

## **EXXARO RESOURCES LIMITED**

Incorporated in the Republic of South Africa

(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN code: ZAE000084992

ADR code: EXXAY

Bond Code: EXX04

ISIN No: ZAG000160326

Bond Code: EXX05

ISIN No: ZAG000160334

**(Exxaro)**

## **SHARE TRANSACTIONS**

In terms of paragraphs 3.63 to 3.65 of the JSE Limited Listings Requirements, notice is hereby given that the Group Company Secretary of Exxaro received and accepted conditional awards granted in terms of the Long-Term Incentive Plan scheme (LTIP scheme), after having received clearance to do so in terms of paragraph 3.66 of the JSE Limited Listings Requirements.

<b>LTIP performance period:</b>	<b>The vesting of the LTIP awards is conditional upon the achievement of group performance targets of a period of 3 years (01/11/2021 to 01/11/2024)</b>
<b>Class of share:</b>	<b>Ordinary</b>
<b>Nature of interest:</b>	<b>Direct Beneficial</b>
<b>Offer price:</b>	<b>R0.00</b>
<b>Date of transaction:</b>	<b>6 December 2021</b>
<b>Vesting date:</b>	<b>1 November 2024</b>
<b>Vesting period:</b>	<b>3 years</b>

<b>Name:</b>	<b>Ms AT Ndoni</b>
<b>Position:</b>	<b>Group Company Secretary: Exxaro Resources Limited</b>
<b>LTIP award</b>	<b>12,165</b>
<b>Deemed value based on VWAP of R167.14 per share on 01 November 2021</b>	<b>R2,033,258.10</b>

Given that this was a receipt and exercise of conditional awards, no on- or off-market trades took place.

## **AT NDONI GROUP COMPANY SECRETARY**

7 December 2021

**Lead Equity and Debt Sponsor**  
Absa Corporate and Investment Bank, a  
division of Absa Bank Limited

**Joint Equity Sponsor**  
Tamela Holdings Proprietary Limited



**exxaro**

POWERING POSSIBILITY