Old Mutual Limited Incorporated in the Republic of South Africa Registration number: 2017/235138/06 ISIN: ZAE000255360 LEI: 213800MON84ZWWPQCN47 JSE Share Code: OMU LSE Share Code: OMU NSX Share Code: OMU MSE Share Code: OMU ZSE Share Code: OMU ("Old Mutual" or "the Company")

26 April 2022 Ref: 13/22

DEALINGS IN SECURITIES BY DIRECTORS, COMPANY SECRETARY AND PRESCRIBED OFFICERS OF OLD MUTUAL

In accordance with paragraph 3.63 of the JSE Listings Requirements, shareholders are advised that the following directors, company secretary and prescribed officers of Old Mutual have been awarded forfeitable shares in terms of the company's Employee Share Ownership Plan (ESOP) Rules:

| Director | Iain George Williamson |
|--------------------------|---|
| Position | Chief Executive Officer |
| Company | Old Mutual |
| Nature of transactions | Off-market award of conditional shares in respect of the annual LTIP Award |
| Class of Securities | Old Mutual ordinary shares |
| Transaction Date | 20-Apr-22 |
| Vesting Date | Award vests in equal tranches on 13 April 2025, 13 April 2026 and 13 April 2027 respectively subject to meeting the required conditions as determined by the OML Remuneration Committee. |
| Number of shares | 1 018 130 |
| Grant Price per share | R13.7900 |
| Value of Transaction | R14 040 012.7000 |
| Nature of interest | Direct beneficial |
| Clearance obtained | Yes |
| Place of the transaction | XOFF |

| Director | Casparus Gerhardus Troskie |
|-----------------------------|---|
| Position | Chief Financial Officer |
| Company | Old Mutual |
| Nature of transactions | Off-market award of conditional shares in respect of the annual LTIP Award |
| Class of Securities | Old Mutual ordinary shares |
| Transaction Date | 20-Apr-22 |
| Vesting Date | Award vests in equal tranches on 13 April 2025, 13 April 2026 and 13 April 2027 respectively subject to meeting the required conditions as determined by the OML Remuneration Committee. |
| Number of shares | 498 550 |
| Grant Price per share | R13.7900 |
| Value of Transaction | R6 875 004.5000 |
| Nature of interest | Direct beneficial |
| Clearance obtained | Yes |
| Place of the transaction | XOFF |

| Director | Elsabé Margaretha Kirsten |
|--------------------------|---|
| Position | Company Secretary |
| Company | Old Mutual |
| Nature of transactions | Off-market award of conditional shares in respect of the annual LTIP Award |
| Class of Securities | Old Mutual ordinary shares |
| Transaction Date | 25-Apr-22 |
| Vesting Date | Award vests in equal tranches on 13 April 2025, 13 April 2026 and 13 April 2027 respectively subject to meeting the required conditions as determined by the OML Remuneration Committee. |
| Number of shares | 30 167 |
| Grant Price per share | R13.7900 |
| Value of Transaction | R416 002.9300 |
| Nature of interest | Direct beneficial |
| Clearance obtained | Yes |
| Place of the transaction | XOFF |

| Director | Clement Chinaka |
|----------|-----------------------------------|
| Position | Managing Director: Rest of Africa |
| Company | Old Mutual |

| Nature of transactions | Off-market award of conditional shares in respect of |
|------------------------|--|
| | the annual LTIP Award |
| Class of Securities | Old Mutual ordinary shares |
| Transaction Date | 25-Apr-22 |
| | Award vests in equal tranches on 13 April 2025, 13 |
| Vesting Date | April 2026 and 13 April 2027 respectively subject to |
| Vesting Date | meeting the required conditions as determined by the |
| | OML Remuneration Committee. |
| Number of shares | 430 566 |
| Grant Price per share | R13.7900 |
| Value of Transaction | R5 937 505.1400 |
| Nature of interest | Direct beneficial |
| Clearance obtained | Yes |
| Place of the | XOFF |
| transaction | |

| Director | Tsakani Clarence Nethengwe |
|--------------------------|---|
| Position | Managing Director: Mass Foundation Cluster |
| Company | Old Mutual |
| Nature of transactions | Off-market award of conditional shares in respect of the annual LTIP Award |
| Class of Securities | Old Mutual ordinary shares |
| Transaction Date | 25-Apr-22 |
| Vesting Date | Award vests in equal tranches on 13 April 2025, 13 April 2026 and 13 April 2027 respectively subject to meeting the required conditions as determined by the OML Remuneration Committee. |
| Number of shares | 430 566 |
| Grant Price per share | R13.7900 |
| Value of Transaction | R5 937 505.1400 |
| Nature of interest | Direct beneficial |
| Clearance obtained | Yes |
| Place of the transaction | XOFF |

| Director | Prabashini Moodley |
|------------------------|--|
| Position | Managing Director: Corporate |
| Company | Old Mutual |
| Nature of transactions | Off-market award of conditional shares in respect of |
| | the annual LTIP Award |
| Class of Securities | Old Mutual ordinary shares |
| Transaction Date | 25-Apr-22 |

