Gold Fields Limited Incorporated in the Republic of South Africa) Registration Number 1968/004880/06) JSE, NYSE, DIFX Share Code: GFI ISIN: ZAE000018123 "Gold Fields" or "the Company")

UNAUDITED RESULTS FOR THE TWELVE MONTHS ENDED 31 DECEMBER 2021

Gold Fields Limited is a globally diversified gold producer with nine operating mines (including our Asanko Joint Venture) in Australia, Ghana, Peru and South Africa and a project in Chile.

Gold Fields Limited (NYSE and JSE: GFI) announced profit attributable to owners of the parent for the year ended 31 December 2021 of US\$789m (US\$0.89 per share). This compared with profit of US\$723m (US\$0.82 per share) for the year ended 31 December 2020.

A final dividend number 95 of 260 SA cents per share (gross) is payable on 14 March 2022, giving a total dividend for the year ended 31 December 2021 of 470 SA cents per share(gross).

KEY STATISTICS

				United State	es Doll
			Quarter		
Figures in millions unless otherwise stated		December	September	December	Decem
		2021	2021	2020	2
Gold produced*	oz (000)	631	606	593	2,
Tonnes milled/treated	000	10,586	10,638	10,700	42,
Revenue (excluding Asanko)	US\$/oz	1,805	1,770	1,866	1,
Cost of sales before gold inventory change and amortisation	US\$/tonne	48	45	40	
and depreciation (excluding Asanko)					
All-in sustaining costs	US\$/oz	1,055	1,016	971	1,
Total all-in cost	US\$/oz	1,369	1,263	1,113	1,
Net debt	US\$m	969	1,037	1,069	
Net debt (excluding lease liabilities)	US\$m	553	620	640	
Net debt to adjusted EBITDA ratio		0.40	0.44	0.56	0
Cash flow from operating activities less net capital expenditure,	US\$m				
environmental payments lease payments and redemption of Asanko preference share	25				
Profit attributable to owners of the parent	US\$m				78
Profit per share attributable to owners of the parent	US c.p.s.				
Headline earnings attributable to owners of the parent	U S\$m				89
Headline earnings per share attributable to owners of the parent	US c.p.s.				
Normalised profit attributable to owners of the parent	US\$m				92
Normalised profit per share attributable to owners of the parent	US c.p.s.				

* Gold produced in this table is attributable and includes Gold Fields share of 45% in Asanko.

At 31 December 2021, all operations are wholly owned except for Tarkwa and Damang in Ghana (90.0%), South Deep in South Africa (96.43%), Cerro Corona in Peru (99.5%), Gruyere JV (50%) and Asanko JV (45% equity share).

Gold produced and sold includes copper gold equivalents of approximately 6% of Group production.

All-in-sustaining costs and total all-in cost in the key statistics table include all Gold Fields operations, projects and offices.

llars Year ended December ember 2021 2020 2,340 2,236 2,229 42,706 1,794 1,768 45 39 977 1,063 1,297 1,079 969 1,069 553 640 0.40 0.56 463 631 789.3 723.0 89 82 890.0 729.3 100 83 928.7 878.8 105 100

Figures may not add as they are rounded independently.

Final cash dividend

In line with the Company's dividend policy, the Board has approved and declared a final dividend number 95 of 260 SA cents per ordinary share (gross) in respect of the year ended 31 December 2021. The final dividend will be subject to the Dividend Withholding Tax of 20 per cent.

In accordance with paragraphs 11.17(a) (i) and 11.17(c) of the JSE Listings Requirements, the following additional information is disclosed:

- The dividend has been declared out of income reserves;
- The gross local dividend amount is 260 SA cents per ordinary share for shareholders exempt from dividends tax;
- The Dividend Withholding Tax of 20 per cent (twenty per centum) will be applicable to this dividend;
- The net local dividend amount is 208 SA cents per ordinary share for shareholders liable to pay the dividends tax;
- Gold Fields currently has 887,717,348 ordinary shares in issue; and
- Gold Fields' income tax number is 9160035607.

Shareholders are advised of the following dates in respect of the final dividend:

- Final dividend number 95: 260 SA cents per share;
- Last date to trade cum-dividend: Tuesday, 8 March 2022;
- Sterling and US Dollar conversion date: Wednesday, 9 March 2022;
- Shares commence trading ex-dividend: Wednesday, 9 March 2022;
- Record date: Friday, 11 March 2022; and
- Payment of dividend: Monday, 14 March 2022.

Share certificates may not be dematerialised or rematerialised between Wednesday, 9 March 2022 and Friday, 11 March 2022, both dates inclusive.

This short-form announcement is the responsibility of the directors and is only a summary of the information in the full results. The full results can be found on the company's website at www.goldfields.com and on the JSE website at https://senspdf.jse.co.za/documents/2022/jse/isse/GFIE/FY21Result.pdf

Any investment decision should be based on the full announcement published on SENS and available on the Company's website. The condensed consolidated financial statements of Gold Fields for the year ended 31 December 2021 have been reviewed by the company's auditor, PricewaterhouseCoopers Inc., who expressed an unqualified review conclusion thereon.

https://www.goldfields.com/reports/q4-2021/index.php

By order of the board

CA Carolus (Chair) 17 February 2022

Executive Directors: C Griffith Chief Executive Officer), P A Schmidt (Chief Financial Officer) Non-Executive Directors: A Andani#, P J Bacchus , T P Goodlace, S P Reid^, P G Sibiya, Y G H Suleman, JE McGill^ ^Australian, British, #Ghanaian

https://www.goldfields.com/reports/q4-2022/index.php

Sponsor: JP Morgan Equities South Africa (Pty) Ltd

Company secretary: A. Weststrate

Transfer secretaries: Computershare Investor Services (Proprietary) Limited