

Barloworld Limited  
(Incorporated in the Republic of South Africa)  
(Registration number 1918/000095/06)  
(Income Tax Registration number 9000/051/71/5)  
(Share code: BAW)  
(JSE ISIN: ZAE000026639)  
(Share code: BAWP)  
(JSE ISIN: ZAE000026647)  
(Namibian Stock Exchange share code: BWL)  
Alpha code: BIBAW  
("Barloworld")

**CHANGE TO THE BOARD OF DIRECTORS: APPOINTMENT OF NON -EXECUTIVE DIRECTOR**

In compliance with paragraph 3.59 of the Listing Requirements of JSE Limited and paragraph 6.39 of the Debt Listings Requirements, shareholders and bondholders are hereby advised that Mr Nicola Chiaranda has been appointed as an Independent Non-Executive Director of Barloworld Limited with effect from 11 February 2022. The appointment of Mr Chiaranda was made pursuant to Barloworld's nomination policy of directors.

The reason for Mr Chiaranda's appointment is to address the skills gap in strategy and risk functions in terms of the broader succession plan of the board.

Nicola obtained his Masters in Economics from the University of Venice and qualified under the Executive Leadership programs both at INSEAD and Washington University in St. Louis.

Nicola's career spans over 30 years, as a global CFO in public listed multi-national groups, mainly in the Agribusiness and in food production, in Italy, France, Switzerland, USA, Spain and Saudi Arabia. His areas of expertise include Strategy, Mergers and Acquisitions, Transformation, Executive Coaching, providing guidance as a Virtual CFO as well as Negotiations.

The Board welcomes Nicola into his role and looks forward to his contribution.

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15 February 2022

Sponsor: Nedbank Corporate and Investment Banking, a division of Nedbank Limited

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