

Barloworld Limited
(Incorporated in the Republic of South Africa)
(Registration number 1918/000095/06)
(Income Tax Registration number 9000/051/71/5)
(Share code: BAW)
(JSE ISIN: ZAE000026639)
(Share code: BAWP)
(JSE ISIN: ZAE000026647)
(Namibian Stock Exchange share code: BWL)
("Barloworld" or "the Company")

Broad Based Black Economic Empowerment Act ("The Act"): Annual Compliance Report

In accordance with paragraph 16.21 (g) and Appendix 1 to Section 11 of the JSE Listings Requirements, notice is hereby given that the Company's annual compliance report in terms of section 13G(2) of the Act has been published and is available on the Company's website at <https://www.barloworld.com/sustainability/policies-and-disclosures/index.php>

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20 December 2021

Sponsor: Nedbank Corporate and Investment Banking, a division of Nedbank Limited