

QUILTER PLC

Incorporated under the Companies Act 1985 with registered number 06404270 and re-registered as a public limited company under the Companies Act 2006)

ISIN CODE: GB00BDCXV269

JSE SHARE CODE: QLT

Quilter plc (the "Company")

31 March 2022

**Quilter plc
(the "Company")**

**Notification of transactions by Directors and Persons Discharging Managerial Responsibilities
("PDMRs")**

The Company announces the following transactions by Directors and PDMRs on 29 and 30 March 2022 in the Company's ordinary shares of £0.07 each ("Shares") which include the vesting, exercise and sale of Shares and Share Options that had been granted pursuant to:

- a) the 2018, 2019 and 2020 Deferred Bonus awards made under the Quilter Share Reward Plan ("Quilter SRP");
- b) the 2019 Restricted Stock Unit awards made under the Quilter Performance Share Plan ("Quilter PSP");
- c) the 2019 Long Term Incentive awards made under the Quilter PSP; and
- d) a Recruitment Award made under the Quilter SRP.

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Matthew Burton
2	Reason for the notification	
a)	Position/status	Chief Risk Officer – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269
b)	Nature of the transaction	<ul style="list-style-type: none"> (1) Vesting of 45,488 Shares pursuant to the 2018 Deferred Bonus award under the Quilter SRP (2) Sale of 21,339 Shares vested under (1) above to settle tax liability and dealing costs (3) Vesting of 179,439 Shares pursuant to the 2019 Restricted Stock Unit award under the Quilter PSP (note these shares remain subject to clawback for two years following vesting) (4) Sale of 84,176 Shares vested under (3) above to settle tax liability and dealing costs (5) Vesting of 45,244 Shares pursuant to the 2019 Deferred Bonus award under the Quilter SRP (6) Sale of 21,224 Shares vested under (5) above to settle tax liability and dealing costs (7) Vesting of 11,836 Shares pursuant to the 2020 Deferred Bonus award under the Quilter SRP (8) Sale of 5,552 Shares vested under (7) above to settle tax liability and dealing costs

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		(1) Nil (2) £1.389507 (3) Nil (4) £1.389507 (5) Nil (6) £1.389507 (7) Nil (8) £1.389507	(1) 45,488 (2) 21,339 (3) 179,439 (4) 84,176 (5) 45,244 (6) 21,224 (7) 11,836 (8) 5,552
d)	Aggregated information — Aggregated volume — Price	(1) Consideration price: Nil (2) Sale price: £1.389507 (3) Consideration price: Nil (4) Sale price: £1.389507 (5) Consideration price: Nil (6) Sale price: £1.389507 (7) Consideration price: Nil (8) Sale price: £1.389507	
e)	Date of the transaction	(1) 2022-03-29 (2) 2022-03-29; 13:32 UTC (3) 2022-03-29 (4) 2022-03-29; 13:32 UTC (5) 2022-03-29 (6) 2022-03-29; 13:32 UTC (7) 2022-03-29 (8) 2022-03-29; 13:32 UTC	
f)	Place of the transaction	(1) Outside a trading venue (2) London Stock Exchange, Main Market (XLON) (3) Outside a trading venue (4) London Stock Exchange, Main Market (XLON) (5) Outside a trading venue (6) London Stock Exchange, Main Market (XLON) (7) Outside a trading venue (8) London Stock Exchange, Main Market (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Karin Cook

