
ITALTILE LIMITED
Incorporated in the Republic of South Africa
(Registration number: 1955/000558/06)
Share code: ITE ISIN: ZAE000099123
(**"Italtile"** or **"the Group"**)

**CHANGES TO THE BOARD OF DIRECTORS – APPOINTMENT AND RESIGNATION OF
INDEPENDENT NON-EXECUTIVE DIRECTORS AND RECONSTITUTION OF THE AUDIT AND
RISK COMMITTEE**

In compliance with paragraph 3.59 of the Listings Requirements of the JSE Limited, the board of directors of Italtile (**"the Board"**) hereby notifies its shareholders that the following changes have been made to the composition of the Board and the Audit and Risk Committee.

- Ms Alex Motshwanetsi Mathole, B.luris, LLB (University of the Witwatersrand), has been appointed as an independent non-executive director with effect from 1 June 2022.

Ms Mathole was admitted as an attorney in 1997 and has extensive experience in legal, governance, and regulatory and conduct risk management. From 2014 to 2021 Ms Mathole was Chief Compliance Officer for the FirstRand group. Prior to that, she was Regulatory and Corporate Affairs Group Executive at Tiger Brands Ltd. She has also served as executive director and General Counsel for Siemens in Africa, and as an independent non-executive board member for Pick n Pay Stores Ltd until August 2020. Ms Mathole is currently the Managing Director and founder of Justings (Pty) Ltd, a business that provides regulatory and conduct risk management advisory services.

The Board welcomes Ms Mathole and looks forward to her contribution.

- Mr Isaac Malevu has tendered his resignation as a non-executive director and Chairman of the Audit and Risk Committee with effect from 31 July 2022, citing time constraints imposed by his current executive commitments. The Board thanks Mr Malevu for his contribution during his tenure and wishes him well for the future.
- With effect from 1 August 2022, independent non-executive director, Ms Lushane Prezents, CA(SA), will join the Audit and Risk Committee and replace Mr Malevu as Chairman of the Committee.

Johannesburg
26 May 2022

Sponsor
Merchantec Capital