

Mpact Limited  
(Incorporated in the Republic of South Africa)  
(Registration number 2004/025229/06)  
JSE share code: MPT ISIN: ZAE000156501  
("Mpact" or "the Company")

## ACCEPTANCE OF PERFORMANCE SHARE AWARDS BY DIRECTORS AND PRESCRIBED OFFICERS

In compliance with the JSE Limited Listings Requirements, the following information is disclosed:

### DIRECTORS OF MPACT LIMITED

Name	:	BW Strong
Office held	:	Chief Executive Officer
Company	:	Mpact Limited
Date of acceptance	:	1 April 2022
Nature of transaction	:	Off-market acceptance of conditional performance share awards vesting in March 2025 subject to the achievement of agreed targets
Class of securities	:	Ordinary shares
Number of performance shares	:	259,171
Award price*	:	R31.8877
Total value of award	:	R8,264,367.10
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

Name	:	BDV Clark
Office held	:	Chief Financial Officer
Company	:	Mpact Limited
Date of acceptance	:	1 April 2022
Nature of transaction	:	Off-market acceptance of conditional performance share awards vesting in March 2025 subject to the achievement of agreed targets
Class of securities	:	Ordinary shares
Number of performance shares	:	147,755
Award price*	:	R31.8877
Total value of award	:	4,711,567.11
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

### DIRECTORS OF MAJOR SUBSIDIARY

Name	:	HM Thompson
Office held	:	Managing Director - Paper Manufacturing Division
Company	:	Mpact Operations (Pty) Ltd
Date of acceptance	:	1 April 2022
Nature of transaction	:	Off-market acceptance of conditional performance share awards vesting in March 2025 subject to the achievement of agreed targets

Class of securities	:	Ordinary shares
Number of performance shares	:	159,623
Award price*	:	R31.8877
Total value of award	:	R5,090,010.34
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

Name	:	N Naidoo
Office held	:	Managing Director - Plastics Division
Company	:	Mpact Operations (Pty) Ltd
Date of acceptance	:	1 April 2022
Nature of transaction	:	Off-market acceptance of conditional performance share awards vesting in March 2025 subject to the achievement of agreed targets

Class of securities	:	Ordinary shares
Number of performance shares	:	125,572
Award price*	:	R31.8877
Total value of award	:	R4,004,202.26
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

#### **PRESCRIBED OFFICERS**

Name	:	JW Hunt
Office held	:	Managing Director
Date of acceptance	:	1 April 2022
Nature of transaction	:	Off-market acceptance of conditional performance share awards vesting in March 2025 subject to the achievement of agreed targets

Class of securities	:	Ordinary shares
Number of performance shares	:	118,051
Award price*	:	R31.8877
Total value of award	:	R3,764,374.87
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

Name	:	CM Botha
Office held	:	Managing Director - Paper Converting Division
Date of acceptance	:	1 April 2022
Nature of transaction	:	Off-market acceptance of conditional performance share awards vesting in March 2025 subject to the achievement of agreed targets

Class of securities	:	Ordinary shares
Number of performance shares	:	125,662
Award price*	:	R31.8877
Total value of award	:	R4,007,072.16
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

Note:

1. Prescribed officers are defined as having general executive control over and management of a significant portion of the Company or regularly participate therein to a material degree.

\* Award price is calculated on a 15-trading day VWAP starting from 8 March 2022 to 29 March 2022.

Melrose Arch

6 April 2022

Sponsor

The Standard Bank of South Africa Limited

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