2	Reason for the notification														
a)	Position/status	Chief Operating Officer – PDMR													
b)	Initial notification/Amendment	Initial notification													
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor														
a)	Name	Quilter plc													
b)	LEI	54930092XIVK28RZGM95													
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted														
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269													
b)	Nature of the transaction	<p>(1) Vesting of 65,996 Shares under the Quilter SRP (Recruitment award)</p> <p>(2) Sale of 30,959 Shares vested under (1) above to settle tax liability and dealing costs</p> <p>(3) Vesting of 92,230 Shares pursuant to the 2019 Deferred Bonus award under the Quilter SRP</p> <p>(4) Sale of 43,266 Shares vested under (3) above to settle tax liability and dealing costs</p> <p>(5) Vesting and exercise of 228,086 Nil-cost Options pursuant to the 2019 Long Term Incentive award under the Quilter PSP</p> <p>(6) Sale of 106,996 Shares vested under (5) above to settle tax liability and dealing costs; the remaining 121,090 shares are subject to a minimum two-year holding period and subject to clawback during that period</p>													
c)	Price(s) and volume(s)	<table> <tr> <th colspan="2">Price(s)</th><th colspan="2">Volume(s)</th></tr> <tr> <td>(1)</td><td>Nil</td><td>(1)</td><td>65,996</td></tr> <tr> <td>(2)</td><td>£1.389507</td><td>(2)</td><td>30,959</td></tr> </table>	Price(s)		Volume(s)		(1)	Nil	(1)	65,996	(2)	£1.389507	(2)	30,959	
Price(s)		Volume(s)													
(1)	Nil	(1)	65,996												
(2)	£1.389507	(2)	30,959												

		(3) Nil (4) £1.389507 (5) Nil (6) £1.389507	(3) 92,230 (4) 43,266 (5) 228,086 (6) 106,996
d)	Aggregated information — Aggregated volume — Price	(1) Consideration price: Nil (2) Sale price: £1.389507 (3) Consideration price: Nil (4) Sale price: £1.389507 (5) Consideration price: Nil (6) Sale price: £1.389507	
e)	Date of the transaction	(1) 2022-03-29 (2) 2022-03-29; 13:32 UTC (3) 2022-03-29 (4) 2022-03-29; 13:32 UTC (5) 2022-03-29 (6) 2022-03-29; 13:32 UTC	
f)	Place of the transaction	(1) Outside a trading venue (2) London Stock Exchange, Main Market (XLON) (3) Outside a trading venue (4) London Stock Exchange, Main Market (XLON) (5) Outside a trading venue (6) London Stock Exchange, Main Market (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Paul Feeney
2	Reason for the notification	
a)	Position/status	Chief Executive Officer – Director and PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted												
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269											
b)	Nature of the transaction	(1) Vesting of 163,391 Shares pursuant to the 2018 Deferred Bonus award under the Quilter SRP (2) Sale of 119,660 Shares vested under (1) above to settle tax liability and dealing costs and to fulfil a personal financial commitment forming part of a divorce settlement (3) Vesting of 154,444 Shares pursuant to the 2019 Deferred Bonus award under the Quilter SRP (4) Sale of 72,449 Shares vested under (3) above to settle tax liability and dealing costs											
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>(1) Nil</td><td>(1) 163,391</td></tr><tr><td>(2) £1.389507</td><td>(2) 119,660</td></tr><tr><td>(3) Nil</td><td>(3) 154,444</td></tr><tr><td>(4) £1.389507</td><td>(4) 72,449</td></tr></table>	Price(s)	Volume(s)	(1) Nil	(1) 163,391	(2) £1.389507	(2) 119,660	(3) Nil	(3) 154,444	(4) £1.389507	(4) 72,449	
Price(s)	Volume(s)												
(1) Nil	(1) 163,391												
(2) £1.389507	(2) 119,660												
(3) Nil	(3) 154,444												
(4) £1.389507	(4) 72,449												
d)	Aggregated information — Aggregated volume — Price	(1) Consideration price: Nil (2) Sale price: £1.389507 (3) Consideration price: Nil (4) Sale price: £1.389507											
e)	Date of the transaction	(1) 2022-03-29 (2) 2022-03-29; 13:32 UTC (3) 2022-03-29 (4) 2022-03-29; 13:32 UTC											
f)	Place of the transaction	(1) Outside a trading venue (2) London Stock Exchange, Main Market (XLON) (3) Outside a trading venue (4) London Stock Exchange, Main Market (XLON)											

