

EXXARO RESOURCES LIMITED
Incorporated in the Republic of South Africa
(Registration Number: 2000/011076/06)
JSE share code: **EXX**
ISIN code: **ZAE000084992**
ADR code: **EXXAY**
Bond Code: EXX04
ISIN No: **ZAG000160326**
Bond Code: EXX05
ISIN No: **ZAG000160334**
(Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited Listings Requirements, notice is hereby given that a Prescribed Officer of Exxaro Resources Limited exercised pledged and matching awards vested and released in terms of the Deferred Bonus Plan Scheme (DBP Scheme), after having received clearance to do so in terms of paragraph 3.66 of the JSE Limited Listings Requirements.

Class of shares:	Ordinary
Nature of transaction:	Exercise of pledged and matching awards vested and released in terms of the DBP Scheme
Nature of interest:	Direct Beneficial
Date of transaction:	22 March 2022
DBP vesting date:	15 March 2022
Vesting period:	3 years
Date on which shares became tradable:	15 March 2022
VWAP on date of vesting	R209.58
Highest trading price of previous day	R213.24
Lowest trading price of previous day	R213.24
Name:	Mrs V Balgobind
Position:	Prescribed Officer: Exxaro Resources Limited
Pledged shares vested, released and transferred to personal portfolio	331
Strike price per pledged shares	R176.04
Value of pledged shares	R58,269.24
Matching shares vested and transferred to personal portfolio	363
Value of matching shares	R76,077.54

Given that this was an exercise of pledged shares, no on- or off-market trades took place.

A NDONI
GROUP COMPANY SECRETARY

23 March 2022



POWERING POSSIBILITY

Lead Equity and Debt Sponsor
Absa Corporate and Investment Bank, a
division of Absa Bank Limited



Joint Equity Sponsor
Tamela Holdings Proprietary Limited

