QUILTER PLC Incorporated under the Companies Act 1985 with registered number 06404270 and reregistered as a public limited company under the Companies Act 2006) ISIN CODE: GB00BDCXV269 JSE SHARE CODE: QLT Quilter plc (the "Company")

28 March 2022

Quilter plc (the "Company")

Notification of transactions by Directors and Persons Discharging Managerial Responsibilities ("PDMRs")

The Company announces the following awards granted to Directors and PDMRs on 27 March 2022 over ordinary shares of £0.07 each in the Company ("Shares") under the Quilter Performance Share Plan ("Quilter PSP") and the Quilter Share Reward Plan ("Quilter SRP").

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Matthew Burton
2	Reason for the notification	
a)	Position/status	Chief Risk Officer – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares")

		GB00BDCXV269			
b)	Nature of the transaction	(1) Conditional award over 116,237 Shares under the Quilter PSP (2022 Restricted Stock Unit award)			
			award over 102,870 Shares under the (2021 Deferred Bonus award)		
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		(1) Nil	(1) 116,237		
		(2) Nil	(2) 102,870		
d)	Aggregated information — Aggregated volume — Price	(1) Consideration price: Nil Market value: £1.3765			
		(2) Considerati	on price: Nil		
		Market valu			
e)	Date of the transaction	(1) 2022-03-27			
		(2) 2022-03-27			
f)	Place of the transaction	(1) Outside a trading venue			
		(2) Outside a tr	rading venue		

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Karin Cook
2	Reason for the notification	
a)	Position/status	Chief Operating Officer – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type	

	of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269	
b)	Nature of the transaction	 (1) Award of nil-cost options over 374,137 Shares under the Quilter PSP (2022 Long Term Incentive Plan award) (2) Conditional award over 213,876 Shares under the Quilter SRP (2021 Deferred Bonus award) 	
c)	Price(s) and volume(s)	Price(s) (1) Nil (2) Nil	Volume(s) (1) 374,137 (2) 213,876
d)	Aggregated information — Aggregated volume — Price	 (1) Consideration price: Nil Market value: £1.3765 (2) Consideration price: Nil Market value: £1.3765 	
e)	Date of the transaction	(1) 2022-03-27 (2) 2022-03-27	
f)	Place of the transaction	(1) Outside a tra (2) Outside a tra	-

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Paul Feeney
2	Reason for the notification	
a)	Position/status	Chief Executive Officer – Director and PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant,	

	auction platform, auctioneer or auction monitor				
a)	Name	Quilter	Quilter plc		
b)	LEI	549300	92XIVK28RZGM95		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
a)	Description of the financial instrument, type of instrument Identification code	("Shares	ry shares with a nomina s") DCXV269	al value of £0.07 each	
b)	Nature of the transaction	 (1) Award of nil-cost options over 980,748 Shares under the Quilter PSP (2022 Long Term Incentive Plan award) (2) Conditional award over 321,831 Shares under the Quilter SRP (2021 Deferred Bonus award) 		ong Term Incentive Plan r 321,831 Shares under the	
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
			Nil Nil	(1) 980,748 (2) 321,831	
d)	Aggregated information — Aggregated volume — Price	 (1) Consideration price: Nil Market value: £1.3765 (2) Consideration price: Nil Market value: £1.3765 			
e)	Date of the transaction		2022-03-27 2022-03-27		
f)	Place of the transaction	(1) Outside a trading venue(2) Outside a trading venue			

1 Details of the person discharging managerial responsibilities/person closely associated

a)	Name	Steven Levin		
2	Reason for the notification			
a)	Position/status	CEO at Quilter's Investment Platform and Quilter Investors – PDMR		
b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Quilter plc		
b)	LEI	54930092XIVK28RZGM95		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269		
b)	Nature of the transaction	 (1) Award of nil-cost options over 290,592 Shares under the Quilter PSP (2022 Long Term Incentive Plan award) (2) Conditional award over 150,817 Shares under the Quilter SRP (2021 Deferred Bonus award) 		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		(1) Nil (2) Nil	(1) 290,592 (2) 150,817	
d)	Aggregated information — Aggregated volume — Price	 (1) Consideration price: Nil Market value: £1.3765 (2) Consideration price: Nil Market value: £1.3765 		
e)	Date of the transaction	(1) 2022-03-27(2) 2022-03-27		
f)	Place of the transaction	(1) Outside a trading venu	Ie	

	(2) Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Andrew McGlone	
2	Reason for the notification		
a)	Position/status	CEO, Quilter Cheviot – PDMR	
b)	Initial notification/Amendment	Initial notification	
	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269	
b)	Nature of the transaction	 (1) Award of nil-cost options over 217,944 Shares under the Quilter PSP (2022 Long Term Incentive Plan award) (2) Conditional award over 123,211 Shares under the Quilter SRP (2021 Deferred Bonus award) 	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		(1) Nil (2) Nil	(1) 217,944(2) 123,211
d)	Aggregated information — Aggregated volume — Price	(1) Consideration price: Nil Market value: £1.3765	
		(2) Consideration price: N	il

		Market value: £1.3765
e)	Date of the transaction	(1) 2022-03-27(2) 2022-03-27
f)	Place of the transaction	(1) Outside a trading venue(2) Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Mark Satchel
2	Reason for the notification	
a)	Position/status	Chief Financial Officer – Director and PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269
b)	Nature of the transaction	 (1) Award of nil-cost options over 653,832 Shares under the Quilter PSP (2022 Long Term Incentive Plan award) (2) Conditional award over 224,482 Shares under the Quilter SRP (2021 Deferred Bonus award)

c)	Price(s) and volume(s)	Price(s	;)	Volum	e(s)
		(1)	Nil	(1)	653,832
		(2)	Nil	(2)	224,482
d)	Aggregated information — Aggregated volume	(1) Consideration price: Nil Market value: £1.3765			
	- Price				
		(2)	Consideration price: N	il	
			Market value: £1.3765		
e)	Date of the transaction	(1)	2022-03-27		
		(2)	2022-03-27		
f)	Place of the transaction	(1)	Outside a trading venu	ie	
		(2)	Outside a trading venu	ie	

Enquiries:

Patrick Gonsalves

Company Secretary

+ 44 (0)7391 867 081

JSE Sponsor:

J.P. Morgan Equities South Africa Proprietary Limited