

## **STANDARD BANK GROUP LIMITED**

Registration number 1969/017128/06

Incorporated in the Republic of South Africa

Website: ([www.standardbank.com](http://www.standardbank.com))

JSE Share code: SBK ISIN ZAE000109815

Namibian Share Code: SNB ZAE000109815

A2X share code: SBK

("the Company" or "SBG")

### **ACCEPTANCE OF 2022 SHARE SCHEME AWARDS**

The following directors, directors of major subsidiaries, officers and an associate of a director of the Company have been awarded and have accepted conditional awards in terms of the Performance Reward Plan (PRP), awards in the Standard Bank Deferred Bonus Scheme 2012 (DBS) and awards in the Standard Bank Share Appreciation Rights Plan (SARP). Awards in the PRP, DBS and PRP are settled in ordinary shares upon vesting, subject to the outcome of the conditions imposed.

The conditional PRP units awarded are subject to retention, forfeiture, clawback and performance conditions and vest in accordance with the rules of the PRP.

The DBS units awarded are subject to retention, forfeiture and clawback conditions and vest in accordance with the rules of the DBS.

The SARP units awarded are subject to retention forfeiture and clawback conditions and vest in accordance with the rules of the SARP.

<b>Director</b>	:	<b>Mr. SK Tshabalala</b>
Date award was accepted	:	2022-04-11
Class of Security	:	Units in respect of ordinary shares
Number of Awards	:	124 800 in the PRP 254 084 in the SARP
Value at the time of award	:	R29 900 000
Nature of Transaction	:	Off market acceptance of awards
Nature of interest	:	Direct beneficial
Clearance to deal	:	Yes

<b>Director</b>	:	<b>Dr. A Daehnke</b>
Date award was accepted	:	2022-04-14
Class of Security	:	Units in respect of ordinary shares
Number of Awards	:	87 400 in the PRP 18 712 in the DBS 59 190 in the SARP
Value at the time of award	:	R19 306 250

Nature of Transaction : Off market acceptance of awards  
Nature of interest : Direct beneficial  
Clearance to deal : Yes

**Director of a Major Subsidiary and Prescribed Officer (SBG)**

Major Subsidiary : **Mr. DC Munro**  
Liberty Group Limited

Date award was accepted : 2022-04-12  
Class of Security : Units in respect of ordinary shares  
Number of Awards : 131 008 in the PRP  
18 703 in the DBS  
Value at the time of award : R23 998 700  
Nature of Transaction : Off market acceptance of awards  
Nature of interest : Direct beneficial  
Clearance to deal : Yes

**Director of a Major Subsidiary and Prescribed Officer (SBG)**

Major Subsidiary : **Mr. L Fuzile**  
The Standard Bank of South Africa Limited

Date award was accepted : 2022-04-19  
Class of Security : Units in respect of ordinary shares  
Number of Awards : 74 900 in the PRP  
23 702 in the DBS  
Value at the time of award : R15 800 000  
Nature of Transaction : Off market acceptance of awards  
Nature of interest : Direct beneficial  
Clearance to deal : Yes

**Prescribed Officer**

: **Mr. AK Fihla**

Date award was accepted : 2022-04-11  
Class of Security : Units in respect of ordinary shares  
Number of Awards : 74 900 in the PRP  
28 068 in the DBS  
Value at the time of award : R16 500 000  
Nature of Transaction : Off market acceptance of awards  
Nature of interest : Direct beneficial  
Clearance to deal : Yes

**Prescribed Officer**

: **Ms. M Nienaber**

Date award was accepted : 2022-04-19  
Class of Security : Units in respect of ordinary shares  
Number of Awards : 74 900 in the PRP  
25 573 in the DBS  
Value at the time of award : R16 100 000  
Nature of Transaction : Off market acceptance of awards  
Nature of interest : Direct beneficial  
Clearance to deal : Yes

**Prescribed Officer** : **Ms. FZ Montjane**  
Date award was accepted : 2022-04-14  
Class of Security : Units in respect of ordinary shares  
Number of Awards : 81 100 in the PRP  
23 702 in the DBS  
Value at the time of award : R16 800 000  
Nature of Transaction : Off market acceptance of awards  
Nature of interest : Direct beneficial  
Clearance to deal : Yes

**Prescribed Officer** : **Mr. WF Blackie**  
Date award was accepted : 2022-04-14  
Class of Security : Units in respect of ordinary shares  
Number of Awards : 31 200 in the PRP  
24 949 in the DBS  
Value at the time of award : R9 000 000  
Nature of Transaction : Off market acceptance of awards  
Nature of interest : Direct beneficial  
Clearance to deal : Yes

**Group Secretary** : **Ms. Z Stephen**  
Date award was accepted : 2022-04-13  
Class of Security : Units in respect of ordinary shares  
Number of Awards : 31 200 in the PRP  
12 475 in the DBS  
Value at the time of award : R7 000 000  
Nature of Transaction : Off market acceptance of awards  
Nature of interest : Direct beneficial  
Clearance to deal : Yes

**Associate of a director** : **Ms. Sune Brugman**  
Director : Dr. A Daehnke (Spouse)  
Date award was accepted : 2022-04-16  
Class of Security : Units in respect of ordinary shares  
Number of Awards : 37 500 in the PRP  
47 247 in the DBS  
64 805 in the SARP  
Value at the time of award : R16 100 000  
Nature of Transaction : Off market acceptance of awards  
Nature of interest : Direct beneficial  
Clearance to deal : Yes

Johannesburg  
19 April 2022

Lead sponsor  
The Standard Bank of South Africa Limited

Independent sponsor  
JP Morgan Equities South Africa Proprietary Limited

Namibian sponsor  
Simonis Storm Securities (Proprietary) Limited