--	--	--

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Steven Levin
2	Reason for the notification	
a)	Position/status	CEO at Quilter's Investment Platform and Quilter Investors – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269
b)	Nature of the transaction	<p>(1) Vesting of 64,835 Shares pursuant to the 2018 Deferred Bonus award under the Quilter SRP</p> <p>(2) Sale of 30,415 Shares vested under (1) above to settle tax liability and dealing costs</p> <p>(3) Vesting and exercise of 155,009 Nil-cost Options pursuant to the 2019 Long Term Incentive award under the Quilter PSP</p> <p>(4) Sale of 72,716 Shares vested under (3) above to settle tax liability and dealing costs; the remaining 82,293 shares are subject to a minimum two-year holding period and subject to clawback during that period</p>

		(5) Vesting of 64,387 Shares pursuant to the 2019 Deferred Bonus award under the Quilter SRP (6) Sale of 30,204 Shares vested under (5) above to settle tax liability and dealing costs	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		(1) Nil (2) £1.389507 (3) Nil (4) £1.389507 (5) Nil (6) £1.389507	(1) 64,835 (2) 30,415 (3) 155,009 (4) 72,716 (5) 64,387 (6) 30,204
d)	Aggregated information — Aggregated volume — Price	(1) Consideration price: Nil (2) Sale price: £1.389507 (3) Consideration price: Nil (4) Sale price: £1.389507 (5) Consideration price: Nil (6) Sale price: £1.389507	
e)	Date of the transaction	(1) 2022-03-29 (2) 2022-03-29; 13:32 UTC (3) 2022-03-29 (4) 2022-03-29; 13:32 UTC (5) 2022-03-29 (6) 2022-03-29; 13:32 UTC	
f)	Place of the transaction	(1) Outside a trading venue (2) London Stock Exchange, Main Market (XLON) (3) Outside a trading venue (4) London Stock Exchange, Main Market (XLON) (5) Outside a trading venue (6) London Stock Exchange, Main Market (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Andrew McGlone
2	Reason for the notification	
a)	Position/status	CEO, Quilter Cheviot – PDMR

b)	Initial notification/Amendment	Initial notification																									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor																										
a)	Name	Quilter plc																									
b)	LEI	54930092XIVK28RZGM95																									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																										
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269																									
b)	Nature of the transaction	<p>(1) Vesting of 41,303 Shares pursuant to the 2018 Deferred Bonus award under the Quilter SRP</p> <p>(2) Sale of 41,303 Shares vested under (1) above</p> <p>(3) Vesting and exercise of 121,790 Nil-cost Options pursuant to the 2019 Long Term Incentive award under the Quilter PSP</p> <p>(4) Sale of 57,133 Shares vested under (3) above to settle tax liability and dealing costs; the remaining 64,657 shares are subject to a minimum two-year holding period and subject to clawback during that period</p> <p>(5) Vesting of 45,824 Shares pursuant to the 2019 Deferred Bonus award under the Quilter SRP</p> <p>(6) Sale of 45,824 Shares vested under (5) above</p> <p>(7) Acquisition of 48,102 Shares into an ISA</p>																									
c)	Price(s) and volume(s)	<table> <tr> <th colspan="2">Price(s)</th><th colspan="2">Volume(s)</th></tr> <tr> <td>(1)</td><td>Nil</td><td>(1)</td><td>41,303</td></tr> <tr> <td>(2)</td><td>£1.389507</td><td>(2)</td><td>41,303</td></tr> <tr> <td>(3)</td><td>Nil</td><td>(3)</td><td>121,790</td></tr> <tr> <td>(4)</td><td>£1.389507</td><td>(4)</td><td>57,133</td></tr> <tr> <td>(5)</td><td>Nil</td><td>(5)</td><td>45,824</td></tr> </table>		Price(s)		Volume(s)		(1)	Nil	(1)	41,303	(2)	£1.389507	(2)	41,303	(3)	Nil	(3)	121,790	(4)	£1.389507	(4)	57,133	(5)	Nil	(5)	45,824
Price(s)		Volume(s)																									
(1)	Nil	(1)	41,303																								
(2)	£1.389507	(2)	41,303																								
(3)	Nil	(3)	121,790																								
(4)	£1.389507	(4)	57,133																								
(5)	Nil	(5)	45,824																								

