

## CHANGES TO THE BOARD OF DIRECTORS

The board of directors (the "**Board**") is pleased to announce that Ms. Charmel Flemming has been appointed to the Board as an independent non-executive director effective from December 9, 2021

Charmel is a chartered accountant and worked at the De Beers Group for nine years, including as a board trustee of the De Beers Benefit Society Medical Aid and De Beers Pension Fund, Charmel is also the founder and chief executive officer of F Twelve Incorporated, a cloud-based accounting and management solutions company. She has served on various boards over the past few years, including that of DRDGold Limited, which has a primary listing on the JSE Limited and its secondary listing on the NYSE. At DRDGold Limited Charmel currently serves on the Audit, Risk, and Social and Ethics Committees. Charmel is also a non-executive director on the board of Acorn Agri & Food Limited, and AKTV. Charmel has also volunteered on boards of non-profit organizations in her community.

Charmel has been appointed as the chairperson of the MiX Telematics Social and Ethics Committee and as a member of the Audit and Risk Committee.

"We are very pleased to welcome Charmel to MiX Telematics," said Robin Frew, Chair of the MiX Telematics Board. "Her deep knowledge of finance, audit, corporate governance and complex operations make her an excellent addition to our Board, and we look forward to her contribution as the Company continues into its next phase of growth."

Shareholders are further advised that Ms Fikile Futwa, currently an independent non-executive director of the Company and member of the Audit and Risk Committee has accordingly stepped down as chairperson of the Social and Ethics Committee and has been appointed as chairperson of the Audit and Risk Committee effective from December 9, 2021. Fikile will remain a member of the Social and Ethics Committee.

December 10, 2021

