QUILTER PLC

Incorporated under the Companies Act 1985 (UK) with registered number 06404270 and reregistered as a public limited company under the Companies Act 2006) (UK)

ISIN CODE: GB00BDCXV269

JSE SHARE CODE: QLT

Quilter plc (the "Company")

18 May 2022

Quilter plc (the "Company")

Notification of transactions by Directors and Persons Discharging Managerial Responsibilities ("PDMRs")

The Company announces the following transactions by Directors and PDMRs in the Company's ordinary shares of £0.07 each ("Shares") which took place on 16 May 2022, in connection with the Company's final dividend for the year ended 31 December 2021 ("2021 Final Dividend").

Reinvestment of 2021 Final Dividend paid on Shares held under the Quilter Share Incentive Plan

Director/PDMR No. of Shares		Consideration	
Matthew Burton	49	£1.2642	
Paul Feeney	24 £1.2642		
Steven Levin	49	£1.2642	
Andrew McGlone	49	£1.2642	
Mark Satchel	49	£1.2642	

<u>Conditional entitlement to 2021 Final Dividend equivalent in respect of conditional awards over Shares (details provided in individual disclosures below)</u>

Director/PDMR	No. of Shares	Consideration
Matthew Burton	16,144	Nil
Karin Cook	50,255 Nil	
Paul Feeney	107,694	Nil
Steven Levin	32,857	Nil
Andrew McGlone	25,218	Nil

172,203 1VII	Mark Satchel	72,283	Nil
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1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Matthew Burton	
2	Reason for the notification		
a)	Position/status	Chief Risk Officer – PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269	
b)	Nature of the transaction	 i) Reinvestment of 2021 Final Dividend paid on Shares held under the Quilter Share Incentive Plan. ii) Conditional entitlement to 2021 Final Dividend equivalent in respect of conditional award over Shares under the Quilter Performance Share Plan (2020 Restricted Stock Unit award). iii) Conditional entitlement to 2021 Final Dividend equivalent in respect of conditional award over Shares under the Quilter Performance Share Plan (2021 Restricted Stock Unit award). iv) Conditional entitlement to 2021 Final Dividend equivalent in respect of conditional award over Shares under the Quilter Performance Share Plan (2022 Restricted Stock Unit award). 	

	 v) Conditional entitlement to 2021 Final Dividend equivalent in respect of conditional award over Share under the Quilter Share Reward Plan (2019 Deferred bonus award). vi) Conditional entitlement to 2021 Final Dividend equivalent in respect of conditional award over Share under the Quilter Share Reward Plan (2020 Deferred bonus award). 	
		to 2021 Final Dividend conditional award over Shares Reward Plan (2021 Deferred
c) Price(s) and volume(s)	Price(s)	Volume(s)
	i) £1.2642 ii) Nil iii) Nil iv) Nil v) Nil vi) Nil vii) Nil	i) 49 ii) 4,126 iii) 3,066 iv) 3,613 v) 1,406 vi) 735 vii) 3,198
d) Aggregated information — Aggregated volume — Price	 i) Consideration price: £1.26 ii) Consideration price: Nil Market value: £1.2545 iii) Consideration price: Nil Market value: £1.2545 iv) Consideration price: Nil Market value: £1.2545 v) Consideration price: Nil Market value: £1.2545 vi) Consideration price: Nil Market value: £1.2545 vi) Consideration price: Nil Market value: £1.2545 vii) Consideration price: Nil Market value: £1.2545 	42
e) Date of the transaction	i) 2022-05-16; 10:17 UTC ii) 2022-05-16	

		iii)	2022-05-16
		iv)	2022-05-16
		v)	2022-05-16
		vi)	2022-05-16
		vii)	2022-05-16
f)	Place of the transaction	i)	London Stock Exchange, Main Market (XLON)
		ii)	Outside a trading venue
		iii)	Outside a trading venue
		iv)	Outside a trading venue
		v)	Outside a trading venue
		vi)	Outside a trading venue
		vii)	Outside a trading venue

1 Details of the person discharging managerial responsibilities/person closely associated

	associated		
a)	Name	Karin Cook	
2	Reason for the notification		
a)	Position/status	Chief Operating Officer – PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269	
b)	Nature of the transaction	i) Conditional entitlement to 2021 Final Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2020 Long Term Incentive award).	

