Anglo American plc (the "Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA Registered number: 3564138 (incorporated in England and Wales)

Legal Entity Identifier: 549300S9XF92D1X8ME43

ISIN: GBOOB1XZS820 JSE Share Code: AGL NSX Share Code: ANM

Notification of transactions by Directors and PDMRs

The Company was notified on 19 April 2022 of transactions in its Ordinary Shares by Directors and PDMRs under the Company's Share Incentive Plan, an HM Revenue & Customs ("HMRC") approved all-employee share plan under which employees are able to buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

| 1. | Details of PDMR / PCA | | |
|----|---|---|--|
| a) | Name | Didier Charreton | |
| 2. | Reason for the notification | | |
| a) | Position / status | Group Director – People and Organisation (PDMR) | |
| b) | Initial notification / amendment | Initial notification | |
| 3. | Details of the issuer, emission auction monitor | allowance market participant, auction platform, auctioneer or | |
| a) | Full name of the entity | Anglo American plc | |
| b) | LEI | 549300S9XF92D1X8ME43 | |
| 4. | Details of the transaction(s) | | |
| a) | Description of the financial instrument | Anglo American plc Ordinary Shares of USD0.54945 each | |
| | Identification Code | GB00B1XZS820 | |
| b) | Nature of the transaction | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan | |
| c) | Currency | GBP - British Pound | |

| d) | Price(s) and volume(s) | | |
|----|--------------------------|------------------------------|------------------------|
| | | Price(s) | Volume(s) |
| | | GBP 41.51 | 4 (Partnership Shares) |
| | | | |
| | | GBP 41.51 | 4 (Matching Shares) |
| | | | |
| e) | Aggregated information | | |
| | Aggregated volume | 8 | |
| | Price | GBP 41.51 | |
| f) | Date of the transaction | 2022-04-14 | |
| g) | Place of the transaction | London Stock Exchange – XLON | |

| 1. | Details of PDMR / PCA | | | |
|----|---|---|--|--|
| a) | Name | Bruce Cleaver | Bruce Cleaver | |
| 2. | Reason for the notification | | | |
| a) | Position / status | CEO De Beers (PDMR) | | |
| b) | Initial notification / amendment | Initial notification | | |
| 3. | | n allowance market partic | ipant, auction platform, auctioneer or | |
| | auction monitor | | | |
| a) | Full name of the entity | Anglo American plc | | |
| b) | LEI | 549300S9XF92D1X8ME4 | 549300S9XF92D1X8ME43 | |
| 4. | Details of the transaction(s) | | | |
| a) | Description of the financial instrument | Anglo American plc Ordinary Shares of USD0.54945 each | | |
| | Identification Code | GB00B1XZS820 | | |
| b) | Nature of the transaction | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan | | |
| c) | Currency | GBP - British Pound | | |
| d) | Price(s) and volume(s) | | | |
| | | Price(s) | Volume(s) | |
| | | GBP 41.51 | 4 (Partnership Shares) | |
| | | GBP 41.51 | 4 (Matching Shares) | |
| e) | Aggregated information | | | |

| | Aggregated volume | 8 |
|----|--------------------------|------------------------------|
| | Price | GBP 41.51 |
| f) | Date of the transaction | 2022-04-14 |
| g) | Place of the transaction | London Stock Exchange – XLON |

| 1. | Details of PDMR / PCA | | |
|----|---|---|---------------------------------|
| a) | Name | Mark Cutifani | |
| 2. | Reason for the notification | | |
| a) | Position / status | Chief Executive (Director/PDN | IR until 19 April 2022) |
| b) | Initial notification / amendment | Initial notification | |
| 3. | Details of the issuer, emission | allowance market participant, | auction platform, auctioneer or |
| | auction monitor | | |
| a) | Full name of the entity | Anglo American plc | |
| b) | LEI | 549300S9XF92D1X8ME43 | |
| 4. | Details of the transaction(s) | | |
| a) | Description of the financial instrument | Anglo American plc Ordinary Shares of USD0.54945 each | |
| | Identification Code | GB00B1XZS820 | |
| b) | Nature of the transaction | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan | |
| c) | Currency | GBP - British Pound | |
| d) | Price(s) and volume(s) | | |
| | | Price(s) | Volume(s) |
| | | GBP 41.51 | 3 (Partnership Shares) |
| | | GBP 41.51 | 3 (Matching Shares) |
| e) | Aggregated information | | |
| | Aggregated volume | 6 | |
| | Price | GBP 41.51 | |
| f) | Date of the transaction | 2022-04-14 | |
| g) | Place of the transaction | London Stock Exchange – XLON | |

| 1. | Details of PDMR / PCA | | | |
|----|---|---|---------------------------------------|--|
| a) | Name | Anik Michaud | | |
| 2. | Reason for the notification | | | |
| a) | Position / status | Group Director - Corpora (PDMR) | ite Relations and Sustainable Impact | |
| b) | Initial notification / amendment | Initial notification | | |
| 3. | Details of the issuer, emission | n allowance market partici | pant, auction platform, auctioneer or | |
| | auction monitor | | | |
| a) | Full name of the entity | Anglo American plc | | |
| b) | LEI | 549300S9XF92D1X8ME4 | 3 | |
| 4. | Details of the transaction(s) | action(s) | | |
| a) | Description of the financial instrument | Anglo American plc Ordinary Shares of USD0.54945 each | | |
| | Identification Code | GB00B1XZS820 | | |
| b) | Nature of the transaction | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan | | |
| c) | Currency | GBP - British Pound | | |
| d) | Price(s) and volume(s) | | | |
| | | Price(s) | Volume(s) | |
| | | GBP 41.51 | 3 (Partnership Shares) | |
| | | GBP 41.51 | 3 (Matching Shares) | |
| e) | Aggregated information | | | |
| | Aggregated volume | 6 | | |
| | Price | GBP 41.51 | | |
| f) | Date of the transaction | 2022-04-14 | | |
| g) | Place of the transaction | London Stock Exchange – XLON | | |

