

BHP Group Plc

Registration number 3196209

Registered in England and Wales

Share code: BHP

ISIN: GB00BH0P3Z91

BHP GROUP PLC and BHP GROUP LIMITED
Notification and public disclosure of transactions by
Persons Discharging Managerial Responsibilities

1	Details of the person discharging managerial responsibilities / persons closely associated														
a)	Name	Mike Henry													
2	Reason for the notification														
a)	Position/status	PDMR (Chief Executive Officer)													
b)	Initial notification/Amendment	Initial notification													
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor														
a)	Name	BHP Group Plc													
b)	LEI	549300C116EOWV835768													
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.														
a)	Description of the financial instrument, type of instrument Identification code	<p>This notification is in respect of the grant of the following awards to the Chief Executive Officer under the Group's incentive plans: (i) Cash and Deferred Plan Awards that vest after two-years; (ii) Cash and Deferred Plan Awards that vest after five-years; and (iii) Long Term Incentive Plan Awards.</p> <p>Each award under the Cash and Deferred Plan and Long Term Incentive Plan is a conditional right to one ordinary fully paid share in BHP Group Limited, subject to meeting the applicable service and/or performance conditions.</p> <p>Identification code: N/A</p>													
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. The award of 107,183 Long Term Incentive Plan Awards (rights to receive ordinary shares of BHP Group Limited). 2. The award of 49,304 Cash and Deferred Plan Awards (rights to receive ordinary shares of BHP Group Limited) that vest in two years. 3. The award of 49,304 Cash and Deferred Plan Awards (rights to receive ordinary shares of BHP Group Limited) that vest in five years. 													
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Nil</td> <td>107,183</td> </tr> <tr> <td>2.</td> <td>Nil</td> <td>49,304</td> </tr> <tr> <td>3.</td> <td>Nil</td> <td>49,304</td> </tr> </tbody> </table>			Price(s)	Volume(s)	1.	Nil	107,183	2.	Nil	49,304	3.	Nil	49,304
	Price(s)	Volume(s)													
1.	Nil	107,183													
2.	Nil	49,304													
3.	Nil	49,304													

d)	Aggregated information - Aggregated volume - Price	N/A
e)	Date of the transaction	1. 2021-11-23 2. 2021-11-23 3. 2021-11-23
f)	Place of the transaction	1. Outside a trading venue 2. Outside a trading venue 3. Outside a trading venue

1	Details of the person discharging managerial responsibilities / persons closely associated			
a)	Name	David Lamont		
2	Reason for the notification			
a)	Position/status	PDMR (Chief Financial Officer)		
b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	BHP Group Plc		
b)	LEI	549300C116EOWV835768		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.			
a)	Description of the financial instrument, type of instrument Identification code	<p>This notification is in respect of the grant of the following awards to the Chief Financial Officer under the Group's incentive plans: (i) Cash and Deferred Plan Awards that vest after two-years; (ii) Cash and Deferred Plan Awards that vest after five-years; and (iii) Long Term Incentive Plan Awards.</p> <p>Each award under the Cash and Deferred Plan and Long Term Incentive Plan is a conditional right to one ordinary fully paid share in BHP Group Limited, subject to meeting the applicable service and/or performance conditions.</p> <p>Identification code: N/A</p>		
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. The award of 52,409 Long Term Incentive Plan Awards (rights to receive ordinary shares of BHP Group Limited). 2. The award of 16,072 Cash and Deferred Plan Awards (rights to receive ordinary shares of BHP Group Limited) that vest in two years. 3. The award of 16,072 Cash and Deferred Plan Awards (rights to receive ordinary shares of BHP Group Limited) that vest in five years. 		
c)	Price(s) and volume(s)		Price(s)	Volume(s)

		1.	Nil	52,409
		2.	Nil	16,072
		3.	Nil	16,072
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	1. 2021-11-23 2. 2021-11-23 3. 2021-11-23		
f)	Place of the transaction	1. Outside a trading venue 2. Outside a trading venue 3. Outside a trading venue		

