

PEPKOR HOLDINGS LIMITED

(Incorporated in the Republic of South Africa)

(Registration number: 2017/221869/06)

Share Code: PPH

Debt Code: PPHI

ISIN: ZAE000259479

("Pepkor" or the "Company")



NOTICE OF ANNUAL GENERAL MEETING AND BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT: ANNUAL COMPLIANCE REPORT

Further to the announcement published on SENS on 13 December 2021 relating to the availability of the Company's annual financial statements for the year ended 30 September 2021 ("**Annual Financial Statements**"), shareholders of the Company ("**Shareholders**") are hereby advised that the Company's summarised annual financial statements for the year ended 30 September 2021 ("**Summarised Financial Statements**") and the notice of the annual general meeting of the Company ("**Notice of AGM**") were distributed to Shareholders today, Thursday, 27 January 2022. The Summarised Financial Statements contain no modifications to the reviewed results that were announced on SENS on 19 November 2021 and the Annual Financial Statements.

The following reports will also be available on the Company's website as from today, Thursday, 27 January 2022:

1. the Notice of AGM (<https://www.pepkor.co.za/investor-relations/shareholder-diary-meetings-and-notices/>); and
2. the Integrated Report, incorporating the Summarised Financial Statements (<https://www.pepkor.co.za/investor-relations/integrated-report/>).

NOTICE OF AGM

Notice is hereby given that the annual general meeting of Shareholders ("**AGM**") will be conducted entirely by electronic communication at 09:00 on Thursday, 10 March 2022, to transact the business as set out in the Notice of AGM.

Kindly note the following salient details:

Issuer name	Pepkor Holdings Limited
Type of instrument	Ordinary shares
ISIN number	ZAE000259479
JSE code	PPH
Meeting type	Annual General Meeting
Meeting venue	Electronic Communication

Record date – to determine which Shareholders are entitled to receive the notice of meeting	Friday, 21 January 2022
Publication/posting date	Thursday, 27 January 2022
Last day to trade – Last day to trade to determine eligible Shareholders that may attend, speak and vote at the meeting	Tuesday, 1 March 2022
Record date – to determine eligible Shareholders that may attend, speak and vote at the meeting	Friday, 4 March 2022
Meeting deadline date (for administrative purposes, forms of proxy for the meeting to be lodged)	Tuesday, 8 March 2022
Meeting date	09:00 on Thursday, 10 March 2022
Publication of results	Thursday, 10 March 2022
Website link	https://www.pepkor.co.za/

BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT (“THE ACT”): ANNUAL COMPLIANCE REPORT

In accordance with paragraph 16.21(g) and Appendix 1 to Section 11 of the JSE Limited Listings Requirements, notice is hereby given that the Company’s annual compliance report in terms of section 13G(2) of the Act has been published and is, together with the Company’s latest broad-based black economic empowerment certificate, available on the Company’s website at <https://www.pepkor.co.za/corporate-governance/documents-and-policies/>.

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27 January 2022

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