

EXXARO RESOURCES LIMITED
 Incorporated in the Republic of South Africa
 (Registration Number: 2000/011076/06)
 JSE share code: EXX
 ISIN code: ZAE000084992
 ADR code: EXXAY
 Bond Code: EXX04
 ISIN No: ZAG000160326
 Bond Code: EXX05
 ISIN No: ZAG000160334
 (Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited (“JSE”) Listings Requirements, notice is hereby given that the Chief Executive Officer delegate of Exxaro Resources Limited exercised pledged and matching awards vested and released in terms of the Deferred Bonus Plan Scheme (DBP Scheme) and sold Exxaro ordinary shares, after having received clearance to do so in terms of paragraph 3.66 of the JSE Listings Requirements.

Class of shares:	Ordinary
Nature of transaction:	Exercise of pledged and matching awards vested and released and an on-market sale in terms of the DBP Scheme
Nature of interest:	Direct Beneficial
Date of transaction:	4 April 2022
DBP vesting date:	31 March 2022
Vesting period:	3 years
Date on which shares became tradable:	31 March 2022
VWAP on date of vesting	R212.89
Highest trading price of previous day	R235.22
Lowest trading price of previous day	R225.48
Name:	Dr N Tsengwa
Position:	Chief Executive Officer delegate: Exxaro Resources Limited
Pledged shares vested, released and transferred to personal portfolio	2225
Strike price per pledged shares	R159.84
Value of pledged shares	R355,664.00
Matching shares vested and sold	1122
Sale price per share	R232.80
Value of shares sold	R261,201.60
Matching shares vested and transferred to personal portfolio	1314
Value of matching shares	R279,737.46



POWERING POSSIBILITY

**A NDONI
GROUP COMPANY SECRETARY**

5 April 2022

Lead Equity and Debt Sponsor

Absa Corporate and Investment Bank, a
division of Absa Bank Limited



Joint Equity Sponsor

Tamela Holdings Proprietary Limited

