Barloworld Limited (Incorporated in the Republic of South Africa) (Registration number 1918/000095/06) (Income Tax Registration number 9000/051/71/5) (Share code: BAW) (JSE ISIN: ZAE000026639) (Share code: BAWP) (Bond issuer code: BIBAW) (JSE ISIN: ZAE000026647) (Namibian Stock Exchange share code: BWL) ("Barloworld" or the "Company")

NOTICE OF DE-LISTING FROM THE NAMIBIAN STOCK EXCHANGE

The Board of Directors ("the Board") of Barloworld confirms that, following application by the Company, the NSX has granted Barloworld approval to de-list from the Namibian Stock Exchange ("NSX"). On 12 November 2021 the Board resolved to withdraw its secondary listing on the NSX ("the Secondary Listing") in favour of maintaining a sole primary listing on the Johannesburg Stock Exchange ("JSE").

The Board would like to convey that the decision was not taken lightly and acknowledges the long and fruitful relationship the Company has enjoyed with the NSX. Following a cost benefit review of the Secondary Listing, the Board concluded that the benefits do not outweigh the costs. Consequently, the Board has approved the proposal to de-list Barloworld securities from the NSX.

Barloworld will de-list from the NSX after market close on Monday, 28 February 2022. The salient dates for the delisting of Barloworld shares from the NSX are as follows:

Last day to trade: N Listing suspended in Namibia from commencement of business: To

Monday, 28 February 2022 Tuesday, 1 March 2022

Namibian shareholders of Barloworld who are unclear as to the implications of the de-listing of Barloworld from the NSX are encouraged to contact Barloworld's Co-Sponsor on the NSX, IJG Securities, at:

IJG Securities (Pty) Ltd Authorised Representative: Eric van Zyl Contact number: +264 81 958 3530 Email: eric@ijg.net

The Board would like to thank all Namibian shareholders for their support during the period that Barloworld has been listed on the NSX.

By order of the Board 16 December 2021

GROUP COMPANY SECRETARY Vasta Mhlongo

REGISTERED OFFICE Barloworld Limited 61 Katherine Street PO Box 782248 Sandton 2146 South Africa

REGISTERED AUDITORS Ernst & Young Inc & SizweNtsalubaGobodo Grant Thornton Inc. JSE SPONSOR Nedbank Corporate and Investment Banking, a division of Nedbank Limited

NSX CO-SPONSOR Old Mutual Investor Services Mutual Tower, 223 Independence Avenue, Windhoek, Namibia

NSX CO-SPONSOR IJG Securities (Pty) Ltd Member of the NSX 4th Floor, 1@Steps, c/o Grove and Chasie Streets, Windhoek, Namibia

NSX TRANSFER SECRETARIES Transfer Secretaries (Pty) Ltd 4 Robert Mugabe Avenue P.O. Box 2401 Windhoek, Namibia

Release date: 17 December 2021