

SENS ANNOUNCEMENT



NAMPAK LIMITED

Registration number 1968/008070/06

Incorporated in the Republic of South Africa

Share Code: NPK ISIN: ZAE000071676

Share Code: NPP1 ISIN: ZAE000004966

Share Code: NPKP ISIN: ZAE000004958

LEI: 3789003820EC27C76729

("Nampak" or "the group" or "the company")

DEALINGS IN SECURITIES BY THE NAMPAK EXECUTIVE INCENTIVE PLAN, DIRECTORS, PRESCRIBED OFFICERS AND THE COMPANY SECRETARY OF THE COMPANY

In compliance with paragraph 3.92 of the Listings Requirements of the JSE Limited, the Company hereby announces that the Nampak Executive Incentive Plan ("the Plan") facilitated and effected an on-market purchase of a total of 11 308 712 ordinary shares on behalf of the participants in the Plan. These ordinary shares are held in escrow on behalf of the participants until future vesting dates. To the extent that the Employment Condition is not met or the Vesting Modifier is applied the share awards are forfeited.

Name of plan:	Nampak Executive Incentive Plan
Date of transaction:	7 December 2021
Nature of transaction:	On-market purchase of securities in Nampak Limited on behalf of the participants which include directors, prescribed officers and the company secretary.
Number of Nampak Limited ordinary shares:	11 308 712
Volume weighted average price per share:	R4.0043
Highest prices traded:	R4.02
Lowest prices traded:	R3.95
Total value of transaction:	R45 283 475.46
Nature of transaction:	On-market purchase of securities in Nampak Limited on behalf of the participants which include directors, prescribed officers and the company secretary.
Extent of interest:	Indirect non-beneficial

In compliance with paragraph 3.63 to 3.66 of the Listings Requirements of the JSE Limited, the Company hereby announces that that executive directors, prescribed officers and the company secretary of Nampak have been granted, and have accepted, forfeitable share awards in terms of the Nampak Executive Incentive Plan ("the Plan") as follows:

Director:	Erik Smuts
Name of the Company:	Nampak Limited
Nature of transaction:	On-market purchase of securities in Nampak Limited Settled as Forfeitable Shares which in turn will Vest (subject to the Employment Condition and the Vesting Modifier), in equal tranches on the First and Second Vesting Dates. First Vesting Date: 3 December 2022. Second Vesting Date: 3 December 2023.
Number of securities:	2 945 361
Class of securities:	Ordinary shares
Market value per share:	R3.96 per share.
Value of Transaction:	R11 663 629.59
Nature of interest:	Direct beneficial

Director:	Glenn Fullerton
Name of the Company:	Nampak Limited
Nature of transaction:	On-market purchase of securities in Nampak Limited Settled as Forfeitable Shares which in turn will Vest (subject to the Employment Condition and the Vesting Modifier), in equal tranches on the First and Second Vesting Dates. First Vesting Date: 3 December 2022. Second Vesting Date: 3 December 2023.
Number of securities:	1 992 477
Class of securities:	Ordinary shares
Market value per share:	R3.96 per share.
Value of Transaction:	R7 890 208 92

Nature of interest:	Direct beneficial
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Prescribed Officer:	Henk Nel
Name of the Company:	Nampak Limited
Nature of transaction:	On-market purchase of securities in Nampak Limited Settled as Forfeitable Shares which in turn will Vest (subject to the Employment Condition and the Vesting Modifier), in equal tranches on the First and Second Vesting Dates. First Vesting Date: 3 December 2022. Second Vesting Date: 3 December 2023.
Number of securities:	1 295 747
Class of securities:	Ordinary shares
Market value per share:	R3.96 per share.
Value of Transaction:	R5 131 158.12
Nature of interest:	Direct beneficial

Prescribed Officer:	Christiaan Burmeister
Name of the Company:	Nampak Limited
Nature of transaction:	On-market purchase of securities in Nampak Limited Settled as Forfeitable Shares which in turn will Vest (subject to the Employment Condition and the Vesting Modifier), in equal tranches on the First and Second Vesting Dates. First Vesting Date:3 December 2022. Second Vesting Date:3 December 2023.
Number of securities:	914 345
Class of securities:	Ordinary shares
Market value per share:	R3.96 per share.
Value of Transaction:	R3 620 806.20
Nature of interest:	Direct beneficial

Prescribed Officer:	Quinton Swart
Name of the Company:	Nampak Limited
Nature of transaction:	On-market purchase of securities in Nampak Limited Settled as Forfeitable Shares which in turn will Vest (subject to the Employment Condition and the Vesting Modifier), in equal tranches on the First and Second Vesting Dates. First Vesting Date: 3 December 2022. Second Vesting Date: 3 December 2023.
Number of securities:	913 593
Class of securities:	Ordinary shares
Market value per share:	R3.96 per share.
Value of Transaction:	R3 617 828.28
Nature of interest:	Direct beneficial

Prescribed Officer:	Lynne Kidd
Name of the Company:	Nampak Limited
Nature of transaction:	On-market purchase of securities in Nampak Limited Settled as Forfeitable Shares which in turn will Vest (subject to the Employment Condition and the Vesting Modifier), in equal tranches on the First and Second Vesting Dates. First Vesting Date: 3 December 2022. Second Vesting Date: 3 December 2023.
Number of securities:	1 226 796
Class of securities:	Ordinary shares
Market value per share:	R3.96 per share.
Value of Transaction:	R4 858 112.16
Nature of interest:	Direct beneficial

Prescribed Officer:	Simon McGill
Name of the Company:	Nampak Limited

Nature of transaction:	On-market purchase of securities in Nampak Limited Settled as Forfeitable Shares which in turn will Vest (subject to the Employment Condition and the Vesting Modifier), in equal tranches on the First and Second Vesting Dates. First Vesting Date: 3 December 2022. Second Vesting Date: 3 December 2023.
Number of securities:	1 010 100
Class of securities:	Ordinary shares
Market value per share:	R3.96 per share.
Value of Transaction:	R3 999 996.00
Nature of interest:	Direct beneficial

Company Secretary:	Ilse van Lochem
Name of the Company:	Nampak Limited
Nature of transaction:	On-market purchase of securities in Nampak Limited Settled as Forfeitable Shares which in turn will Vest (subject to the Employment Condition and the Vesting Modifier), in equal tranches on the First and Second Vesting Dates. First Vesting Date: 3 December 2022. Second Vesting Date: 3 December 2023.
Number of securities:	1 010 100
Class of securities:	Ordinary shares
Market value per share:	R3.96 per share.
Value of Transaction:	R4 000 764.24
Nature of interest:	Direct beneficial

All the above transactions were done on-market and in terms of paragraph 3.66 of the Listings Requirements, the pre-requisite prior clearances to the extent required, were obtained for these transactions.

Bryanston

9 December 2021

Sponsor: UBS South Africa (Pty) Ltd