Anglo American plc (the "Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA Registered number: 3564138 (incorporated in England and Wales)

Legal Entity Identifier: 549300S9XF92D1X8ME43

ISIN: GBOOB1XZS820 JSE Share Code: AGL NSX Share Code: ANM

## Notification of transactions by Directors and PDMRs

The Company announces transactions in its Ordinary Shares by Directors and PDMRs under the Company's Share Incentive Plan, an HM Revenue & Customs approved all-employee share plan under which employees are able to buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / PCA			
a)	Name	Didier Charreton	Didier Charreton	
2.	Reason for the notification	1		
a)	Position / status	Group Director – People	and Organisation (PDMR)	
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emission auction monitor	n allowance market partici	pant, auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME4	3	
4.	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)  GBP 33.73  GBP 33.73	Volume(s) 4 (Partnership Shares) 4 (Matching Shares)	

e)	Aggregated information	
	Aggregated volume	8
	Price	GBP 33.73
f)	Date of the transaction	2022-05-16
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / PCA			
a)	Name	Bruce Cleaver	Bruce Cleaver	
2.	Reason for the notification			
a)	Position / status	CEO De Beers (PDMR)		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emission auction monitor	allowance market participant,	auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 33.73	5 (Partnership Shares)	
		GBP 33.73	5 (Matching Shares)	
e)	Aggregated information			
	Aggregated volume	10		
	Price	GBP 33.73		
f)	Date of the transaction	2022-05-16		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / PCA			
a)	Name	Anik Michaud		
2.	Reason for the notification			
a)	Position / status	Group Director - Corpor	rate Relations and Sustainable Impact	
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emission	n allowance market partic	cipant, auction platform, auctioneer or	
	auction monitor			
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME	43	
4.	Details of the transaction(s)	,		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan		
c)	Currency	GBP - British Pound	GBP - British Pound	
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 33.73	3 (Partnership Shares)	
		GBP 33.73	3 (Matching Shares)	
e)	Aggregated information			
	Aggregated volume	6		
	Price	GBP 33.73		
f)	Date of the transaction	2022-05-16		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / PCA	
a)	Name	Tony O'Neill
2.	Reason for the notification	

a)	Position / status	Technical Director (D	Technical Director (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	Initial notification	
3.	Details of the issuer, emission auction monitor	n allowance market pa	rticipant, auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8	ME43	
4.	Details of the transaction(s)	ı		
a)	Description of the financial instrument	Anglo American plc (	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 33.73	5 (Partnership Shares)	
		GBP 33.73	5 (Matching Shares)	
e)	Aggregated information			
	Aggregated volume	10		
	Price	GBP 33.73		
f)	Date of the transaction	2022-05-16		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / PCA		
a)	Name	Stephen Pearce	
2.	Reason for the notification		
a)	Position / status	Finance Director (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or		
	auction monitor		
a)	Full name of the entity	Anglo American plc	

b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 33.73 5 (Partnership Shares)  GBP 33.73 5 (Matching Shares)		
e)	Aggregated information			
	Aggregated volume	10		
	Price	GBP 33.73		
f)	Date of the transaction	2022-05-16		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / PCA		
a)	Name	Duncan Wanblad	
2.	Reason for the notification		
a)	Position / status	Chief Executive (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or		
	auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	

b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved allemployee share plan		
c)	Currency	GBP - British Pound	GBP - British Pound	
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 33.73	4 (Partnership Shares)	
		GBP 33.73	4 (Matching Shares)	
e)	Aggregated information			
	Aggregated volume	8		
	Price	GBP 33.73		
f)	Date of the transaction	2022-05-16		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / PCA		
a)	Name	Peter Whitcutt	
2.	Reason for the notification		
a)	Position / status	CEO Marketing (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission auction monitor	allowance market participant, auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)	1	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	
c)	Currency	GBP - British Pound	

d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 33.73	3 (Partnership Shares)
		GBP 33.73	3 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	6	
	Price	GBP 33.73	
f)	Date of the transaction	2022-05-16	
g)	Place of the transaction	London Stock Exchange – XLON	

## Claire Murphy 17 May 2022

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

## Sponsor

RAND MERCHANT BANK (A division of FirstRand Bank Limited)