		(6) £1.389507 (7) £1.397	(6) 45,824 (7) 48,102
d)	Aggregated information — Aggregated volume — Price	(1) Consideration price: Nil (2) Sale price: £1.389507 (3) Consideration price: Nil (4) Sale price: £1.389507 (5) Consideration price: Nil (6) Sale price: £1.389507 (7) Consideration price: £1.397	
e)	Date of the transaction	(1) 2022-03-29 (2) 2022-03-29; 13:32 UTC (3) 2022-03-29 (4) 2022-03-29; 13:32 UTC (5) 2022-03-29 (6) 2022-03-29; 13:32 UTC (7) 2022-03-30; 13:18 UTC	
f)	Place of the transaction	(1) Outside a trading venue (2) London Stock Exchange, Main Market (XLON) (3) Outside a trading venue (4) London Stock Exchange, Main Market (XLON) (5) Outside a trading venue (6) London Stock Exchange, Main Market (XLON) (7) London Stock Exchange, Main Market (XLON)	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Mark Satchel
2	Reason for the notification	
a)	Position/status	Chief Financial Officer – Director and PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269																				
b)	Nature of the transaction	(1) Vesting of 82,607 Shares pursuant to the 2018 Deferred Bonus award under the Quilter SRP (2) Sale of 38,752 Shares vested under (1) above to settle tax liability and dealing costs (3) Vesting of 108,762 Shares pursuant to the 2019 Deferred Bonus award under the Quilter SRP (4) Sale of 51,021 Shares vested under (3) above to settle tax liability and dealing costs																				
c)	Price(s) and volume(s)	<table><tr><th colspan="2">Price(s)</th><th colspan="2">Volume(s)</th></tr><tr><td>(1)</td><td>Nil</td><td>(1)</td><td>82,607</td></tr><tr><td>(2)</td><td>£1.389507</td><td>(2)</td><td>38,752</td></tr><tr><td>(3)</td><td>Nil</td><td>(3)</td><td>108,762</td></tr><tr><td>(4)</td><td>£1.389507</td><td>(4)</td><td>51,021</td></tr></table>	Price(s)		Volume(s)		(1)	Nil	(1)	82,607	(2)	£1.389507	(2)	38,752	(3)	Nil	(3)	108,762	(4)	£1.389507	(4)	51,021
Price(s)		Volume(s)																				
(1)	Nil	(1)	82,607																			
(2)	£1.389507	(2)	38,752																			
(3)	Nil	(3)	108,762																			
(4)	£1.389507	(4)	51,021																			
d)	Aggregated information — Aggregated volume — Price	(1) Consideration price: Nil (2) Sale price: £1.389507 (3) Consideration price: Nil (4) Sale price: £1.389507																				
e)	Date of the transaction	(1) 2022-03-29 (2) 2022-03-29; 13:32 UTC (3) 2022-03-29 (4) 2022-03-29; 13:32 UTC																				
f)	Place of the transaction	(1) Outside a trading venue (2) London Stock Exchange, Main Market (XLON) (3) Outside a trading venue (4) London Stock Exchange, Main Market (XLON)																				

Enquiries:

Patrick Gonsalves

Company Secretary

+ 44 (0)7391 867 081

JSE Sponsor:

J.P. Morgan Equities South Africa Proprietary Limited