949
b)	Nature of the transaction	On Market Sale of shares following the release of

		forfeitable shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		ZAR90.73	28,720
d)	Aggregated information		,
	- Aggregated volume	28,720	
	- Price	ZAR90.73	
e)	Date of the transaction	27 May 2022	
f)	Place of the transaction	Johannesburg	

Volume weighted average price	ZAR90.73
Total value of transaction	ZAR2,606,038.44
Highest price	ZAR91.27
Lowest price	ZAR89.60
Nature of interest	Direct beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Stuart Spencer
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	Investec Limited
b)	LEI	213800CU7SM6O4UWOZ70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each
	Identification code	ZAE000081949
b)	Nature of the transaction	On Market Sale of shares following the release of forfeitable shares

c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		ZAR93.72	25,000
d)	Aggregated information		
	- Aggregated volume	25,000	
	- Price	ZAR93.72	
e)	Date of the transaction	30 May 2022	
)	24.6 5. 16 114.13461611	00 may 2022	
f)	Place of the transaction	Johannesburg	

Volume weighted average price	ZAR93.72
Total value of transaction	ZAR2,343,167.50
Highest price	ZAR94.07
Lowest price	ZAR93.00
Nature of interest	Direct beneficial

TRANSACTIONS BY A DIRECTOR IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Stephen Koseff
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	Investec plc
b)	LEI	2138007Z3U5GWDN3MY22
4		ction to be repeated for (i) each type of instrument; (ii) ich date; and (iv) each place where transactions have
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each
	Identification code	GB00B17BBQ50
b)	Nature of the transaction	On Market Sale of shares to cover taxation due on release of fixed remuneration award

c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP4.92	6,689
d)	Aggregated information		
	Aggregated volume	6 690	
	- Aggregated volume	6,689	
	- Price	GBP4.92	
e)	Date of the transaction	01 June 2022	
f)	Place of the transaction	London	

Volume weighted average price	GBP4.92
Total value of transaction	GBP32,916.57
Highest price	GBP4.91
Lowest price	GBP4.89
Nature of interest	Direct beneficial

Clearance was obtained for the above dealings in securities.

Johannesburg and London 02 June 2022

Sponsor:

Investec Bank Limited