ARB HOLDINGS LIMITED

(Registration number: 1986/002975/06) Share code: ARH ISIN: ZAE000109435

("ARB" or "the Group")

CHANGES TO THE BOARD

Shareholders are referred to the announcement released on SENS on 2 July 2021 and are advised that Blayne Burke will take over as Chief Executive Officer ("CEO") with effect from 1 January 2022 and that Billy Neasham will be appointed to the board of directors as a non-independent non-executive director, following his retirement as CEO on 31 December 2021.

Durban
22 December 2021

Sponsor Grindrod Bank Limited