1	Details of the person discharging managerial responsibilities / persons closely associated		
a)	Name	Edgar Basto-Baez	
2	Reason for the notification		
a)	Position/status	PDMR (President Minerals Australia)	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	BHP Group Plc	
b)	LEI	549300C116EOWV835768	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument Identification code	<p>This notification is in respect of the grant of the following awards to the President Minerals Australia under the Group's incentive plans: (i) Cash and Deferred Plan Awards that vest after two-years; (ii) Cash and Deferred Plan Awards that vest after five-years; and (iii) Long Term Incentive Plan Awards.</p> <p>Each award under the Cash and Deferred Plan and Long Term Incentive Plan is a conditional right to one ordinary fully paid share in BHP Group Limited, subject to meeting the applicable service and/or performance conditions.</p> <p>Identification code: N/A</p>	
b)	Nature of the transaction	<p>1. The award of 52,409 Long Term Incentive Plan awards (rights to receive ordinary shares of BHP Group Limited).</p> <p>2. The award of 27,312 Cash and Deferred Plan Awards (rights to receive ordinary shares of BHP Group Limited) that vest in two years.</p>	

		3. The award of 27,312 Cash and Deferred Plan Awards (rights to receive ordinary shares of BHP Group Limited) that vest in five years.		
c)	Price(s) and volume(s)		Price(s)	Volume(s)
		1.	Nil	52,409
		2.	Nil	27,312
		3.	Nil	27,312
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	1. 2021-11-23 2. 2021-11-23 3. 2021-11-23		
f)	Place of the transaction	Outside a trading venue		

1	Details of the person discharging managerial responsibilities / persons closely associated		
a)	Name	John Udd	
2	Reason for the notification		
a)	Position/status	PDMR (President Minerals Americas)	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	BHP Group Plc	
b)	LEI	549300C116EOWV835768	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument Identification code	<p>This notification is in respect of the grant of the following awards to the President Minerals Americas under the Group's incentive plans: (i) Cash and Deferred Plan Awards that vest after two-years; (ii) Cash and Deferred Plan Awards that vest after five-years; and (iii) Long Term Incentive Plan Awards.</p> <p>Each award under the Cash and Deferred Plan and Long Term Incentive Plan is a conditional right to one ordinary fully paid share in BHP Group Limited, subject to meeting the applicable service and/or performance conditions.</p> <p>Identification code: N/A</p>	

b)	Nature of the transaction	<ol style="list-style-type: none"> 1. The award of 46,892 Long Term Incentive Plan awards (rights to receive ordinary shares of BHP Group Limited). 2. The award of 16,434 Cash and Deferred Plan Awards (rights to receive ordinary shares of BHP Group Limited) that vest in two years. 3. The award of 16,434 Cash and Deferred Plan Awards (rights to receive ordinary shares of BHP Group Limited) that vest in five years. 		
c)	Price(s) and volume(s)		Price(s)	Volume(s)
		1.	Nil	46,892
		2.	Nil	16,434
		3.	Nil	16,434
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	<ol style="list-style-type: none"> 1. 2021-11-23 2. 2021-11-23 3. 2021-11-23 		
f)	Place of the transaction	<ol style="list-style-type: none"> 1. Outside a trading venue 2. Outside a trading venue 3. Outside a trading venue 		

1	Details of the person discharging managerial responsibilities / persons closely associated		
a)	Name	Geraldine Slattery	
2	Reason for the notification		
a)	Position/status	PDMR (President Petroleum)	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	BHP Group Plc	
b)	LEI	549300C116EOWV835768	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.		
a)	Description of the financial instrument, type of instrument Identification code	<p>This notification is in respect of the grant of the following awards to the President Petroleum under the Group's incentive plans: (i) Cash and Deferred Plan Awards that vest after two-years; (ii) Cash and Deferred Plan Awards that vest after five-years; and (iii) Long Term Incentive Plan Awards.</p> <p>Each award under the Cash and Deferred Plan and Long Term Incentive Plan is a conditional right to one ordinary fully paid share</p>	

		in BHP Group Limited, subject to meeting the applicable service and/or performance conditions. Identification code: N/A		
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. The award of 46,892 Long Term Incentive Plan awards (rights to receive ordinary shares of BHP Group Limited). 2. The award of 25,219 Cash and Deferred Plan Awards (rights to receive ordinary shares of BHP Group Limited) that vest in two years. 3. The award of 25,219 Cash and Deferred Plan Awards (rights to receive ordinary shares of BHP Group Limited) that vest in five years. 		
c)	Price(s) and volume(s)		Price(s)	Volume(s)
		1.	Nil	46,892
		2.	Nil	25,219
		3.	Nil	25,219
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	<ol style="list-style-type: none"> 1. 2021-11-23 2. 2021-11-23 3. 2021-11-23 		
f)	Place of the transaction	<ol style="list-style-type: none"> 1. Outside a trading venue 2. Outside a trading venue 3. Outside a trading venue 		

Sponsor: UBS South Africa (Pty) Limited