Investec Limited

Incorporated in the Republic of South Africa Registration number 1925/002833/06

JSE share code: INL NSX share code: IVD BSE share code: INVESTEC

ISIN: ZAE000081949

LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales Registration number 3633621 LSE share code: INVP

JSE share code: INP ISIN: GB00B17BBQ50

LEI: 2138007Z3U5GWDN3MY22

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance, Transparency Rules and Listing Rules of the United Kingdom Listing Authority (the "UKLA") and/or the JSE Listing Requirements.

TRANSACTION BY PDMR AND DIRECTOR OF A MAJOR SUBSIDIARY IN INVESTEC LIMITED ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Stuart Spencer
2	Reason for the notification	
a)	Position/status	Director of a major subsidiary
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,
a)	Name	Investec Limited
b)	LEI	213800CU7SM6O4UWOZ70
4	each type of transaction; (iii) eabeen conducted	ction to be repeated for (i) each type of instrument; (ii) ach date; and (iv) each place where transactions have
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each
	Identification code	ZAE000081949
b)	Nature of the transaction	On Market Sale of shares following the release of forfeitable shares
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)
		ZAR91.65	33,334
d)	Aggregated information		
	- Aggregated volume	33,334	
	- Price	ZAR91.65	
e)	Date of the transaction	22 March 2022	
f)	Place of the transaction	Johannesburg	

In compliance with Rules 3.63-3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR91.65 per share
Total value of transaction	ZAR3,055,331.11
Highest price	ZAR94.00 per share
Lowest price	ZAR90.65 per share
Nature of interest	Direct beneficial

TRANSACTIONS BY A PDMR IN INVESTEC LIMITED ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Mark Currie
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec Limited
b)	LEI	213800CU7SM6O4UWOZ70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each
	Identification code	ZAE000081949
b)	Nature of the transaction	On market sale of shares following the release of

		forfeitable shares.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		ZAR92.70	11,286
d)	Aggregated information		
	- Aggregated volume	11,286	
	- Price	ZAR92.70	
e)	Date of the transaction	23 March 2022	
f)	Place of the transaction	Johannesburg	

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR92.70 per share
Total value of transaction	ZAR1,046,251.70
Highest price	ZAR92.73
Lowest price	ZAR92.70
Nature of interest	Direct beneficial

$\frac{\text{TRANSACTION BY A COMPANY SECRETARY IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002}}{\text{EACH}}$

Transaction by the Company Secretary - David Miller

The following on market sale is notified in terms of Rules 3.63 – 3.74 of the JSE Listing Requirements:

Nature of transaction	On market sale of shares following the release of forfeitable shares.
Number of Securities	5000
Volume weighted average selling price	GBP4.66 per share
Total value of transaction	GBP23,344.02
Highest Price	GBP4.67
Lowest Price	GBP4.66
Nature of interest	Direct beneficial
Date and place of transaction	22 March 2022, London

Clearance was obtained for the above dealings in securities.

Johannesburg and London 23 March 2022

Sponsor:

Investec Bank Limited