

Anglo American plc (the “Company”)  
Registered office: 17 Charterhouse Street, London EC1N 6RA  
Registered number: 3564138 (incorporated in England and Wales)  
Legal Entity Identifier: 549300S9XF92D1X8ME43  
ISIN: GBOOB1XZS820  
JSE Share Code: AGL  
NSX Share Code: ANM

### **Notification of transactions by Directors / PDMRs**

Awards of Ordinary Shares were made under the Company’s Bonus Share Plan (“BSP”) and Long Term Incentive Plan (“LTIP”) at nil cost on 11 March 2022 to Directors/PDMRs as detailed below. A share price of £39.007 (JSE: ZAR804.658), set in early March, and as approved by the Company’s Remuneration Committee, has been used to determine the number of shares awarded.

#### Awards made under the BSP

Under the terms of the BSP, one third of each Share award will vest and be released on 11 March 2024, subject to continued employment. The remaining two thirds of each award will vest and be released on 11 March 2025.

As announced in November 2021, Mark Cutifani will step down as Chief Executive at the Company’s Annual General Meeting on 19 April 2022 (the “2022 AGM”) and will remain employed by Anglo American until 30 June 2022. He will continue to provide services to the Group in support of a smooth transition for the incoming Chief Executive. As explained in the Directors’ Remuneration Report of the Company’s 2021 Integrated Annual Report (the “2021 Remuneration Report”), Mr Cutifani’s Share awards will vest at their original vesting dates.

<b>Name of Director / PDMR</b>	<b>Number of Shares</b>
Mark Cutifani	28,295
Stephen Pearce	17,053
Tony O’Neill	17,684
Didier Charreton	11,572
Bruce Cleaver	13,469
Nolitha Fakude	7,998
Ruben Fernandes	11,551
Anik Michaud	12,209
Duncan Wanblad	14,074
Peter Whitcutt	16,663

#### Awards made under the LTIP

The LTIP provides Directors and executive management with Shares awarded on a conditional basis as determined by the Remuneration Committee. These awards will vest on 11 March 2025, subject to the satisfaction of performance conditions as explained in the 2021 Remuneration Report. The vested Shares will then be subject to a further holding period of two years and will be released on 11 March 2027.

As announced in November 2021, Duncan Wanblad will be appointed as Anglo American’s Chief Executive at the Company’s 2022 AGM, following the retirement of Mark Cutifani. Mr Wanblad will be eligible to be considered for an LTIP award as Chief Executive, and the Company intends that an award be granted to Mr Wanblad following his appointment as Chief Executive on 19 April 2022, subject to his election as a Director of the Company at the 2022 AGM.

As explained in the 2021 Remuneration Report, Mr Cutifani will not receive an LTIP award in 2022.

Name of Director / PDMR	Number of Shares
Stephen Pearce	66,779
Tony O'Neill	69,253
Didier Charreton	35,156
Bruce Cleaver	50,751
Nolitha Fakude	25,018
Ruben Fernandes	48,076
Anik Michaud	36,174
Themba Mkhwanazi	44,863
Peter Whitcutt	47,857

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>					
a)	Name	Mark Cutifani				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Chief Executive (Director/PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released on 11 March 2024 and two thirds on 11 March 2025.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>28,295</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	28,295
Price(s)	Volume(s)					
GBP 0.00	28,295					
e)	Aggregated information					
	Aggregated volume	28,295				

	Price	GBP 0.00
f)	Date of the transaction	2022-03-11
g)	Place of the transaction	London Stock Exchange – XLON

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>					
a)	Name	Stephen Pearce				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Finance Director (Director/PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.1</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released on 11 March 2024 and two thirds on 11 March 2025.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>17,053</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	17,053
Price(s)	Volume(s)					
GBP 0.00	17,053					
e)	Aggregated information					
	Aggregated volume	17,053				
	Price	GBP 0.00				
f)	Date of the transaction	2022-03-11				
g)	Place of the transaction	London Stock Exchange – XLON				
<b>4.2</b>	<b>Details of the transaction(s)</b>					

a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 11 March 2025; the Shares will then be subject to a further holding period of two years and will be released on 11 March 2027.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>66,779</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	66,779
Price(s)	Volume(s)					
GBP 0.00	66,779					
e)	Aggregated information  Aggregated volume  Price	  66,779  GBP 0.00				
f)	Date of the transaction	2022-03-11				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Tony O'Neill
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Technical Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.1</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820

