

Datatec Limited  
(Incorporated in the Republic of South Africa)  
(Registration number: 1994/005004/06)  
ISIN: ZAE000017745  
Share Code: DTC  
("Datatec" or "the Company")

---

## CASH PAYMENT APPLICABLE TO THE SCRIP DISTRIBUTION

---

Datatec shareholders ("**Shareholders**") are referred to the announcement regarding the Company's interim financial results for the 6-month period ended 31 August 2021 and declaration of a special cash dividend with a scrip distribution alternative released on the Stock Exchange News Service ("**SENS**") of the JSE Limited ("**JSE**") on Thursday, 28 October 2021, in terms of which the board of directors of the Company notified Shareholders that it had resolved to return an amount of approximately US\$70 million to Shareholders by declaring a special cash dividend of 512 ZAR cents ("**Special Cash Dividend**") per Datatec ordinary share ("**Datatec Share**") held on the record date, being Friday, 26 November 2021 ("**Record Date**"). Shareholders were advised that they would be entitled to elect to receive a scrip distribution of new, fully paid Datatec Shares in proportion to their ordinary shareholding in Datatec on the Record Date instead of the Special Cash Dividend ("**Scrip Distribution**" or "**Scrip Distribution Alternative**").

Shareholders will be entitled to receive the Special Cash Dividend of 512 ZAR cents per ordinary Datatec Share in respect of their shareholding as at the close of trading on the JSE on the Record Date, being Friday, 26 November 2021, in proportion to their ordinary shareholding in Datatec and to the extent that such Shareholders have not elected to receive the Scrip Distribution Alternative in respect of all or a part of their shareholding.

Shareholders will, however, be entitled to elect to receive a Scrip Distribution of new, fully paid Datatec Shares in respect of their shareholding in Datatec as at the Record Date, in respect of all or part of their ordinary shareholding, instead of the Special Cash Dividend.

The ratio applicable to the Scrip Distribution entitlement was announced on SENS on Tuesday, 16 November 2021, being 12.90431 Scrip Distribution shares for every 100 Datatec Shares held on the Record Date. If the application of this ratio gives rise to a fraction of a new ordinary share, such fraction of a new ordinary share will be rounded down to the nearest whole number, resulting in allocations of whole ordinary shares and a cash payment for the fraction ("**Rounding Provision**").

In accordance with the JSE listings requirements, the cash payment for the fractional entitlement has been determined with reference to the volume weighted average price ("**VWAP**") of a Datatec Share traded on the JSE on Wednesday, 24 November 2021 (being the day on which Datatec Shares began trading 'ex' the entitlement to receive the Special Cash Dividend or the Scrip Distribution Alternative), discounted by 10%.

Shareholders are accordingly advised that the basis applicable in determining the cash payment for the fractional entitlement is 3397.5 ZAR cents (the VWAP of Datatec Shares traded on the JSE on Wednesday, 24 November 2021 of 3775 ZAR cents, discounted by 10%).

Example of fractional entitlement:

This example assumes that a Shareholder holds 100 Datatec Shares at the close of business on the Record Date and elects to receive the Scrip Distribution shares in respect of all their shareholding.

New ordinary share entitlement =

$100 \times 512 \text{ ZAR cents} / 3967.66756 \text{ ZAR cents}$

= 12.90431 Scrip Distribution Shares

The Rounding Provision described above is then applied and the Shareholder will receive:

12 Scrip Distribution shares in respect of the 100 Shares held and a cash payment of 3072.39323 ZAR cents for the fractional entitlement (calculated as follows  $0.90431 \times 3397.5 = 3072.39323 \text{ ZAR cents}$ ).

This fractional entitlement payment will not be subject to Dividend Withholding Tax in terms of the Income Tax Act 58 of 1962.

Johannesburg  
25 November 2021

**Sponsor**

Rand Merchant Bank (A division of FirstRand Bank Limited)

**Legal Advisors**

Bowmans