| 1. | Details of PDMR / PCA | |
|----|----------------------------------|------------------------------------|
| a) | Name | Tony O'Neill |
| 2. | Reason for the notification | |
| a) | Position / status | Technical Director (Director/PDMR) |
| b) | Initial notification / amendment | Initial notification |

| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | |
|----|---|---|---|--|
| a) | Full name of the entity | Anglo American plc | | |
| b) | LEI | 549300S9XF92D1X8ME43 | | |
| 4. | Details of the transaction(s) | | | |
| a) | Description of the financial instrument | Anglo American plc Ordinar | Anglo American plc Ordinary Shares of USD0.54945 each | |
| | Identification Code | GB00B1XZS820 | | |
| b) | Nature of the transaction | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan | | |
| c) | Currency | GBP - British Pound | | |
| d) | Price(s) and volume(s) | | | |
| | | Price(s) | Volume(s) | |
| | | GBP 41.51 | 3 (Partnership Shares) | |
| | | GBP 41.51 | 3 (Matching Shares) | |
| e) | Aggregated information | | | |
| | Aggregated volume | 6 | | |
| | Price | GBP 41.51 | | |
| f) | Date of the transaction | 2022-04-14 | | |
| g) | Place of the transaction | London Stock Exchange – XLON | | |

| 1. | Details of PDMR / PCA | |
|----|---|---|
| a) | Name | Stephen Pearce |
| 2. | Reason for the notification | |
| a) | Position / status | Finance Director (Director/PDMR) |
| b) | Initial notification / amendment | Initial notification |
| 3. | Details of the issuer, emission auction monitor | allowance market participant, auction platform, auctioneer or |
| a) | Full name of the entity | Anglo American plc |
| b) | LEI | 549300S9XF92D1X8ME43 |
| 4. | Details of the transaction(s) | • |

| a) | Description of the financial instrument | Anglo American plc Ordinary Shares of USD0.54945 each | |
|----|--|---|--|
| | Identification Code | GB00B1XZS820 | |
| b) | Nature of the transaction | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan | |
| c) | Currency | GBP - British Pound | |
| d) | Price(s) and volume(s) | Price(s) GBP 41.51 GBP 41.51 | Volume(s) 3 (Partnership Shares) 3 (Matching Shares) |
| e) | Aggregated information Aggregated volume Price | 6 GBP 41.51 | |
| f) | Date of the transaction | 2022-04-14 | |
| g) | Place of the transaction | London Stock Exchange – XLO | N |

| 1. | Details of PDMR / PCA | | |
|----|---|---|--|
| a) | Name | Duncan Wanblad | |
| 2. | Reason for the notification | | |
| a) | Position / status | Chief Executive (from 19 April 2022) (Director/PDMR) | |
| b) | Initial notification / amendment | Initial notification | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Full name of the entity | Anglo American plc | |
| b) | LEI | 549300S9XF92D1X8ME43 | |
| 4. | Details of the transaction(s) | | |
| a) | Description of the financial instrument | Anglo American plc Ordinary Shares of USD0.54945 each | |
| | Identification Code | GB00B1XZS820 | |
| b) | Nature of the transaction | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan | |

| c) | Currency | GBP - British Pound | | |
|----|--------------------------|-----------------------------|------------------------------|--|
| d) | Price(s) and volume(s) | | | |
| | | Price(s) | Volume(s) | |
| | | GBP 41.51 | 3 (Partnership Shares) | |
| | | GBP 41.51 | 3 (Matching Shares) | |
| e) | Aggregated information | | | |
| | Aggregated volume | 6 | | |
| | Price | GBP 41.51 | | |
| f) | Date of the transaction | 2022-04-14 | | |
| g) | Place of the transaction | London Stock Exchange – XLO | London Stock Exchange – XLON | |

| 1. | Details of PDMR / PCA | | |
|----|---|---|---|
| a) | Name | Peter Whitcutt | |
| 2. | Reason for the notification | l | |
| a) | Position / status | CEO Marketing (PDMR) | |
| b) | Initial notification / amendment | Initial notification | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Full name of the entity | Anglo American plc | |
| b) | LEI | 549300S9XF92D1X8ME43 | |
| 4. | Details of the transaction(s) | | |
| a) | Description of the financial instrument | Anglo American plc Ordinary S | Shares of USD0.54945 each |
| | Identification Code | GB00B1XZS820 | |
| b) | Nature of the transaction | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan | |
| c) | Currency | GBP - British Pound | |
| d) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | GBP 41.51 GBP 41.51 | 3 (Partnership Shares) 3 (Matching Shares) |

| e) | Aggregated information | |
|----|--------------------------|------------------------------|
| | Aggregated volume | 6 |
| | Price | GBP 41.51 |
| f) | Date of the transaction | 2022-04-14 |
| g) | Place of the transaction | London Stock Exchange – XLON |

Clare Davage Deputy Company Secretary 21 April 2022

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

Sponsor

RAND MERCHANT BANK (A division of FirstRand Bank Limited)