	ii) C	Conditional entitlemer	nt to 20	21 Final Dividend
	e	equivalent in respect of under the Quilter Perf ong Term Incentive a	orman	
	, e	Conditional entitlement equivalent in respect of under the Quilter Perf ong Term Incentive a	of awar ormano	d of nil-cost options
	, e	Conditional entitlement equivalent in respect of Shares under the Quil Recruitment award).	of cond	tional award over
	, e	Conditional entitlement equivalent in respect of Shares under the Quil Deferred bonus award	of cond ter Sha	tional award over
	, e	Conditional entitlemer equivalent in respect of Thares under the Quil Deferred bonus award	of cond ter Sha	tional award over
c) Price(s) and volume(s)	Price(s)		Volum	ne(s)
	i) N	Nil	i)	13,934
	li) N	Nil	ii)	9,870
	'	Nil	iii)	11,631
	'	Nil	iv)	5,305
	'	Nil Nil	v) vi)	2,867 6,648
d) Aggregated information — Aggregated volume — Price	i) Consi	ideration price: Nil et value: £1.2545	VI	0,040
	1 '	deration price: Nil et value: £1.2545		
		ideration price: Nil et value: £1.2545		
	I	ideration price: Nil et value: £1.2545		
The state of the s				

		vi) Consideration price: Nil Market value: £1.2545
e)	Date of the transaction	i) 2022-05-16 ii) 2022-05-16 iii) 2022-05-16 iv) 2022-05-16 v) 2022-05-16 vi) 2022-05-16
f)	Place of the transaction	 i) Outside a trading venue ii) Outside a trading venue iii) Outside a trading venue iv) Outside a trading venue v) Outside a trading venue vi) Outside a trading venue

	Details of the person discharging
	managerial
	responsibilities/person closely
	associated

	associated		
a)	Name	Paul Feeney	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer – Director and PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269	
b)	Nature of the transaction	i) Reinvestment of 2021 Final Dividend paid on Shares held under the Quilter Share Incentive Plan.	

	equivalent in resp	ement to 2021 Final Dividend eect of award of nil-cost options Performance Share Plan (2020 Long ward).
	equivalent in resp	ement to 2021 Final Dividend sect of award of nil-cost options Performance Share Plan (2021 Long ward).
	equivalent in resp	ement to 2021 Final Dividend sect of award of nil-cost options Performance Share Plan (2022 Long ward).
	equivalent in resp	ement to 2021 Final Dividend sect of conditional award over Shares Share Reward Plan (2019 Deferred
	equivalent in resp	ement to 2021 Final Dividend lect of conditional award over Shares Share Reward Plan (2021 Deferred
c) Price(s) and volume(s)	Price(s)	Volume(s)
	i) £1.2642	i) 24
	ii) Nil	ii) 36,526
	iii) Nil	iii) 25,873
	iv) Nil	iv) 30,489
	v) Nil	v) 4,801
	vi) Nil	vi) 10,005
d) Aggregated information — Aggregated volume	i) Consideration price:	
— Price	ii) Consideration price: Market value: £1.254	
	iii) Consideration price: Market value: £1.254	
	iv) Consideration price: Market value: £1.254	
	v) Consideration price: Market value: £1.254	

		vi) Consideration price: Nil Market value: £1.2545
e)	Date of the transaction	i) 2022-05-16; 10:17 UTC ii) 2022-05-16 iii) 2022-05-16 iv) 2022-05-16 v) 2022-05-16 vi) 2022-05-16
f)	Place of the transaction	 i) London Stock Exchange, Main Market (XLON) ii) Outside a trading venue iii) Outside a trading venue iv) Outside a trading venue v) Outside a trading venue vi) Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Steven Levin
2	Reason for the notification	
a)	Position/status	CEO at Quilter's Investment Platform and Quilter Investors – PDMR
b	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269

b) Nature of the transaction		nt of 2021 Final Dividend paid on Shares
	equivalent in under the Qu	entitlement to 2021 Final Dividend respect of award of nil-cost options uilter Performance Share Plan (2020 ncentive award).
	equivalent in under the Qu	entitlement to 2021 Final Dividend respect of award of nil-cost options uilter Performance Share Plan (2021 ncentive award).
	equivalent in under the Qu	entitlement to 2021 Final Dividend respect of award of nil-cost options uilter Performance Share Plan (2022 ncentive award).
	equivalent in	entitlement to 2021 Final Dividend respect of conditional award over r the Quilter Share Reward Plan (2019 nus award).
	equivalent in	entitlement to 2021 Final Dividend respect of conditional award over r the Quilter Share Reward Plan (2021 nus award).
c) Price(s) and volume(s)	Price(s)	Volume(s)
	i) £1.2642 ii) Nil iii) Nil iv) Nil v) Nil vi) Nil	i) 49 ii) 9,469 iii) 7,666 iv) 9,033 v) 2,001 vi) 4,688
d) Aggregated information — Aggregated volume — Price	i) Consideration priii) Consideration priMarket value: £1.	ice: Nil
	iii) Consideration pri Market value: £1.	
	iv) Consideration pri Market value: £1.	

