

TRUWORTHS INTERNATIONAL LIMITED
(Incorporated in the Republic of South Africa)
(Registration number 1944/017491/06)
PO Box 600, Cape Town, South Africa, 8000
JSE code: TRU; NSX code: TRW
ISIN: ZAE000028296
("Truworths" or "the Group" or "the company")

ANNUAL GENERAL MEETING VOTING:

- **REMUNERATION POLICY AND IMPLEMENTATION REPORT**

Shareholders are referred to the announcements published on the JSE news service SENS on 27 October 2021 and 4 November 2021, providing information regarding the Group's short term incentive targets for the 2021 financial year and the voting results at the company's annual general meeting (AGM) held on that latter date respectively.

In light of the percentage of votes cast at the AGM against the approval of the Group's remuneration policy and implementation report as published in the Group's 2021 Integrated Report, Truworths is required to engage with dissenting shareholders thereon.

INVITATION TO ENGAGE

Dissenting shareholders are invited to advise Truworths full details of their reasons for their votes at the AGM against the resolutions relating to the approval of the Group's remuneration policy and the remuneration policy implementation report by corresponding by email with the Company Secretary, Chris Durham (cdurham@truworths.co.za) by no later than Wednesday 12 January 2022.

The comments will be coordinated in preparation for a virtual meeting of dissenting shareholders on 17 January 2022 at 09h00 SAST with the Chairman, the Remuneration Committee Chairman, the Group CEO, Group CFO, and the Company Secretary.

The Group welcomes further engagement on these issues and, based on the correspondence received and the outcome of the said meeting, may engage further with specific dissenting shareholders.

By order of the board

Chris Durham
Company Secretary

Cape Town
15 December 2021

Sponsor in South Africa

One Capital Sponsor Services (Pty) Limited

Sponsor in Namibia

Merchantec Capital Namibia (Pty) Ltd