ADAPT IT HOLDINGS LIMITED

(Incorporated in the Republic of South Africa) (Registration number: 1998/017276/06)

Share code: ADI ISIN: ZAE000113163

("Adapt IT" or "the Company")

VOLARIS GROUP INC

(Incorporated in Canada) (Corporation number: 002277095)

("Volaris")





VOLARIS OFFER: DISCLOSURE OF DEALING IN SECURITIES AND EXIT ELECTIONS

1. Introduction

- 1.1. Shareholders of Adapt IT ("Adapt IT Shareholders") are referred to the various announcements released on SENS relating to the offer by Volaris to acquire control of Adapt IT through the acquisition of up to 100% of the issued ordinary shares (excluding treasury shares) of Adapt IT from the Adapt IT Shareholders for a cash consideration of R7.00 per Adapt IT share ("Volaris Offer").
- 1.2. Capitalised terms used herein that are not otherwise defined, bear the meanings ascribed to them in the joint circular distributed to Adapt IT Shareholders relating to the Volaris Offer dated 1 June 2021 ("Joint Circular").

2. Dealing in Securities

- 2.1. In compliance with regulation 98(3) of the Companies Regulations, 2011, as amended ("Companies Regulations"), shareholders are advised that during the week commencing on 29 November 2021 Volaris acquired 107 247 Adapt IT Shares on the market, such that the entire beneficial shareholding held by Volaris in Adapt IT amounts to 4.208% of the total number of Adapt IT Shares in issue (and 4.223% of the total number of Adapt IT Shares in issue excluding treasury shares).
- 2.2. As required in terms of regulation 98(2) of the Companies Act, Volaris has filed the required notices with the Takeover Regulation Panel.

3. Elections

3.1. Adapt IT Shareholders are reminded that the Transaction is subject inter alia to the condition that

Exit Elections are made in respect of more than 50% of the Adapt IT Shares (excluding treasury

shares).

3.2. As at the date of this announcement, Exit Elections have been received in respect of 45 043 766

Adapt IT Shares which amounts to 32.70% of the total number of Adapt IT Shares in issue (and

32.82% of the total number of Adapt IT Shares in issue excluding treasury shares).

3.3. Adapt IT Shareholders are encouraged to make their Exit Election or Continuation Election in

respect of their Adapt IT Shares as soon as possible.

3.4. Adapt IT Shareholders that make the Exit Election or Continuation Election should note that their

elections are irrevocable.

4. Adapt IT Board Responsibility Statement

The independent board of Adapt IT accepts responsibility for the information contained in this

announcement which relates to Adapt IT and confirms that, to the best of its knowledge and belief, the

information contained in this announcement is true and nothing has been omitted which is likely to

affect the importance of the information.

5. Volaris Board Responsibility Statement

The board of directors of Volaris accepts responsibility for the information contained in this

announcement which relates to Volaris and confirms that, to the best of its knowledge and belief, the

information contained in this announcement is true and nothing has been omitted which is likely to

affect the importance of the information.

Johannesburg

6 December 2021

Sponsor

Merchantec Capital

Financial Advisor

The Standard Bank of South Africa Limited

Legal Advisor

Webber Wentzel

Transaction Advisor to Volaris

PSG Capital

Legal Advisor to Volaris Cliffe Dekker Hofmeyr