South32 Limited (Incorporated in Australia under the *Corporations Act 2001* (Cth))

(ACN 093 732 597)

ASX / LSE / JSE Share Code: S32 ADR: SOUHY ISIN: AU000000S320

south32.net

30 November 2021

TR-1: Standard form for notification of major holdings

1. Issuer Details

ISIN

AU000000S320

Issuer Name

South32 Limited

UK or Non-UK Issuer

Non-UK

2. Reason for Notification

An acquisition or disposal of voting rights

3. Details of person subject to the notification obligation

Name

Schroders Plc

City of registered office (if applicable)

London Wall, Barbican

Country of registered office (if applicable)

England

4. Details of the shareholder

Full name of shareholder(s) if different from the person(s) subject to the notification obligation, above

City of registered office (if applicable)

Country of registered office (if applicable)

5. Date on which the threshold was crossed or reached

26-Nov-2021

6. Date on which Issuer notified

29-Nov-2021

7. Total positions of person(s) subject to the notification obligation

| | % of voting rights attached to shares (total of 8.A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer |
|------------------------------------------------------------------------------------------|------------------------------------------------------|---------------------------------------------------------------------------|--------------------------------|----------------------------------------------|
| Resulting situation on the date on which threshold was crossed or reached | 4.974000 | 0.046000 | 5.020000 | 234183498 |
| Position of previous | | | | |

| 8. Notified threshold 8A. Voting | was | cross | sed or r | eache | d | ation | on the | date | on whic | h the |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-------|----------------------|-----------|-----------------|----------------------|----------------------------------------|-------------------------|----------|------------------|
| Class/Type of | | | of indir | | | | % of indirect voting rights (DTR5.2.1) | | | |
| AU000000S | 0S320 | | | 232012870 | | | 4.9740 | | 00 | |
| Sub Total 8.A | Total 8.A 232012870 | | 4.974000 | | 4000% | % | | | | |
| Type of finance instrument Sub Total 8.B1 BB2. Finare (DTR5.3.1 | ncial | | ruments | | | acquired exercise | if the induction | strument ted | | voting rights |
| Type of financial instrument | Expira date | | Exercise/c period | onversio | n Physic | | | ber of g rights | % of v | oting |
| CFD | N/A | | | | Cas | h | 217 | 70628 | 0.046000 | |
| Sub Total 8.B2 | 2170628 | | | 70628 | 0.046000% | | | | | |
| 9. Information in relation to the person subject to the notification obligation 2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary) | | | | | | | | | | |
| | | | of controlle | | % of vorights i | f it | | ting right financial | IOLAI | of both if |

| Ultimate controlling person | Name of controlled undertaking | rights if it equals or is higher than the notifiable threshold | through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|--------------------------------|---------------------------------------|----------------------------------------------------------------------------|---------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| Schroders plc | | | | |
| Schroders plc | Schroder Administration Limited | | | |
| Schroders plc | Schroder Wealth Holdings Limited | | | |
| Schroders plc | Schroder & Co. Limited | | | |
| Schroders plc | | | | |
| Schroders plc | Schroder Administration Limited | | | |

| Schroders plc | Schroder International Holdings Limited | | |
|---------------|-----------------------------------------------------------|--|--|
| Schroders plc | Schroder Investment Management Limited | | |
| Schroders plc | | | |
| Schroders plc | Schroder Administration Limited | | |
| Schroders plc | Schroder International Holdings Limited | | |
| Schroders plc | Schroder Australia Holdings PTY Limited | | |
| Schroders plc | Schroder Investment Management Australia Limited | | |

10. In case of proxy voting

Name of the proxy holder

The number and % of voting rights held

The date until which the voting rights will be held

11. Additional Information

12. Date of Completion 29-Nov-2021

13. Place Of Completion

London

JSE Sponsor: UBS South Africa (Pty) Ltd 30 November 2021