b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released on 11 March 2024 and two thirds on 11 March 2025.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>17,684</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	17,684
Price(s)	Volume(s)						
GBP 0.00	17,684						
e)	Aggregated information						
	Aggregated volume	17,684					
	Price	GBP 0.00					
f)	Date of the transaction	2022-03-11					
g)	Place of the transaction	London Stock Exchange – XLON					
<b>4.2</b>	<b>Details of the transaction(s)</b>						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 11 March 2025; the Shares will then be subject to a further holding period of two years and will be released on 11 March 2027.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>69,253</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	69,253
Price(s)	Volume(s)						
GBP 0.00	69,253						
e)	Aggregated information						
	Aggregated volume	69,253					
	Price	GBP 0.00					
f)	Date of the transaction	2022-03-11					
g)	Place of the transaction	London Stock Exchange – XLON					

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>
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a)	Name	Didier Charreton					
<b>2.</b>	<b>Reason for the notification</b>						
a)	Position / status	Group Director – People & Organisation (PDMR)					
b)	Initial notification / amendment	Initial notification					
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
<b>4.1</b>	<b>Details of the transaction(s)</b>						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released on 11 March 2024 and two thirds on 11 March 2025.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>11,572</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	11,572
Price(s)	Volume(s)						
GBP 0.00	11,572						
e)	Aggregated information						
	Aggregated volume	11,572					
	Price	GBP 0.00					
f)	Date of the transaction	2022-03-11					
g)	Place of the transaction	London Stock Exchange – XLON					
<b>4.2</b>	<b>Details of the transaction(s)</b>						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 11 March 2025; the Shares will then be subject to a further holding period of two years and will be released on 11 March 2027.					

c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>35,156</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	35,156
Price(s)	Volume(s)						
GBP 0.00	35,156						
e)	Aggregated information						
	Aggregated volume	35,156					
	Price	GBP 0.00					
f)	Date of the transaction	2022-03-11					
g)	Place of the transaction	London Stock Exchange – XLON					

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>						
a)	Name	Bruce Cleaver					
<b>2.</b>	<b>Reason for the notification</b>						
a)	Position / status	CEO of De Beers (PDMR)					
b)	Initial notification / amendment	Initial notification					
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
<b>4.1</b>	<b>Details of the transaction(s)</b>						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released on 11 March 2024 and two thirds on 11 March 2025.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>13,469</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	13,469
Price(s)	Volume(s)						
GBP 0.00	13,469						
e)	Aggregated information						
	Aggregated volume	13,469					

	Price	GBP 0.00				
f)	Date of the transaction	2022-03-11				
g)	Place of the transaction	London Stock Exchange – XLON				
<b>4.2</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 11 March 2025; the Shares will then be subject to a further holding period of two years and will be released on 11 March 2027.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>50,751</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	50,751
Price(s)	Volume(s)					
GBP 0.00	50,751					
e)	Aggregated information					
	Aggregated volume	50,751				
	Price	GBP 0.00				
f)	Date of the transaction	2022-03-11				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Nolitha Fakude
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Group Director – South Africa (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.1</b>	<b>Details of the transaction(s)</b>	



a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released on 11 March 2024 and two thirds on 11 March 2025.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>1,804</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	1,804
Price(s)	Volume(s)					
GBP 0.00	1,804					
e)	Aggregated information  Aggregated volume  Price	  1,804  GBP 0.00				
f)	Date of the transaction	2022-03-11				
g)	Place of the transaction	London Stock Exchange – XLON				
<b>4.2</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released on 11 March 2024 and two thirds on 11 March 2025.				
c)	Currency	ZAR – South African Rand				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR 0.00</td> <td>6,194</td> </tr> </tbody> </table>	Price(s)	Volume(s)	ZAR 0.00	6,194
Price(s)	Volume(s)					
ZAR 0.00	6,194					
e)	Aggregated information  Aggregated volume  Price	  6,194  ZAR 0.00				
f)	Date of the transaction	2022-03-11				
g)	Place of the transaction	Johannesburg Stock Exchange – XJSE				
<b>4.3</b>	<b>Details of the transaction(s)</b>					

