Gold Fields Limited (Reg. No. 1968/004880/06) (Incorporated in the Republic of South Africa) ("Gold Fields" or "the Company") JSE, NYSE, DIFX Share Code: GFI ISIN Code:ZAE000018123

APPOINTMENT OF GOLD FIELDS NON-EXECUTIVE DIRECTOR

The Board of Directors of Gold Fields is pleased to announce the appointment of Ms Maria Cristina Bitar as a Non-Executive Director to the Board of Directors of the Company with effect from 1 May 2022.

Ms Bitar has 25 years of experience working as a consultant, specialising in public affairs, crisis management, communications and sustainability. In addition, she has more than 12 years of board experience in large publicly traded companies both in Chile and abroad, with proven experience working within the mining sector.

Ms. Bitar holds a Major in Economics and Minor in Sociology from Dartmouth College as well as an MBA from Universidad de Chile and Tulane University (joint program).

The Board welcomes Ms. Bitar and looks forward to her contribution in guiding the Company in its journey.

21 April 2022 Sponsor: JP Morgan Equities South Africa (Pty) Ltd