| Vesting Date | Award vests in equal tranches on 13 April 2025, 13 |
|-----------------------|--|
| | April 2026 and 13 April 2027 respectively subject to |
| | meeting the required conditions as determined by the |
| | OML Remuneration Committee. |
| Number of shares | 385 243 |
| Grant Price per share | R13.7900 |
| Value of Transaction | R5 312 500.9700 |
| Nature of interest | Direct beneficial |
| Clearance obtained | Yes |
| Place of the | XOFF |
| transaction | |

| Director | Gcinikhaya Loyiso Gobodo |
|-----------------------------|---|
| Position | Managing Director: Old Mutual Investments |
| Company | Old Mutual |
| Nature of transactions | Off-market award of conditional shares in respect of the annual LTIP Award |
| Class of Securities | Old Mutual ordinary shares |
| Transaction Date | 25-Apr-22 |
| Vesting Date | Award vests in equal tranches on 13 April 2025, 13 April 2026 and 13 April 2027 respectively subject to meeting the required conditions as determined by the OML Remuneration Committee. |
| Number of shares | 258 340 |
| Grant Price per share | R13.7900 |
| Value of Transaction | R3 562 508.6000 |
| Nature of interest | Direct beneficial |
| Clearance obtained | Yes |
| Place of the transaction | XOFF |

| Director | Kerrin Land |
|------------------------|---|
| Position | Managing Director: Personal Finance and Wealth Management |
| Company | Old Mutual |
| Nature of transactions | Off-market award of conditional shares in respect of the annual LTIP Award |
| Class of Securities | Old Mutual ordinary shares |
| Transaction Date | 20-Apr-22 |
| Vesting Date | Award vests in equal tranches on 13 April 2025, 13 April 2026 and 13 April 2027 respectively subject to meeting the required conditions as determined by the OML Remuneration Committee. |

| Number of shares | 430 566 |
|-----------------------|-------------------|
| Grant Price per share | R13.7900 |
| Value of Transaction | R5 937 505.1400 |
| Nature of interest | Direct beneficial |
| Clearance obtained | Yes |
| Place of the | XOFF |
| transaction | |

| Director | Garth Napier |
|-----------------------------|---|
| Position | Managing Director: Old Mutual Insure |
| Company | Old Mutual |
| Nature of transactions | Off-market award of conditional shares in respect of the annual LTIP Award |
| Class of Securities | Old Mutual ordinary shares |
| Transaction Date | 25-Apr-22 |
| Vesting Date | Award vests in equal tranches on 13 April 2025, 13 April 2026 and 13 April 2027 respectively subject to meeting the required conditions as determined by the OML Remuneration Committee. |
| Number of shares | 258 340 |
| Grant Price per share | R13.7900 |
| Value of Transaction | R3 562 508.6000 |
| Nature of interest | Direct beneficial |
| Clearance obtained | Yes |
| Place of the transaction | XOFF |

| Director | Zurieda Ebrahim (Atkinson) |
|------------------------|--|
| Position | Chief Operating Officer |
| Company | Old Mutual |
| Nature of transactions | Off-market award of conditional shares in respect of |
| | the annual LTIP Award |
| Class of Securities | Old Mutual ordinary shares |
| Transaction Date | 20-Apr-22 |
| Vesting Date | Award vests in equal tranches on 13 April 2025, 13 |
| | April 2026 and 13 April 2027 respectively subject to |
| | meeting the required conditions as determined by the |
| | OML Remuneration Committee. |
| Number of shares | 407 905 |
| Grant Price per share | R13.7900 |
| Value of Transaction | R5 625 009.9500 |
| Nature of interest | Direct beneficial |

| Clearance obtained | Yes |
|--------------------|-------|
| Place of the | XOFF |
| transaction | AUF F |

| Director | Zurieda Ebrahim (Atkinson) |
|--------------------------|---|
| Position | Chief Operating Officer |
| Company | Old Mutual |
| Nature of transactions | Off-market award of conditional shares in respect of the Buyout Award agreed in the employment contract |
| Class of Securities | Old Mutual ordinary shares |
| Transaction Date | 20-Apr-22 |
| Vesting Date | Award vests in equal tranches on 13 April 2025, 13 April 2026 and 13 April 2027 respectively subject to meeting the required conditions as determined by the OML Remuneration Committee. |
| Number of shares | 362 582 |
| Grant Price per share | R13.7900 |
| Value of Transaction | R5 000 005.7800 |
| Nature of interest | Direct beneficial |
| Clearance obtained | Yes |
| Place of the transaction | XOFF |

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Sponsors

| Johannesburg Stock Exchange | Merrill Lynch South Africa (Pty) Limited ta BofA |
|-----------------------------|---|
| | Securities |
| Malawi Stock Exchange | Stockbrokers Malawi Limited |
| Namibia Stock Exchange | PSG Wealth Management (Namibia) (Proprietary) Limited |
| Zimbabwe Stock Exchange | Imara Capital Zimbabwe plc |
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Notes to Editors

About Old Mutual Limited

Old Mutual is a premium African financial services group that offers a broad spectrum of financial solutions to retail and corporate customers across key market segments in 14 countries. Old Mutual's primary operations are in South Africa and the Rest of Africa and it has a niche business in Asia. With over 176 years of heritage across sub-Saharan Africa, Old Mutual is a crucial part of the communities they serve and the broader society on the continent.

For further information on Old Mutual, and its underlying businesses, please visit the corporate website at www.oldmutual.com.