		v) Consideration price: Nil Market value: £1.2545
		vi) Consideration price: Nil
		Market value: £1.2545
e)	Date of the transaction	i) 2022-05-16; 10:17 UTC
		ii) 2022-05-16
		iii) 2022-05-16
		iv) 2022-05-16
		v) 2022-05-16
		vi) 2022-05-16
f)	Place of the transaction	i) London Stock Exchange, Main Market (XLON)
		ii) Outside a trading venue
		iii) Outside a trading venue
		iv) Outside a trading venue
		v) Outside a trading venue
		vi) Outside a trading venue

1 Details of the person discharging managerial responsibilities/person closely associated

a)	Name	Andrew McGlone
2	Reason for the notification	
a)	Position/status	CEO, Quilter Cheviot – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269

b) Nature of the transaction	i) Reinvestm	ant of 2021 Final Dividend haid on Shares
b) Nature of the transaction		r the Quilter Share Incentive Plan.
	equivalent under the	al entitlement to 2021 Final Dividend in respect of award of nil-cost options Quilter Performance Share Plan (2020 in Incentive award).
	equivalent under the	al entitlement to 2021 Final Dividend in respect of award of nil-cost options Quilter Performance Share Plan (2021 in Incentive award).
	equivalent under the	al entitlement to 2021 Final Dividend in respect of award of nil-cost options Quilter Performance Share Plan (2022 in Incentive award).
	equivalent Shares und	al entitlement to 2021 Final Dividend in respect of conditional award over der the Quilter Share Reward Plan (2019 bonus award).
	equivalent Shares und	al entitlement to 2021 Final Dividend in respect of conditional award over der the Quilter Share Reward Plan (2021 bonus award).
c) Price(s) and volume(s)	Price(s)	Volume(s)
	i) £1.2642 ii) Nil iii) Nil iv) Nil v) Nil vi) Nil	i) 49 ii) 7,440 iii) 5,749 iv) 6,775 v) 1,424 vi) 3,830
d) Aggregated information — Aggregated volume — Price	i) Consideration ii) Consideration Market value:	price: Nil
	iii) Consideration Market value: £	•
	iv) Consideration Market value: £	•

		v) Consideration price: Nil Market value: £1.2545
		vi) Consideration price: Nil
		Market value: £1.2545
e)	Date of the transaction	i) 2022-05-16; 10:17 UTC
		ii) 2022-05-16
		iii) 2022-05-16
		iv) 2022-05-16
		v) 2022-05-16
		vi) 2022-05-16
f)	Place of the transaction	i) London Stock Exchange, Main Market (XLON)
		ii) Outside a trading venue
		iii) Outside a trading venue
		iv) Outside a trading venue
		v) Outside a trading venue
		vi) Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Mark Satchel
2	Reason for the notification	
a)	Position/status	Chief Financial Officer – Director and PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

i	Description of the financial nstrument, type of instrument dentification code	("Share	ary shares with a nomines")	al value	of £0.07 each
b) N	Nature of the transaction	i)	Reinvestment of 2021 held under the Quilter		ividend paid on Shares Incentive Plan.
		ii)	Conditional entitlement equivalent in respect of under the Quilter Perf Long Term Incentive a	of award ormand	d of nil-cost options
		iii)	Conditional entitlement equivalent in respect of under the Quilter Perf Long Term Incentive a	of award ormand	d of nil-cost options
		iv)	Conditional entitlement equivalent in respect of under the Quilter Perf Long Term Incentive a	of award ormand	d of nil-cost options
		v)	Conditional entitlement equivalent in respect of Shares under the Quil Deferred bonus award	of condi ter Shai	itional award over
		vi)	Conditional entitlement equivalent in respect of Shares under the Quil Deferred bonus award	of condi ter Shai	itional award over
c) F	Price(s) and volume(s)	Price((s)	Volum	ne(s)
		i) ii) iii) iv) v) vi)	£1.2642 Nil Nil Nil Nil Nil	i) ii) iii) iv) v) vi)	49 24,350 17,248 20,326 3,381 6,978
1 1	Aggregated information — Aggregated volume — Price	ii) Co Ma	nsideration price: £1.26 nsideration price: Nil nket value: £1.2545 nsideration price: Nil	42	

		Market value: £1.2545
		iv) Consideration price: Nil Market value: £1.2545
		v) Consideration price: Nil Market value: £1.2545
		vi) Consideration price: Nil Market value: £1.2545
e) Date	of the transaction	i) 2022-05-16; 10:17 UTC ii) 2022-05-16 iii) 2022-05-16 iv) 2022-05-16 v) 2022-05-16 vi) 2022-05-16
f) Place	of the transaction	 i) London Stock Exchange, Main Market (XLON) ii) Outside a trading venue iii) Outside a trading venue iv) Outside a trading venue v) Outside a trading venue vi) Outside a trading venue

Enquiries:

Patrick Gonsalves Company Secretary + 44 (0)7391 867 081

JSE Sponsor:

J.P. Morgan Equities South Africa (Pty) Ltd