Gold Fields Limited (Incorporated in the Republic of South Africa) (Reg. No. 1968/004880/06) JSE, NYSE, DIFX Share Code: GFI ISIN Code: ZAE000018123 ("Gold Fields" or "the Company")

AVAILABILITY OF THE B-BBEE CERTIFICATE AND BEE COMMISSION ANNUAL COMPLIANCE REPORT

Shareholders are advised that, in accordance with paragraph 16.21(g), read with Appendix 1 to Section 11 of the JSE Limited Listings Requirements, the Company's 2020 B-BBEE Certificate and the Company's 2019 and 2020 Annual Compliance Reports in terms of section 13G(2) of the Broad-Based Black Economic Empowerment Amendment Act, No 46 of 2013, have been published and are available on the Gold Fields website at https://www.goldfields.com/sustainability-reporting.php

14 December 2021

Sponsor: JP Morgan Equities South Africa (Pty) Ltd