a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 11 March 2025; the Shares will then be subject to a further holding period of two years and will be released on 11 March 2027.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>5,412</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	5,412
Price(s)	Volume(s)						
GBP 0.00	5,412						
e)	Aggregated information  Aggregated volume  Price	5,412  GBP 0.00					
f)	Date of the transaction	2022-03-11					
g)	Place of the transaction	London Stock Exchange – XLON					
<b>4.4</b>	<b>Details of the transaction(s)</b>						
a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 11 March 2025; the Shares will then be subject to a further holding period of two years and will be released on 11 March 2027.					
c)	Currency	ZAR – South African Rand					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR 0.00</td> <td>19,606</td> </tr> </tbody> </table>		Price(s)	Volume(s)	ZAR 0.00	19,606
Price(s)	Volume(s)						
ZAR 0.00	19,606						
e)	Aggregated information  Aggregated volume  Price	19,606  ZAR 0.00					

f)	Date of the transaction	2022-03-11
g)	Place of the transaction	Johannesburg Stock Exchange – XJSE

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>					
a)	Name	Ruben Fernandes				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	CEO of Base Metals (PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.1</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released on 11 March 2024 and two thirds on 11 March 2025.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>11,551</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	11,551
Price(s)	Volume(s)					
GBP 0.00	11,551					
e)	Aggregated information					
	Aggregated volume	11,551				
	Price	GBP 0.00				
f)	Date of the transaction	2022-03-11				
g)	Place of the transaction	London Stock Exchange – XLON				
<b>4.2</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				

b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 11 March 2025; the Shares will then be subject to a further holding period of two years and will be released on 11 March 2027.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>48,076</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	48,076
Price(s)	Volume(s)						
GBP 0.00	48,076						
e)	Aggregated information						
	Aggregated volume	48,076					
	Price	GBP 0.00					
f)	Date of the transaction	2022-03-11					
g)	Place of the transaction	London Stock Exchange – XLON					

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>		
a)	Name	Anik Michaud	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Group Director – Corporate Relations and Sustainable Impact (PDMR)	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
<b>4.1</b>	<b>Details of the transaction(s)</b>		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released on 11 March 2024 and two thirds on 11 March 2025.	
c)	Currency	GBP - British Pound	

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	12,209
e)	Aggregated information		
	Aggregated volume	12,209	
	Price	GBP 0.00	
f)	Date of the transaction	2022-03-11	
g)	Place of the transaction	London Stock Exchange – XLON	
<b>4.2</b>	<b>Details of the transaction(s)</b>		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
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c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	36,174
e)	Aggregated information		
	Aggregated volume	36,174	
	Price	GBP 0.00	
f)	Date of the transaction	2022-03-11	
g)	Place of the transaction	London Stock Exchange – XLON	

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Themba Mkhwanazi
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	CEO of Bulk Commodities (PDMR)

b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
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b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 11 March 2025; the Shares will then be subject to a further holding period of two years and will be released on 11 March 2027.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>44,863</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	44,863
Price(s)	Volume(s)					
GBP 0.00	44,863					
e)	Aggregated information  Aggregated volume  Price	  44,863  GBP 0.00				
f)	Date of the transaction	2022-03-11				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Duncan Wanblad
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Group Director – Strategy and Business Development (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc

b)	LEI	549300S9XF92D1X8ME43				
<b>4.1</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released on 11 March 2024 and two thirds on 11 March 2025.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>14,074</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	14,074
Price(s)	Volume(s)					
GBP 0.00	14,074					
e)	Aggregated information  Aggregated volume  Price	  14,074  GBP 0.00				
f)	Date of the transaction	2022-03-11				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Peter Whitcutt
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	CEO of Marketing (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.1</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820

b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released on 11 March 2024 and two thirds on 11 March 2025.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>16,663</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	16,663
Price(s)	Volume(s)						
GBP 0.00	16,663						
e)	Aggregated information						
	Aggregated volume	16,663					
	Price	GBP 0.00					
f)	Date of the transaction	2022-03-11					
g)	Place of the transaction	London Stock Exchange – XLON					
<b>4.2</b>	<b>Details of the transaction(s)</b>						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 11 March 2025; the Shares will then be subject to a further holding period of two years and will be released on 11 March 2027.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>47,857</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	47,857
Price(s)	Volume(s)						
GBP 0.00	47,857						
e)	Aggregated information						
	Aggregated volume	47,857					
	Price	GBP 0.00					
f)	Date of the transaction	2022-03-11					
g)	Place of the transaction	London Stock Exchange – XLON					

Clare Davage  
Deputy Company Secretary  
11 March 2022



The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

Sponsor

RAND MERCHANT BANK (A division of FirstRand Bank Limited)