Anglo American plc (the "Company") Registered office: 17 Charterhouse Street, London EC1N 6RA Registered number: 3564138 (incorporated in England and Wales) Legal Entity Identifier: 549300S9XF92D1X8ME43 ISIN: GBOOB1XZS820 JSE Share Code: AGL NSX Share Code: ANM

Notification of transactions by Directors and PDMRs

The Company announces the following transactions in its Ordinary Shares, pursuant to a Non-Executive Directors' 'Shares in lieu of fees' scheme. The Shares were acquired in the market using after-tax Directors' fees in respect of their services to the Company relating to the period 1 October – 31 December 2021.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Stuart Chambers	
2.	Reason for the notification		
a)	Position / status	Chairman (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Purchase of Shares, pursuant to a Non-Executive Directors' 'Shares in lieu of fees' scheme	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)Volume(s)GBP 28.97481	
e)	Aggregated information Aggregated volume Price	481 GBP 28.97	
f)	Date of the transaction	2021-12-20	

g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / PCA		
a)	Name	Nonkululeko Nyembezi	
2.	Reason for the notification		
a)	Position / status	Non-Executive Director (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820	
b)	Nature of the transaction	Purchase of Shares, pursuant to a Non-Executive Directors' 'Shares in lieu of fees' scheme	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s) Volume(s) GBP 28.97 211	
e)	Aggregated information Aggregated volume Price	211 GBP 28.97	
f)	Date of the transaction	2021-12-20	
g)	Place of the transaction	London Stock Exchange – XLON	

Clare Davage Deputy Company Secretary 21 December 2021

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

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